

**Vestry Minutes**  
7 November 2016

**Attendees:**

<input checked="" type="checkbox"/> Lorenger, Mark (Sr. Warden)	<input checked="" type="checkbox"/> Kienbaum, Karen (Jr. Warden)	<input checked="" type="checkbox"/> Hix, Mike (Secretary)*
<input checked="" type="checkbox"/> Van Culin, Andrew	<input type="checkbox"/> Baruah, Sandy	<input checked="" type="checkbox"/> Gaskin, David
<input checked="" type="checkbox"/> Iannace, Lynnette	<input type="checkbox"/> Knight, Scottie	<input type="checkbox"/> MacLean, Lisa
<input type="checkbox"/> Sweeny, Donald	<input checked="" type="checkbox"/> Walsh, Brendan	<input checked="" type="checkbox"/> Creedon, Betsy
<input checked="" type="checkbox"/> Redfield, David	<input checked="" type="checkbox"/> Boeckler, Lori	<input checked="" type="checkbox"/> Sutton, George
<input type="checkbox"/> Bowe, Sarah	<input checked="" type="checkbox"/> Hesse, Vicki	<input checked="" type="checkbox"/> Hanoian, Scott
<input checked="" type="checkbox"/> Ward, Diane	<input checked="" type="checkbox"/> Sweeney, Amie (Treasurer)*	<input checked="" type="checkbox"/> Bridgemohan, Aareta

**\*Checked means present, unchecked means not present**

**Summary of action taken:**

- Vestry approved the Employee Handbook as presented by the Administration Committee. It will go to the Diocese for approval.
- Vestry approved the FLSA implementation plan as presented by the Administration Committee.
- Vestry approved next steps relative to parishioner letter post October Parish meeting.

*Call to Order and Opening Prayer*

**Call to order:** 7:14 p.m. by Father Van Culin.

*Celebrate the Wins*

- Requiem Mass was amazing
  - Baptisms were wonderful, parish gathering was good
  - Loved the noise at service with all the kids
  - Yesterday was an example of great partnership between lay and staff leadership. Each doing the part that is within in their strength to create a great day.
  - Photos were a great addition
  - The 4 weeks of education on baptism leading up created a new awareness experience for the day
- Daughters of the King are growing. We have 10 women in the exploration stage which is a yearlong process.
- Wednesdays at Christ Church
  - Youth are having fun in the 6-10 year old range
  - Confirmation Class is also good with 8-9 attendees
- Celebrate the first year anniversary of our two priests The Rev'd Vicki and The Rev'd Aareta



### *Decisions*

- **Employee Handbook:** Diane Ward shared the highlights of the Employee handbook reviewed and recommended for approval to the Vestry from the Administration Commission. After discussion Brendan Walsh moved to accept the resolution on the handbook, David Gaskin seconded. The motion passed.
- **Fair Labor standards Act:** Diane Ward shared the revision to the minimum salary which would impact employees the classification status of four (4) employees of Christ Church. The review of each employee and the recommendations were reviewed and discussed. After discussion Sandy Baruah moved to accept the resolution as presented by the Administration Commission, the motion was seconded by Brendan Walsh. The motion passed.

### *Discussion Items*

- **Gifts and Greens**  
Chairs: Nancy and Blair Osborn shared with the Vestry that we are just a few ways away from the Gifts and Greens and Christmas Party. The weekend starts with the Christmas Party and Silent Auction on December 2<sup>nd</sup>, and continues on the 3<sup>rd</sup> and 4<sup>th</sup> with Greens and Parish Market sales. Outreach has identified the beneficiary of the funds to be the Identification Program at Crossroads. The Rev'd Areeta explained that the identification programs helps those who have lost all their identification – regain the identification documents they need to stabilize their life. The Charis requested Vestry Support in the following areas: Being a bartender, donating silent auction items, hosting a dinner around town, and of course purchasing trees/greens/parish market items, and bidding on silent auction items. In particular, for the silent auction items, asking other members who you know can make donations to the silent auction to do so.
- **Parishioner Letter post October Parish Meeting**  
The Vestry discussed the letter and agreed that no further action should be taken at this time. It was agreed that either the Warden or Jr. Warden would meet with the parishioner in a one on one and explain the Vestry's decisions.

### **Consent Agenda**

October Vestry minutes were approved without any changes.

Closing Prayer by Father Drew @ 9:45 p.m.

Submitted by:

Diane E. Ward

Approved by:

Mike Hix, Secretary