

# Christ Church Grosse Pointe

## *The Annual Parish Meeting*

Sunday, January 30, 2011  
10:10 am

*The Rev. Dr. Andrew MacBeth, Interim Rector*





# Christ Church Grosse Pointe

## Annual Meeting Agenda

Call to Order

Opening Prayer

Appointments by the Chair

Secretary

Teller—Gerhard Heinen

Report of Nominating Committee

The First Ballot

Acknowledgement of Written Reports

Report of the Treasurer

Recognition of Outgoing Vestry Members

Report of the Senior Warden

Report of the Junior Warden

Address of the Interim Rector

Other Reports as called upon by the Chair

Report of the Tellers/Introduction of New Vestry

Adjournment of the Meeting

Closing Prayer

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### **Mission**

The mission of Christ Church Grosse Pointe is to bring God and people together to know and live the Good News of Jesus Christ.

*Adopted 1999.*

### **Vision**

A beacon of God's love, Christ Church Grosse Pointe is a welcoming, compassionate and inclusive community overflowing with activity seven days a week. People of all ages and from all walks of life flock to this Christian center and become involved in its life, finding themselves spiritually nourished, educationally enriched, and empowered to serve as they live the Gospel joyfully. Christ Church embraces growth, serving the needs of today's and tomorrow's generations while maintaining the glories of its Anglican worship and traditions.

## SENIOR WARDEN'S REPORT FOR JANUARY 30, 2011

How does one summarize this year in the context of accomplishments? Last February, we had a very clear vision of the year ahead. "Moving Forward." Sometimes our best-laid plans are put to a test! I am reluctant to retrace our steps, but for this annual report in order to highlight the good, I must reflect for a moment on the challenges we faced.

*Our Rector, The Reverend Bradford Whitaker resigns:* On July 16, 2010 after a ninety-day canonical process, *Temporary Inhibition*, The Reverend Bradford Whitaker submitted to discipline by the Ecclesiastical Authority, which required him to resign as the ninth Rector of Christ Church Grosse Pointe.

It would be hard to imagine anything more spiritually or emotionally challenging for our parish than the events that followed. Our parish dealt with the heavy burden of a full spectrum of emotions: shock, anger, betrayal, abandonment, love, and forgiveness. In the end, however, it was the gift of our shared spiritual community that both helped and enabled Christ Church Grosse Pointe to look forward. Healing continues, yet I believe we are in a place to remember and reflect on the good; history will show that The Reverend Whitaker blessed Christ Church in many ways. Most assuredly, he led us to a spiritual place where we are now more inclusive, thoughtful and looking externally for ways in which we may enrich our own lives, those of others, and the community in which we live and serve.

*Community:* Our successes this past year can be reflected in the hearts and minds of all of us at Christ Church. I am so proud to be a member of this parish. In the midst of our angst, we listened, we learned, we communicated, we supported one another and we discovered that we aren't perfect but we are at our best when we forgive. People worked together and stepped up to do extraordinary things: the Vestry, with its steadfast leadership; Daughters of the King, who organized meals for the Whitakers and both reestablished and led the Thursday evening prayer session, and the Stephen Ministers who are always there to serve those in need. There are no words adequate to thank our staff, Scott, Theresa, JoAnn, Maryann, Kay, Karen, Mike, Pat and Jeff, as they quietly ensured that we continued to operate as usual. Our clergy, David, Lisa, Ron and Joe were our spiritual lifelines.

*Keeping the momentum - Moving Forward:* With all the turmoil occurring around us, it was the Vestry's priority to continue Christ Church's forward movement. To do so, we looked to the recommendations from the Moving Forward Committee. As you may recall, that committee was charged by the Vestry in 2009 to discern ways in which Christ Church could recycle itself into a growth phase. The results of its work pinpointed specific initiatives in five ministry areas: Christian Formation, Music and Liturgy, Stewardship, Evangelism/New Member Incorporation and Pastoral Care. Additionally, the committee made two final recommendations. They advised that we

be a more inclusive and welcoming parish family in everything that we do, and that we hire an experienced Director of Christian Formation to create a program equal to the excellence of our music program.

The Vestry, Staff and Clergy narrowed the focus further to the following initiatives: enhance the New Member Committee, hire a part-time Director of Christian Formation for Children's Ministries, charge committees to establish redevelopment goals and a timeline for completion based on their Moving Forward recommendations, and finally, continue to enhance and hone our two strongest points, liturgy and music.

For most of us, being a welcoming parish is tied to the work generated by the Evangelism/New Member Incorporation Committee. That is its primary ministry and we couldn't be successful without their diligent work: greeting, creating newcomer bags, and providing educational classes and social events. However, in addition to those initiatives, The Reverend Frank Wade, retired Rector of St. Albans Church, Washington, DC and Consultant for churches in transition, in his sermon on September 19th, opened our eyes to a deeper understanding for being a welcoming parish. He suggested it is not the community but rather, being in community that makes the difference. He asked the questions: are we a parish where "God would send people to know and experience the breadth of God's grace, the depth of God's love or the limitless power of God to heal, guide, make new and make whole?"

The Evangelism/New Member Incorporation Committee has done an extraordinary job in 2010 to reorganize and reenergize their process. New Member classes have been refocused and strengthened to embody what it is to be an Episcopalian. Greeters and Ushers are engaged in their important responsibilities, and social gatherings are broadened in scope to encourage full parish involvement. During this year we have welcomed 15 families, a total of 34 with children. Have we found success in being more welcoming and inclusive? Yes. Is there more we can do? Absolutely. If we live out Frank Wade's message to us, everyday we must challenge ourselves by asking, what do we look like from the outside? Do we treat our fellow parishioners with kindness and respect? Do we as parishioners celebrate each others' talents? Do we include and invite others to be a part of what we do at Christ Church Grosse Pointe? Do we reflect God's love?

The final Moving Forward recommendation was to hire a Director of Christian Formation. As we know, developing a Christian Formation program is a key element to our growth success. It is understandable, but nevertheless disappointing, that we were not successful in 2010 to hire a Director of Christian Formation for Children's Ministries. Much work went into that process. Joe Healey kindly chaired the search

committee, which included Ted Hagan, Mindy MacGriff, Mary Kay Blaine, Denise Crenshaw, Kathy Brennan and myself. In spite of the fact that we met and interviewed many candidates during the summer and early fall, we were unsuccessful in finding a good fit for Christ Church. Although our expectations were not achieved, we need to recognize the many talented volunteer teachers and Reverend Lisa Flores for their continued perseverance and diligence toward educating our Christ Church children. Please be assured that Reverend MacBeth and the Vestry fully support and stand behind the immediate priority to hire a person or persons to run our Christian Formation program.

A shining star for all of us to be proud of is our ministry of Liturgy and Music. Being the best we can be in both our services and music distinguishes Christ Church. David, Lisa, Scott and the Liturgy and Music Committee continued to improve, sharpen and define that ministry. A good example of that is our Verger and Acolyte program, which underwent a series of special training sessions this fall. Thanks to Scott Hanoian, we are blessed to reach out to our community with a world class music program. Although it may just sound like music to our ears, his efforts represent outreach, evangelism, and both music and Christian education. Along with an increase in new choristers, Scott has significantly grown the breadth and depth of our special services this year: Evensong, Celtic Worship and the many musical offerings of *Soaring Sounds in a Sacred Space*. With these extraordinary concerts and special services, Schola programs, Good Friday, St. John's Passion, Messiah, Requiem, Easter Vigil, and Christmas Les-

sons and Carols, Christ Church opened our doors to a record number of attendees.

*Andy MacBeth is called as Interim Rector:* A new chapter begins for Christ Church Grosse Pointe. The Reverend Andy Macbeth arrived in November 2010. He and his wife Sybil have taken up residency in the "Tutag House," which was an August 2010 bequest to Christ Church from the estate of Nola "Curl" Tutag, our long-time parishioner. Because of this generous gift, during this interim period the Rectory at 1 Christ Church Lane can be refurbished. Reaching this milestone was HUGE and there is much for Andy, the Vestry and Christ Church to accomplish this year. Thank you, Andy, for answering the call to lead us as Interim Rector.

Last week we said goodbye to Lisa Flores, who accepted a call to a church in Memphis. It is important to note that both she and David, during this period of time in our parish history without a Rector, shouldered the spiritual needs of the Christ Church community, and did so with grace and diligence. A special thank you to both of them.

It has been a privilege to serve as Senior Warden and I pray for Christ Church, that the path ahead brings joy, discovery and discernment.

Respectfully submitted,  
Libby Candler, Senior Warden

## JUNIOR WARDEN'S REPORT FOR JANUARY 30, 2011

I'd like to talk to you about change and transition and how we deal with it. As many of you know, I've spent many years in Organization Development with much of my time as a change and transition agent. My role was to help organizations go through change that had been planned and change that they had not planned I did this as an outside consultant, assisting and doing so from the sidelines as someone who was marginal and not directly involved in the change and transition process, just someone who was helping the organization move through it.

My thoughts on change and transition will have two focuses this morning; the theory of change and the personal reality of it. Some of the things I will tell you this morning are from my own experience and from the book by William Bridges "Making Sense of Life's Changes."

The change and beginning transition we have been going through found me right in the thick of it, trying to make sense of what was happening to me and searching for a way to manage my own feelings. As I tried to adapt to what was happening and the transition I had to make, I found it very personal and emotional. I discovered that it wasn't the change itself that I was resisting, it was the loss I was experi-

encing and what was important was to deal directly with what I thought I was losing and what was coming to an end.

There are three stages of change and transitions: Endings, In Betweens and New Beginnings.

I think we often confuse endings with finality when the ending is really the beginning of a transition. Endings mean that we have to leave the known and move into the unknown and doing so we experience a loss.

The second hurdle of transition is the in between, the neutral zone which sometimes seems like an unproductive time-out. This is a time when we have to let go of what was, but the problem is we aren't connected yet to what might be and for all of us it is a confusing time and there is a tendency to want to go back to the way it was.

Marilyn Ferguson in her book "The Theory of Chaos" tells us, "It's not so much that we're afraid of change or so in love with the old ways, but it's that place in between that we fear... it's like being between trapezes. It's Linus when his blanket is in the dryer and there's nothing to hold on to." It's a great place to visit, but we wouldn't want to live there.

I believe we are now in the in-between and Andy has been called to help us shape our future, to look at our history, who we are today and what we want for tomorrow.

The new beginning is actually the end of the change and transition. It can also be an anxious time because we have new roles, new leaders and we ask ourselves, "How will that be?" Every beginning is a consequence and every beginning ends something.

Each of us moves through the stages of transition at different rates. The implications of that is to accept that reality and acknowledge the losses openly and sympathetically and to expect and accept signs of grieving. When endings take place, we get angry, and sad, and frightened, and depressed, and confused. These are the signs of grieving, the natural sequence of emotions that we go through when we lose something that matters to us.

One way of dealing with transition is to recognize what's over and what isn't, mark the endings, create actions or activities

that dramatize them, treat the past with respect and let people take a piece of the old way with them. The past was, after all what got us to the present and it needs to remain an honored memory.

Anatole France tell us: "All changes, even the most longed for, have their melancholy; for what we leave behind is part of ourselves; we must die to one life before we can enter into another one."

We can take real pleasure in the fact that this important new beginning of ours will be written on something that is old and dear to us. My life and yours will go forward and we will take some clear and conscious steps and also remember that "Beginnings...of all human undertakings are untidy."

Respectfully submitted,  
Peggy Beadle, Junior Warden

# PARISH CHRISTIAN FORMATION MINISTRIES

Denise B. Crenshaw, Vestry Chair

The Rev. Lisa C. Flores, Staff Representative

The goal of the Parish Christian Formation Ministries is to offer opportunities for educational enrichment and spiritual growth recognizing that such spiritual development is a life-long process for all members of Christ Church and the greater community. The specific programs for adults include the Sunday Forums, Tuesdays Together incorporating the Purple Perspective Series, ongoing Bible Studies, new member Inquirer's Class, Cloister Bookshop, Spirituality Center course offerings, the biennial Sweeny Lecture Series and other educational offerings as designed by the Christian Formation Adult Formation Committee.

Oversight and involvement for children, youth and young adults ministries include Mothers of Preschoolers (MOPS); Mother's Day Out; weekly programs for the Preschool, Kindergarten, Primary Grades, Middle School and Senior High Youth Ministry groups and the annual Vacation Bible School. Volunteers who have enthusiasm for teaching and love of God are needed to implement these ministries.

The Committees involved with these ministries include: Adult Christian Formation: Richard Gibson, Chair; Children's/ Youth Ministries: Lisa Flores; Christ Church Spirituality Center: Ronald Spann, Director; Cloister Bookshop: Elizabeth Soby, Chair; MOPS (Mothers of Preschoolers): Erika Page; Mother's Day Out: Ann LaFond, Coordinator; Sweeny Lecture Series: Donald Sweeny, Family Representative.

## Sub-ministries of Parish Christian Formation Ministries

### ADULT CHRISTIAN FORMATION

Dr. Richard Gibson, Chair

As a means of supporting the mission of this parish, the mission/purpose of this ministry is to support the lifelong process of growing in relationship to God, self, others and all creation. Lifelong Christian formation describes the many processes and opportunities by which we live into our Baptismal Covenant.

Tuesdays Together: A brief worship service was followed by dinner and programs for adults and youth. In the adult programming, we offered discussions on The Gospel of Luke, the Feast of the Presentation, a visit by Rev. Chris Yaw on his book "Jesus was an Episcopalian", a Mardi Gras party. We also had a four-part series on world religions, and an end of the year cookout and talent show. In the Spring, Christ Church offered programming for both children (including Children's Choir) and adults. This fall we used an exciting "Dream Think Be Do" curriculum to focus on "what's next" for the followers of Jesus. We were also very fortunate to have the services of Rev. Dr. Lynne Kogel to lead us in a study of the Gospel of Matthew. In December we had a reflection series on four seasonal hymns.

Purple Perspectives: During Lent on Tuesdays, we were fortunate to have four excellent speakers on the topic: "Mission in the Marketplace." These speakers included Herb Gunn, Rev. Dr. Gary Hall, The Very Rev. Tracey Lind, and The Rt. Rev. Stephen Marsh.

Adult Forum: The Undercroft was the scene of a wide variety of presentations and discussions: Where Was God in Your Holidays; Living the Good News Through Ministry; Vestry Roundtables; a Valentine's Day fellowship; expressions of faith through art, African-American spirituals, prayer-writing, and the power of myth. We also held discussions on time and talent of parishioners, a Green Team Earth Day event, liturgical flower arranging, and death masques. In the Fall, we once again had a wide variety of programming. The year started off with a presentation from The Rev. Dr. Francis Wade, followed by a dialogue on the church's transition; living the Good News; a presentation by Christ Church First; a report from the Stained Glass Committee; a report from the Greater Woodward Community Development Corporation; a musical presentation on the three "B's", Bach, Beethoven, and Brahms; two outreach programs; reflections on seasonal hymns and a "Blue Christmas". We concluded with a Warden's Forum.

Bible Study: The Sunday Morning Bible Study focused on the Acts of the Apostles and was designed for those who wanted to look into the Scriptures to learn more about the Word and relevance of God.

Plans for 2011: The ministry team plans to continue to use the well-received series of "Dream-Think-Be-Do" for Tuesdays Together. Invitations are being extended to a wide variety of speakers for Purple Perspectives to speak about how their own sense of mission has guided and informed their work in the ministry. Invitations are being extended to Christ Church groups and to other groups for Sunday Forums. Time is also being set aside for one or two Wardens' Forums and a presentation by our Interim Rector. Bible Study will resume following Lent.

Ministry Team Members: Richard Gibson, Chair; Wendy Niven, David and Jean Redfield, Denise Crenshaw, Allen Ledyard, Karl Boekler, Paula Labadie, Gerhard Heinen.

Approximate Number of Ministry Hours: 150 hours.

### CHRIST CHURCH SPIRITUALITY CENTER (CCSC)

The Rev. Canon Ronald Spann, Director

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: *To help persons become fully alive.* (CCSC's official mission statement.)

Highlights/Assessments for the program year: The Spirituali-

ty Center began the year with MOPS in offering a mini-retreat, *Celebrating My Children*, in January, to end the holiday season. Ron was a presenter for CCGP's Lenten Forum series with a presentation about Negro Spirituals. The CCSC Herbst Memorial Prayer Labyrinth was used in Midland, MI, last Advent, and in January and March respectively by the Spiritual Journey Women's Retreat and St. Matthew-St. Joseph's Church. As in year's past, it was a staple in the CCGP observance of Holy Week. New Communications Director, Jo-Ann Amicangelo worked with CCSC to create a distinctive new logo for its use, as well as fresh promotional material in print and on its web page. **The Everyday Spirituality Series for 2010-11** got off to a quiet but solid start with workshops in October on *Non-Violent Communication* and in November on *Embracing Change: Praying with Body, Mind and Spirit*, and continues with offerings in January, March and May. **The Institute for Ordinary Holiness**, which specializes in PRH™ education, saw Ron introduce a new workshop from PRH-International at the end of January and the beginning of December, *Discovering the Core of My Identity*.

List of Ministry Team/Members and contact person/chairs for those others who may be interested in becoming active on this team are: The Rev. Canon Ronald Spann, Director; Bob Alltop, Cabinet Chair; Alan Torp, bookkeeper; Richard Beadle, Denise Crenshaw, Sally Mackintosh, David Redfield, Jean Redfield, Debbie Wollard [advisory].

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: ca. 150 hours.

### **THE CLOISTER BOOKSHOP**

Penny Soby, Chair

The Cloister Bookshop supports the mission of Christ Church by selecting materials that enrich and support the spiritual and educational ministries of the parish. We supply materials for Adult Formation classes, spiritual growth, parenting, aging, grieving, as well as baptism resources for families, recordings of Christ Church events and CDs. In addition, we feature books recommended by clergy and selections for the Christ Church Book Club. Bibles, prayer books, hymnals, inspirational books, children's books, Anglican prayer beads, and reproductions of Christ Church art are part of the offerings at the Bookshop. The Cloister Bookshop serves the parish and the wider community as the only religious bookshop in the area.

The Virtual Bookshop, which can be accessed by visiting <http://www.christchurchgp.org/cloisterbooks05.html>, allows parishioners to explore the titles of books read for the Book Club or recommended by clergy and staff. There is also a notation whether the book is currently in stock in the Cloister Bookshop. Special orders are welcome.

The Shared Book Shelf is an opportunity to trade your previously read books for those you would like to read. We have exchanged more than 600 books this year. Check the Cloister before you go on vacation as they make good traveling books.

Volunteers staff the bookshop between services on Sunday and during the week. Volunteer opportunities include: selling, pricing, ordering, inventory, finance and marketing. A person can dedicate from 2-10 hours a month.

The Bookshop Advisory Board meets bi-monthly on the third Wednesday. Members of the Advisory Board include: Miriam Abdullah, Sharon Blain, Susan Chaklos, Stuart Grigg, Susan Harper, Gerhard Heinen, Marta Heinen, Susan Heinen, Doreen Kohr, Sally Mackintosh, David McCoy, Barbara Nickles, Harriet Port, Helen Santiz, Penny Soby, Aimie Sweeney, Margaret Torp, Kathie vonSchwarz, Cathy Walker, Margaret Woodford, Peggy Woodhouse, Ann Yeamans.

### **HIGH SCHOOL PIZZA LUNCH**

Ben Daume, Coordinator

For the past eleven years, Christ Church has provided pizza lunch for the students at Grosse Pointe South High School every Thursday that school is in session. The Church offers a hospitable and comfortable place for students to eat their lunch in a warm atmosphere. On average, our ministry team of volunteers reaches out to approximately 350 students. Any extra money raised from the lunch goes to outreach. Our team devotes about two hours every week to this ministry and this includes set-up and clean-up. Team members are: Mary Bamford, Sheri Conway, Bill Cudlip, Ben Daume, Ryan Healy, Kirsti Juergens, Polly Ledyard, Mark Lorenger.

### **MOTHER'S DAY OUT (MDO)**

Anne LaFond, Director

The mission/purpose of the Mother's Day Out (MDO) program is to provide childcare for young children ages 1-4 ½ years, Tuesdays through Fridays. The program was established to give stay at home moms some time to get out and be able to leave their children in a safe and happy environment at a reasonable cost. MDO is licensed by the State of Michigan and over forty families are in the program. The estimated number of hours dedicated to this ministry for 2010 were: 4 hours per day, Tuesday through Friday for the months of September through May.

### **MOTHERS OF PRESCHOOLERS (MOPS)**

Erika Page, Coordinator

The Christ Church chapter of MOPS (Mothers Of Preschoolers) is part of an international ministry which exists to encourage, equip and develop mothers of preschoolers to realize their potential as a women, mothers and leaders in the name of Jesus Christ. Bimonthly meetings take place at Christ Church allowing members to have time for fellowship, support each other in prayer, and listen to engaging speakers. This ministry allows busy mothers to have time for spiritual renewal and develop a relationship with other mothers who are facing similar challenges in day-to-day mothering.

This year's theme is Momology – the Art and Science of Mothering, and our curriculum was based on the book *Momology – A Mom's Guide to Shaping Great Kids*, by Shelly Radic. We currently have 17 members, including 4 new

members. This fall we also hosted a meeting and another chapter of MOPS in Grosse Pointe joined us at Christ Church. The members of our steering team hosted several social and recruiting events in addition to our monthly meetings. Our meetings would not be able to take place without the help of childcare workers (called Shepherds). These wonderful people help us by watching our children during our meetings. The older children participate in a Sunday School curriculum.

Over the next year, we hope to expand our membership, continue to host inspiring speakers, and ensure that "No Mom is Left Alone" (the MOPS international Theme for the Year). We also hope to further develop our Moppets Program and expand our pool of shepherds.

The ministry team consists of Polly Ledyard, Erika Page\*, Amber Ritchie, Alana Sabol\*, Melissa Smythe\*, Mindy Ulrich\*, Tomia MacQueen\*, and Anna Wenzler. The estimated number of person/ministry hours dedicated to this ministry

for 2010 were 1400. (\*denotes not a member of Christ Church).

### **SWEENEY LECTURES**

Donald N. Sweeny III, Chair

The Sweeny Memorial Lecture Fund in Christian Ethics and Theology is named in memory of long-time Christ Church Grosse Pointe parishioners Mary Margaret Sweeny and Donald N. Sweeny, Jr. It was originally funded in 1986 and is sustained by a family endowment. The goal of the lecture series is to educationally enrich the greater Grosse Pointe community and the congregation of Christ Church by inviting a speaker or speakers to address the congregation and the community on a subject broadly relevant to Christian ethics. Diane Rehm, National Public Radio Host, was the guest lecturer in March 2008. Her topic was *Faith and Politics: How the Two Intersect in American Culture and Media*. The committee will shortly gather to plan for future program speakers. We welcome your suggestions and input.

## **PARISH LIFE MINISTRIES**

Hope Hoffman and Ted Hagan, Vestry Co-chairs  
The Rev. Dr. Andrew MacBeth, Staff Representative

Parish Life Ministries is made up of the following supporting ministries: Greeters, Jeff Rush (9 am) and Jacqueline Wilkinson (11:15 am), Co-chairs; Foyers, Mark and Sue Lorenger, Co-chairs; Holy Dusters and Parish Gatherings, Karyn Weir, Chair.

Each ministry is dedicated to enhancing our Christ Church mission, "To bring God and people together to know and live the Good News of Jesus Christ." Each ministry strives to accomplish this mission by actively involving current parishioners and new members in their particular ministry.

Ministry plans for the coming year will concentrate on success in the following two areas: 1) A determined effort to bring new members into the parish; 2) A drive to encourage even more involvement from our current members in our ministries.

If you would like to learn more about any of the individual ministries, contact any of the chairpersons.

### **Sub-ministries of Parish Life Ministries**

#### **FOYER GROUPS**

Mark and Susan Lorenger, Co-chairs

Our Foyer dinner groups usually consist of about eight people, all Christ Church members, who come together in the homes of group members for dinner once every month or so. These "strictly" social groups get together to celebrate fellowship in a fun and relaxed manner. Just as a foyer is an entrance to one's home, so a foyer group gives entrance into each other's lives beyond the walls of the church environ-

ment. There is no agenda. It is very simply an opportunity to open our homes to fellow parishioners, share a simple meal and, more importantly, get to know others in a deeper way. Foyer Groups are an exciting way to engage in parish life within our own parish family. Please consider signing up for the next Foyer Group session and see why over 120 fellow parishioners are part of this great Christ Church fellowship offering and opportunity.

#### **HOLY DUSTERS**

Karyn Weir, Chair

The mission of the Holy Dusters is to help keep our house of worship clean and welcoming and to enjoy fellowship in the process. We clean when there is need, usually four times a year, under the direction of the Director of Facilities. There are all levels of physical exertion so anyone can participate at any level. Approximately 190 hours are spent per annum cleaning/polishing wood, vacuuming cushions and dusting. There are currently 32 people on the committee and more are always welcome. Please contact Mike Fournier or Karyn Weir if you would like to join this enjoyable endeavor.

#### **PARISH GATHERINGS**

Karyn Weir, Chair

The mission of the Parish Gatherings Committee is to promote and support our Christian community by providing social events throughout the year. Those events include the Mardi Gras dinner/party, Easter Vigil reception, Mothers' Day reception, Pentecost strawberry shortcake reception, Ministry Fair lunch, the Fall Tea, and Parish Christmas Party. Our plans for next year are much the same and we would like

to expand our committee. It is difficult to estimate the number of hours spent preparing food, cooking, baking, decorating, serving and cleaning up, but we enjoy the fellowship working together provides. If you are interested in joining this committee, please contact Karyn Weir.

## **EVANGELISM/NEW MEMBER INCORPORATION**

Chris Harrison, Vestry Co-chair  
Allan Torp, Non-Vestry Co-chair

The goal of the Evangelism/New Member Incorporation Committee is to incorporate newcomers/visitors into becoming members of Christ Church. To accomplish this, a committee member (shepherd) is assigned to a newcomer interested in becoming a member of CCGP. For six months the shepherd and newcomer interact in order to acclimate the newcomer to our parish life. During these six months the newcomer is encouraged to attend a number of meetings designed to gain a better understanding of our church and to gain supportive new friends. This is followed by a "graduation type" dinner that signals the end of the six month orientation period.

The committee is currently evaluating both the procedures and contents of our ministry in an attempt to be even more successful in our goal. If you are interested in joining us in this very important ministry, please contact Allan Torp, Chair, or any of the committee members: Dick Beadle, Ambassador; Lois Bandler, Mijail Jimenez, Jamie Jimenez, Heather Jones, Doreen Kohr, Margaret Torp, Amy Van Osdol, John Van Osdol.

### **Sub-ministry of Evangelism/New Member Incorporation**

#### **GREETERS**

Jeff Rush (9 am) and Jacqueline Wilkinson (11:15 am),  
Co-chairs

The Greeters Ministry is one of the most important ministries in the life of the church. The greeter is the first person that visitors encounter when they enter our doors. The warmth and welcoming that we offer as representatives of our church family could determine whether visitors return to our midst.

Each greeter serves once every 6-8 weeks at either the 9 am or 11:15 am services and special events throughout the year. Greeters arrive before services to insure a warm welcome to those that come through our doors. After the service, greeters will accompany the clergy at the exit doors. This is to insure that each visitor receives materials about our church life and any questions they might have are answered.

If you enjoy meeting new people, join us and help Christ Church's continued growth in God's name. The committee chairs, Jeff Rush (9 am) or Jacqueline Wilkinson (11:15), will meet with you and brief you on the responsibilities of greeting. A Special Events Chair Person is to be named.

## **PARISH PASTORAL CARE MINISTRIES**

Joe Katulic, Vestry Chair  
The Very Rev. Dr. David Dieter, Staff Representative

The Parish Pastoral Care Ministries at Christ Church continue to be dedicated to the compassionate and continuous delivery of prayer and empathy, listening and encouragement, comfort and hospitality to the many persons in the parish and in the community. The pastoral ministries are fueled by the commitment of well over 100 team members. This number has grown significantly with the recent expansion of the Stephen Ministers' program. The pastoral team members contribute thousands of hours of their time and effort each year to "seek and serve Christ in all persons, loving our neighbors as ourselves." They live out the critical mission of our church in effective ways that are particular to each pastoral care team. The ministries are under the constant guidance and leadership of Senior Associate Rector David Dieter with the availability of the Vestry Co-chairs for Pastoral Care to provide infor-

mation and liaison to the vestry as needed. Pastoral Care Ministries continue to be vibrant and active in their contribution to Christ Church's mission.

### **Sub-ministries of Parish Pastoral Care Ministries**

#### **"A STITCH IN TIME. . ."**

Judy Thoma, Chair

Our members, a very ecumenical group of ladies, meet every Tuesday in the Undercroft from 10 am to 2 pm. We use our God given skills and time to create items for outreach to the poor and needy. Our meetings offer fun, fellowship, exchange of skills, and personal support all while creating items for our outreach projects. Our goals are simple: to continue creating items for the needy and to recruit/welcome new members who wish to support our goals. Anyone interested

in joining us should simply come to a meeting or contact Judy Thoma or Mary Herbert.

As a group, our combined yearly hours total over 1,250 hours. Since 1999 we have created bears "to bring comfort, warm the heart, and soothe the soul", created shawls and lap robes for warmth, created an afghan for a homeless recipient, plus hats and scarves for the poor and needy in Antrim County as well as the Corktown area. We are excited about our partnership with the Detroit Medical Center/Karmanos Center Spiritual Team by providing bears and comfort blankets for distribution to those in need. We are the only group in the Detroit area to do this. Your help is needed as the demand is great. 'A Stitch In Time' has been active in the Church, in some format, since 1932.

### **BEREAVEMENT SUPPORT MINISTRY**

Martha Williams, Lay Convener  
The Very Rev. Dr. David Dieter, Clergy

As a means of supporting the mission of CCGP, the purpose of this ministry is to provide opportunities for persons suffering the loss of a loved one and to gain education on all issues surrounding grief and loss.

Although meeting monthly, this ministry now will offer semi-annual retreats or workshops at Christ Church. Individual or small group sessions are available by request with Fr. David. The goal for the coming year is to offer a post-Easter retreat and another in the fall.

Estimated ministry hours are 100.

### **CAREER TRANSITION SUPPORT GROUP**

Dr. Richard Gibson, Convener  
The Very Rev. Dr. David Dieter, Clergy Liaison

As a means of supporting the parishioners in the mission of CCGP, the purpose of this ministry is to provide support, networking opportunities, skills, and technical resources to persons who have lost employment, concerned they will lose employment, or who are in some kind of career or job transition. Beginning in October 2009, and throughout 2010, we continued a very active and successful collaboration in Eastside Take Control (ETC). This is an ecumenical initiative of five area churches. They meet each Monday at 7:30 pm at a different church. On the fourth Monday of the month the group meets at Christ Church.

In addition to the Monday meetings, there are weekly one-hour counseling sessions at a member church for spiritual and emotional support. Two five-member accountability groups also meet to help its members stay in action on a daily and weekly basis.

The goal for the upcoming year is to increase the visibility of the group with other Grosse Pointe and east Detroit churches, focus especially on the needs of the chronically unemployed, and find a single location where we can meet without moving from church to church.  
Estimated Ministry Hours: 100.

### **DIVORCE SUPPORT GROUP**

Pat Wenzel, Chair

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to provide support to those in various stages of divorce through confidential sharing, mutual support and prayer. The group meets on an as needed basis.

Highlights/Assessments for the program year: there was minimal need for meetings in 2010.

Ministry plans/goals for the coming year are: to continue to meet as needed and publicize the opportunities for those who may be in need of support.

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: 6 hours.

### **FUNERAL RECEPTION MINISTRY**

Margaret Torp, Coordinator

The mission of the Funeral Reception Ministry is to offer support to families, as well as assistance to clergy, at the time of a funeral or memorial service. This ministry is a vital part of the Pastoral Care Ministry at Christ Church.

In 2010, this ministry offered support at eleven funeral/memorial services, planned, prepared, and served at the All Saints' Reception, continued care of table linens and silver, and purchased necessary supplies for funeral receptions.

Ministry plans for the coming year are to encourage more parishioner involvement which would include more male participants, review present procedures with committee members, and contact new Christ Church members to share information about the Funeral Reception Ministry.

Coordinators for individual months are Shirley Bradley, Betsy Boynton, Lois Bendler, Nancy Nicholson, Peggy Maycock, Betsy McCormick, Kathie vonSchwarz, Margaret Torp, Beverly Walsh, Peggy Woodhouse, Colin Wilkinson, and Jacqui Wilkinson.

Approximately forty parishioners have committed to serving this ministry by greeting at services, serving at receptions, providing cookies, making phone calls, purchasing supplies, serving at funeral receptions, and/or coordinating a reception.

We welcome anyone interested in learning more about this ministry. Please contact any of the above members or Margaret Torp, Coordinator.

### **PASTORAL CARE SUPPORT**

Lynne Cameron, Coordinator

As a means of supporting the mission of this parish, the mission/purpose of this ministry is to provide gentle, occasional calls and visits to parishioners and friends of Christ Church who have experienced loss, sickness or isolation. Team members are not required to have special training, just a caring and friendly spirit. This extension of pastoral care is in-

tended to reach out beyond the capacity of clergy and Stephen Ministers.

Highlights/Assessments for the program year: Pastoral care visits and phone calls by both the clergy and parishioners continued to be tracked. The responsibility of the "Card Angels" was transferred to the Daughters of the King. As provided, the inclusion of contacts made by Stephen Ministers and Eucharistic Minister visits were also included in the tracking process to give all involved a better idea of the number of contacts made to both parishioners and non-parishioners but in no way begins to top the number of hours of actual contact.

Ministry Plans/Goals for the coming year are to increase the number of lay visits made to parishioners; review contacts made to insure those needing/wanting regular visits are indeed being contacted, and to continue the inclusion of Stephen Minister and Eucharistic Minister contacts made each month in the "master tracking".

Contacts - The Very Rev. Dr. David Dieter, Clergy Supervisor or Lynne Cameron, Coordinator

Estimated number of person/ministry hours dedicated to this ministry for 2010 was fifteen to track the calls/visits but it's impossible to estimate the great number of hours the clergy spent during their calls/visits to parishioners and others.

## **STEPHEN MINISTRY**

Ben Daume, Michael DeFillipi, Polly Ledyard,  
Sharon Snyder, Leaders

The Very Rev. Dr. David Dieter, Staff Representative

The mission/purpose of this ministry is confidential, holy, one-on-one listening to those in need and support.

Highlights of the 2010 program year: Twice monthly meetings of Stephen Ministers for peer support and supervision.

Ministry plans for the coming year: Engage all active Stephen Ministers in caring relationships with care receivers by identifying parishioners in need.

Ministry team consists of leaders (mentioned above) and active Stephen Ministers: Mary Bamford, Mike Bamford, Alesia Bicknell, Sheri Conway, Bill Cudlip, Carol Gaskin, Richard Gibson, Marta Heinen, Mary Holmes, Scottie Knight, Crit Leibbrand, Keith Leibbrand, Mark Lorenger, Sue Lorenger, Jessica Mitchell, Wendy Niven, Penny Soby, Chuck Tasin, Martha Williams. Over 100 other Stephen Ministers are currently on leave or retired.

Estimated number of person/ministry hours dedicated to this ministry by Stephen Minister and leaders for 2010: 1,500+.

## **PARISH LITURGY AND WORSHIP MINISTRIES**

Paula Labadie Vestry Co-chair

Peggy Woodhouse, Non-Vestry Co-chair

The Rev. Dr. Andrew MacBeth, The Very Rev. Dr. David Dieter, Staff Representatives

In support of this parish, the mission/purpose of the Parish Liturgy and Worship Ministries is to be good stewards in Christ and to assist the Rector and other clergy with the planning and development of special services and to provide meaningful input for the staff regarding regular worship services.

The members of this ministry team are expected to provide input not only from their own diverse backgrounds, but also from feedback solicited or received from parishioners at large. The ministry meets quarterly - March, June, September, and December to review the activities of the following committees: Clergy, Eucharistic Ministers, Lectors, Acolytes, Vergers, Altar Guild, Flower Committee, Choirs, Ushers, Greeters, Guild of the Christ Child, Wedding Coordinator, Funeral Coordinator, and Director of Facilities.

During the program year the Ushers and Greeters goal was to provide a welcoming, comfortable environment. The Eucharistic Ministers, Lectors, Vergers and Clergy worked to present meaningful, reverent and thought-provoking services. The Choirs, Altar Guild and Flower Guild arranged enrich-

ing, uplifting and beautiful settings. The Acolytes and Guild of the Christ Child provided nurturing opportunities and development for children. The Wedding and Funeral Committees served parishioners' needs during life's important events. The Director of Facilities ensured that the needs of every event were fulfilled.

This ministry's goal for the coming year is to ensure the success of each of the ministry members and to incorporate new members on the committees offering them opportunities to serve. The work we do reflects the willingness of Christ Church to reach out to the community through concerts, chorales, baptisms, weddings, funerals, and services for special events, i.e. national tragedies or historical events.

The members are: David Dieter (Eucharistic Ministers, Lectors), Jeff Rush (9 am Greeters), Jacqueline Wilkinson (11:15 am Greeters), Deborah Miller (Acolytes, Vergers), Sharon Snyder (Altar Guild), Candace Sweeny (Flower Committee), Scott Hanoian (Choirs, Chorale), Jeff vonSchwarz (Ushers), Anne Birgbauer (Wedding Coordinator), Margaret Torp (Funeral Committee), Michael Fournier (Director of Facilities). If you are interested in becoming active in one of the

above mentioned ministries, please contact the ministry chair.

The estimated number of person/ministry hours dedicated to this ministry for 2010 were 365 days x 24 hours, approximately.

### **Sub-ministries of Parish Liturgy and Worship**

#### **ACOLYTES/VERGERS**

Deb Miller, Chief Verger/Coordinator

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to offer, at the highest standard possible, praises to God through support of the worship service. Acolytes serve this ministry through duties that support the worship service and assist the priest to prepare for the Holy Eucharist. Vergers are responsible to recruit new Acolytes, train them, and nurture their service. Collectively, these individuals remain servants to the altar. Their primary duty is to serve God and the Church, and to assist the priest in whatever way he or she needs.

Highlights/Assessments for the program year: This year we have added one new verger and five new acolytes. We have developed written customaries and held three trainings.

Ministry plans and goals for the coming year: Our goal is to create and maintain a team of well trained acolytes and vergers who can support the clergy in worship and enhance the congregation's worship experience. We are working to elevate the position of acolyte to attract new youth to the ministry. We are also creating a progression from acolyte to the position of crucifer. We will have an installation ceremony to mark the acolyte's promotion to crucifer.

If you are interested in joining the team of Acolytes/Vergers, please contact one of the following: Deb Miller, Chief Verger at 313-520-9082 or Eric Huebner, Lead Acolyte.

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: 750 (just for volunteers).

#### **ALTAR GUILD**

Sharon Snyder, Directress

It is the mission of the Altar Guild to provide a seamless and beautiful setting in which the clergy can conduct services of baptism and communion. All elements are set out and cleared. Linens are laundered and ironed. Silver is kept in good repair and washed and polished. We are a group of dedicated ladies who generally work in teams or pairs. There is real satisfaction in this behind-the-scenes service.

Members are invited to join the Altar Guild by the rector. Then new members are trained until they are confident to serve on their own. If you would like to join us, please speak to the Directress or Rector.

Currently our members are: Susan Chaklos, Betsy Creedon, Catherine Dawson, Bobbi Gaspar, Stephanie Hampton, Sue Harper, Lynnette Iannace, Edie Jacques, Susan Jeffery, Al Mackey, Kim McNulty, Nancy Nicholson, Wendy Niven,

Nancy Ross, Sharon Snyder, Sally Stallings, Emily Tennyson, Chris Wardwell, Sally Wheeler, Harriett Whitaker, Katherine Wilson, and Margaret Woodford.

It is estimated that we have spent well over 400 hours on service to this work.

#### **ANTIQUES SHOW 2010**

Scott Hanoian, Staff Representative

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: The Christ Church Antiques Show raises funds to support Music and Outreach at Christ Church Grosse Pointe, bringing God and people together to know and live the Good News of Jesus Christ. It is an educational and collecting event where ideas, expertise, and passion for antiques, music, and culture can flourish.

Highlights/Assessments for the program year: In 2010, the 26th Annual Antiques Show was held June 3-6. The Show offered beautiful antiques from 30 dealers from around the country and featured an appraisal clinic and a design lecture/book signing by internationally known designer Barry Dixon. Revenue was generated through private and corporate sponsorship, advertising, silent auction, parties and ticket sales. The net profit for the Show exceeded \$40,000 which was divided between the Music and Outreach Ministries per Vestry direction.

Ministry plans/goals for the coming year are: The 27th Antiques Show will be held June 2-5, 2011. The Show will again offer dealers from around the country and a Preview Party with Silent Auction.

Estimated number of person/ministry hours dedicated to this ministry for 2010: It is estimated that over 1850 hours were dedicated to the Antiques Show. This includes committee hours for planning throughout the year, committee and staff hours for preparation of the church buildings the weeks before and after the Show, and hundreds of parishioner hours for staffing during the weekend of the Show.

#### **CHOIR OF MEN AND BOYS, CHOIR OF MEN AND GIRLS, CHRIST CHURCH CHORALE**

Scott Hanoian, Director of Music and Organist

The principal mission of the music program at Christ Church is to offer, at the highest standard possible, praises to God through leadership in music and liturgy. The program also supports the education, religious and non-religious, of children through intensive musical tuition.

The choirs have spent the year singing services and concerts at a consistently high level of achievement. With the expansion of our concerts and special services in our series *Soaring Sounds in a Sacred Space*, the Christ Church choirs have offered 12 evensongs, a Requiem mass, an Advent Procession, Christmas Lessons and Carols, and several Celtic worship services. The series has also presented 6 concerts this past year involving the Christ Church Chorale as well as guest musicians from the surrounding area. In addition, this past sea-

son we added to our repertoire of liturgies an Epiphany Procession and Festival Eucharist services on the Feast of the Presentation, the Feast of the Annunciation, and the Feast of Ascension.

Our principal thrust for the years to come continues to be the recruitment of boys to the choirs. In addition to adding choristers to fill the available slots in the choirs, we look for boys with a hearty appetite for singing and a level of talent and commitment appropriate to the musical rigors of the Christ Church music program. Recruitment efforts continue through our *Chorister for a Day* program introduced last spring and continued throughout the season.

In addition, we continue to offer programs during the coming year which look to energize our current membership roster as well as encourage visitors to Christ Church. Through our rigorous advertising with our local classical radio station, WRCJ, and through social networking sites and local media, we have reached an ever-growing market of interested patrons in southeastern Michigan. We have seen the positive results in our attendance at special services and concerts as we welcome more and more visitors to Christ Church.

#### **GUILD OF THE CHRIST CHILD**

Meredith Hanoian, Liz Johnson,  
Lisa MacLean, Jennifer Toole, Team Members

The mission of this ministry is to provide support to individuals and families who are planning a baptism at Christ Church Grosse Pointe. We recognize that it may be a time at which people are beginning their life with the church or returning to their church life. We welcome them and provide information that may help them to feel more comfortable and understand other opportunities that are available within the church. Others already may be established with the church; we hope to further their experience of the sacrament of Holy Baptism.

Highlights for the program year involved assisting with approximately twenty-six baptisms.

The primary ministry plan for the coming year is to find additional members for our ministry team – in particular those who are able to sew – as well as to continue our support to new families.

The ministry team includes Meredith Hanoian, Liz Johnson,

Lisa MacLean and Jennifer Toole. Please contact Liz Johnson (melizabethjohnson@yahoo.com), if you are interested in becoming active on this team.

Estimated number of total ministry hours dedicated to this ministry for 2010 were 90.

#### **LECTORS/EUCHARISTIC MINISTERS AND VISITORS**

The Very Rev. Dr. David Dieter, Clergy

As a means of supporting the mission of this parish, the mission of this ministry is to support the worship experience throughout the year and sharing the sacraments with those who are able to receive in church and those who are home bound or in a medical facility.

Assessments for the program year are successfully and consistently serving at each Eucharistic experience, the training of new ministers and meaningful in-service education for the whole group.

Ministry goals for the coming year are full assignment of Visitors and attracting new persons to this critical ministry. Contact person is Fr. David Dieter

Estimated ministry hours are more than 2200.

#### **USHERS**

Jeff vonSchwarz, Coordinator

As a means of supporting the mission of Christ Church, the mission/purpose of this ministry is: to continue to serve at all services, concerts, most Christ Church funerals, and special events. Duties of the ushers are to greet, seat, and give direction or aid to parishioners and guests. We have included children and youth at some services and would like to include them in our regular rotation.

Ministry Plans/Goals for the coming year: We have approximately 39 men, women and children who serve and we would like to engage new members to our rota. If you are interested in becoming an usher, contact Jeff vonSchwarz at 313-886-5527 (home) or 313-882-5200 (office).

Estimated number of person/ministry hours dedicated to this ministry for 2010: 750.

## PARISH OUTREACH MINISTRIES

Mark Lorenger, Vestry Co-chair  
Helen Santiz, Non-Vestry Co-chair

The purpose of the Parish Outreach Ministries is to establish and nurture faithful relationships with outreach programs within our Detroit Metropolitan community and beyond. Additionally, Parish Outreach Ministries is responsible for the stewardship of outreach funds through coordinated Vestry approved fundraisers, as well as the distribution of those funds to named beneficiaries. Programs supported in the 2010 calendar year: Adult Well-Being, Alternatives For Girls, Crossroads, Mariner's Inn, First Step, City Year Detroit, Simon House, Student Mentor Partners, Detroit Youth Foundation (Youthville), Bound Together Detroit, Young Adult Service, Detroit Institute For Children, Bishop H. I. Mayson Scholarship and The Very Rev. Dr. David D. Dieter Discretionary Fund. Christ Church annual fundraising events included the Antiques Show, Gifts and Greens Sale, the Outreach Dinner and Golf Outing along with the Relay for Life Wine Tasting evening.

Ministry plans/goals for the coming year are to continue building upon our relationships with current outreach partners as well as to be open to nurturing new relationships. The ministry plans to produce a brief overview brochure of all of the ministries that make up Parish Outreach Ministries.

Current committee members and their outreach ministries include: Co-chair: Mark Lorenger (Annual Outreach Dinner and Golf Outing), Co-chair: Helen Santiz ( Christ Church/ Church of the Messiah Partnership), Staff: The Very Rev. Dr. David Dieter; Committee Members: Laura Huebner (Outreach Funding Committee), Ted Hagan ( Crossroads), Marta Heinen and Susan Heinen (Bound Together Detroit), Kirsti Juergens and Robin Maghielse (Antiques Show), Helen Santiz (Habitat for Humanity), Jean Redfield and Paula Labadie (Gifts and Greens), Dave Redfield (Disaster Relief Program), Harriett Whitaker (Relay for Life).

2010 saw an outpouring of parishioner support in terms of both time and talent. Hundreds of hours were spent by committees and volunteers on each fundraising activity this year. In addition, hundreds of hours were spent tutoring children, building houses, preparing and serving food, and organizing the annual Christmas Giving project for the less fortunate. In total, Christ Church distributed over \$95,000 in grants and monies to all of the above listed benefactors. We look forward to doing even more in 2011.

Outreach Coordinating welcomes and invites anyone interested in joining one of the above-mentioned ministries to contact the ministry chair.

### Sub-ministries of Parish Outreach Ministries

#### **CHRIST CHURCH/CHURCH OF THE MESSIAH PARTNERSHIP COMMITTEE**

Helen Santiz, Lay Chair

This is our most active outreach endeavor, and provides parishioners with a very meaningful way to live out our faith. Through friendships and joint projects, we learn to understand how much we are alike; and through other activities we can actually provide support and assistance to people in the inner city.

Highlights for 2010: This has been an amazing year for Messiah. The Rev. Barry Randolph was able to return to full-time (unpaid) service at the church, and attendance has grown from about 40 to over 200. In the spring, 9 people were confirmed; and the diocese is pledging more support. Community activities include another CUFSS Parade, another Fallen Angels ceremony (remembering victims of crime), demonstration in support of tearing down an empty house where a woman was attacked, developing a community garden, and a trip by the youth group to the local fire station to present a plaque and gift to the firemen thanking them for their service to the community. Mayor Bing has asked them to lead next year's Hart Plaza "Juneteenth" celebration; and a Boston filmmaker, who is working on a positive film about Detroit ("Lemonade--Detroit"), wants to include material about Barry and Messiah. Youth involvement now includes not just the after-school tutoring programs and basketball (assisted by some of our parishioners), but also a spectacular mime ministry that is totally the creation of a group of young people. Joint activities include coming in first again in the Relay for Life (\$10,000), inviting people from Messiah to join us in Habitat work and the Crossroads Soup Kitchen, running a joint "Financial Peace" program, and helping St. Matthew's and St. Joseph's to develop a thriving partnership with St. John's Royal Oak. (For more information, go to the CC website, click on "Outreach"; and then "Church of the Messiah Partnership"; or contact Helen Santiz. We are always interested in new members.)

Goals for the coming year: The coming year will continue with ongoing activities, and Christ Church will continue to be supportive of Messiah in its Christian journey.

Active members: The Very Rev. Dr. David Dieter, clergy liaison; Helen Santiz, lay chair; Richard Altovilla, Daisy Bledsoe-Herring, Bill Cudlip, Jeannie Davis, Sue Harper, Linda Hart, Marta Heinen, Susan Heinen, Courtney Knight, Margaret Loomis, Sally Mackintosh, Kim McNulty, April Minetola, William Minetola, Lorraine Phelan, Ian Quinlan, Jim Quinlan.

Time dedicated to this ministry: 4 meetings per year totaling about 8 hours; volunteer activities vary by the individual's choice.

### **COOPERATIVE NURSERY AT CHRIST CHURCH**

Louise Blake, Directress

The Cooperative Nursery at Christ Church operates a nursery school for children who are from three to five years old. The Nursery provides a unique opportunity for parents to actively share in their child's first introduction to school. The program provides an opportunity for the children to participate in living and practical learning while promoting individual growth in an atmosphere of security and acceptance. The program is designed to develop a positive self-image in each of the children, to help the children learn self-control and self-discipline, to teach the children how to share and take turns with materials, to aid the children in learning to be courteous in speech and behavior, to offer the children an opportunity for self-directed play in a free environment, to allow the children the pure pleasure of play, to encourage the children to respect their peers and their individual differences, to help the children in learning to follow directions in a group and in individual situations, and to offer readiness skills appropriate to the individual children according to their age and ability. Children of Christ Church families are welcomed as students at the Cooperative Nursery at Christ Church. There is a preference for admission available for Christ Church Grosse Pointe children.

### **EPISCOPAL RELIEF & DEVELOPMENT**

Heather Jones, Representative

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to represent the Episcopal Church worldwide in time of disaster, wherever refugees are displaced, anywhere assistance is needed in meeting Christ's challenge to cloth the naked, feed the hungry, visit those in prison.

Highlights/Assessments for the program year: It has been the approach at Christ Church to make the programs and emergency challenges of ERD known to parishioners with information about how to individually support ERD. No annual ask is organized since CC has an active Outreach program to meet the needs of agencies and programs in southeast MI.

Ministry Plans/Goals for the coming year are to step up distribution of information via bulletin board postings, etc.

List of Ministry Team/Members and contact person: Heather Jones (881-7799).

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: 2 – 4 hours.

### **GIFTS AND GREENS**

Jean Redfield, Paula Labadie, Co-chairs

As a means of supporting the mission of this parish, the mission of this ministry is: to bring the parish and community

together to accomplish the secular chores of Christmas (e.g., holiday decorating and gift buying) in an alternative environment while raising significant funds for Outreach, local and Fair Trade producers.

Highlights/Assessments for the program year: Awarded \$19,500 in Outreach funds from 2009 sale: \$10,250 was awarded to Habitat Grosse Pointe Partners, and the remaining \$9,250 was returned to the General Outreach fund because the other named beneficiary, St. Peter's Home for Boys, was no longer a viable recipient; recruited new leads for the Tree Lot, Auctions, Vendor recruitment, and Communications; "traded" leadership roles among team members for the remaining leadership roles; successfully held the Gifts and Greens Sale December 3-5, 2010, which included a Preview Party, Silent and Live Auctions, Fair Trade Booth, Santa's Workshop, Bake Sale, Greens Bow-tique and Tree Lot. Gifts and Greens raised more than \$13,000 (as of 1/5/2011) for new recipient Simon House and Habitat Grosse Pointe Partners.

Ministry plans for the coming year are: Continue to build "low impact" approach to Gifts and Greens while building the weekend as a community-based alternative to secular Christmas preparation. Continue to recruit new/ shift chair and co-chair roles to expand parish involvement.

Ministry contact people: Jean Redfield, Paula Labadie, Mary Kay Blaine, Melody Huffer, Jamie Jimenez, Beth Alltop, Dave Redfield, Mil Hurley, Matt Hurley, Ann Eatherly, Susan Heinen.

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: Approximately 450 (including approx. 275 volunteer hours on the weekend).

### **OUTREACH FUNDING**

Laura Huebner, Chair

The purpose of the Outreach Funding Ministry Team is the allocation of funds to charitable and/or community organizations which support the work of the church, the Vestry's vision for outreach ministries and additionally, which have a direct or indirect relationship with Christ Church Grosse Pointe, its members, the Diocese of Michigan or the Episcopal Church in general.

Highlights/Assessments of the program year: 1) The revision of the grant application to include the Millennium Development Goals. 2) The awarding of \$59,310 in grants to a wide variety of agencies including Adult Well-Being Services, Alternatives for Girls, Bishop Mayson Scholarship Fund, Bound Together, City Year, Crossroads, Detroit Youth Foundation (Youthville), First Step, Mariner's Inn, Simon House, Student Mentor Partners, The Detroit Institute for Children, and The Very Rev. Dr. David Dieter's Discretionary Fund.

Ministry Plans/Goals for the coming year: To visit grant awardees and develop an even more intimate knowledge of their work.

Ministry Team/Members and contact person for those who may be interested in becoming active on this team: Laura Huebner, Chair; Betsy Creedon, Hadley French, Ted Hagan, Mary Herring, Heather Jones, George Sutton, John Stroh, John Van Osdol.

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: 14 for ministry chair; 6 per ministry team member.

## **PARISH RESOURCE MINISTRIES**

Peggy Beadle, Jr. Warden, Vestry Chair

Theresa Muzzi, Staff Representative

The Parish Resource Ministries was established to assist the rector (in 2010, the Senior Warden) in the oversight of ministry teams responsible for the financial health of Christ Church and its general operations. The ministry teams included in Parish Resource are ACS Technologies, Planned Giving, Buildings and Grounds, Christ Church First (Stewardship), Columbarium and Memorial Rose Garden, Communications, Conservation Trust, Finance, Gifts, Furnishings and Acquisitions, Investment, Personnel, Green Team and the Stained Glass Window. In January 2010, the Moving Forward Team presented the results of its investigation into five ministry areas. Phase two of this important work is in progress. Several Parish Resource Teams have established redevelopment goals based on the findings of the Moving Forward Team with timelines and are continuing to monitor their progress.

Many thanks to all of the team chairs for the time and talent they devote to these ministries. Also special thanks to Theresa Muzzi, our Parish Administrator. An open invitation is extended to parishioners who would like to serve on these ministry teams, we always welcome fresh ideas and perspectives. If you are interested, please speak to any of the ministry chairs.

### **Sub-committees of Parish Resource Ministries**

#### **ACS TECHNOLOGY TEAM**

Wendy Niven, Chair

As a means of supporting the mission of Christ Church, the purpose of this ministry is to provide technology support to parish activities through the full use of the Management Information System, ACS. This support includes working with staff to implement the features of ACS by helping to develop the database with parishioner information, ministry and committee membership, Christian Formation Classes, attendance and structure, and developing a useable system for special ministries to track their activities.

Our goal for 2010-2011 is to increase the use of the ACS tools to manage parish activities with specific attention to: Implementation of Facility Scheduler, Special Mailings Mailing List Information, Pastoral Care communication, Welcoming/New Member Inclusion data and communication and Christian Formation attendance.

We are focusing on identifying information/data/communication needs expressed by clergy and staff which

can be met by on-line management through ACS. Meetings with clergy and staff through the efforts of the ACS Team will include the Senior Warden and the Interim Rector.

Longer-term goals include developing expanded use of the calendar options and other communication tools, including expansion of the "People" database to include user-defined fields that have been requested by other ministries and staff.

We will continue to broaden membership in the team, while recognizing that this is a specialized team with a specific mission: to help implement the database, including some hands-on db work. Recommendations for tasks will be coming from clergy, staff and other ministries/committees (users).

#### **BUILDINGS AND GROUNDS**

George Sutton, Chair

As a means of supporting the mission of this parish, the purpose of the Buildings and Grounds Committee is to coordinate all activities relating to the ongoing maintenance, refurbishment or construction of all church property, which includes the church and education building, clergy residences and surrounding grounds. This ministry works very closely with the Parish Administrator, Director of Facilities, the Stained Glass Window Committee, the Gifts, Furnishings and Acquisitions Committee, Columbarium and Memorial Garden Committee and the Virginia Brush Ford Rose Garden Committee.

Highlights/Assessments for the program year. In 2010 we followed the established theme of reviewing ongoing operations and immediate as well as future consideration concerns. We prioritized projects but lack of expendable funds from Conservation Trust, as well as limited amounts within our operating budget restricted what we could undertake. Our highlights for 2010 included: working as part of the oversight committee in support of the stained glass window project which again included some stone replacement and repair, repair of our fleche (steeple) including the flashing around the base, performing necessary code work and refreshing of the Tutag home for our interim rector, electrical upgrades to the main church kitchen, installation of hand rails at the front doors, replacement of broken concrete in the front walk, new sign poles on the front lawn and coordination of the Adopt a Garden/Layweeding ministry.

Our ministry goals for the coming year continue to focus on

being prudent with our resources, to ensure the safety of parishioners and visitors as well as maintain the value and integrity of all structures and grounds. Our specific goals for the upcoming year, assuming funding is available, include: to move forward with projects that will conserve energy, which include the installation of a dedicated energy efficient boiler for the Christian Education Building, insulation of the steam pipes below the Undercroft and kitchen, to complete energy audits of the clergy homes, refreshing of the rectory with maximum use of volunteer help, reinstallation of the cross on the fleche, replacement of the sound system in the undercroft, replacement of broken and uneven concrete, lighting our church sign at the entrance to our driveway, 100 % adoption of our garden plots during the growing season and to work on improved signage within our main church building.

Our current active members include Gaylord Creedon, Mike Fournier (Director of Facilities), Denny Hoag, Mark Lorenger, Jack McCormick, Theresa Muzzi (Parish Administrator), Candy Sweeny, Kit Tennyson, John Woodhouse and Elaine Yates. We have a specific goal to increase our active membership this year by at least two members and to recruit a dedicated secretary. Please consider becoming a part of this ministry if you have an interest in this type of service. You may contact any member listed if you would like more information.

Ministry hours spent by members during the year, as well as other volunteers during our regular grounds clean up days, totaled in excess of 1000 hours. This additional support is appreciated and is vital to our being good stewards of our grounds and we give thanks to those who adopted a garden plot this year. We also give special thanks this year to the men of Mariner's Inn, who assisted a few times on our Saturday work days through the efforts of Ted Hagan.

### **CHRIST CHURCH FIRST STEWARDSHIP TEAM**

Peggy Beadle and David McCoy, Co-chairs

The Mission of Christ Church Grosse Pointe is to bring God and people together to know and live the Good News of Jesus Christ. Christ Church First continues to focus on building a giving culture in order to accomplish that mission. Our theme this year was "Moving Forward with Joy." We began meeting in the spring and continued to come together during the summer and fall months. We approached this year's stewardship drive with the knowledge that Christ Church is a parish built on faith, nurtured and supported by committed parishioners and fueled by the awareness that Christ is among us.

The financial needs of our parish are constant and meeting them begins and ends with faithful stewardship. All that we have belongs to God and is entrusted to us to use for God's purposes.

We began the stewardship campaign by sending a letter to parishioners informing them that they would be receiving several letters from fellow parishioners which would tell their personal stories and of why they give of their time, talent and

treasure. Letters were written by Beverly Curtiss Walsh, John and Amy Van Osdol and David and Heather Jones. Giving was also addressed in two sermons, one by Colin Wilkinson and the other by David McCoy and their sermons were also sent to the membership.

In an effort to personally "touch" parishioners, we created and hand delivered a Devotional Guide. We wrote personal thank you notes to parishioners who pledged and because we were trying to save on costs, members of the team provided postage. The team also made personal 'encouragement' calls to parishioners.

Present members of the team are: Peggy Beadle, David McCoy, Betsy Creedon, Pat Wenzel, Polly Ledyard, Aime Sweeney, Libby Candler and Mary Herring. In addition, the Vestry freshman class is also encouraged to join. Freshman members this year are A. David Jones, John Woodhouse, Chris Harrison, Wendy Niven and Hope Hoffman. If you have an interest in joining this team, please contact one of the co-chairs.

A while back, Lisa Flores sent the team this quote from Esther DeWaal's **Seeking God: The Way of St. Benedict**, "Stewardship is an honorable word which has recently been so much over-used in church circles that it is difficult to come to it fresh and not associate it with fundraising. Essentially it should mean trusteeship, the responsible holding in trust of something only temporarily loaned to us for its good usage, and for which we remain accountable to Christ, the one and only master of all goods, property, possessions and talents."

### **THE COLUMBARIUM AND MEMORIAL BURIAL GARDEN COMMITTEE**

Elaine Yates, Chair

The Columbarium is located on the northeast side of the Church and consists of stone walls with above-ground and in-ground double and single niches in a peaceful garden setting. The Columbarium is consecrated ground for the interment of an urn of ashes. The privilege of purchase is granted to current members of Christ Church.

The Memorial Burial Garden is a special area located within the Columbarium and is consecrated for the internment of loose ashes by burying in the earth. Stone niches surround the pachysandra covered garden which is centered with the Glen Michael's bronze sculpture, donated in the memory of Virginia Niess Lofstrom. The privilege of purchasing burial is available to current members of the parish and their family.

The purpose of the Columbarium Committee is to oversee the accuracy of records, the purchase of niches, the ordering and installation of bronze plaques, the internment of urns and ashes, the maintenance of the designated gardens and grounds, and, when necessary, the design, construction, and repair of the Columbarium structures in coordination with the Administrative Assistant to the Rector and the maintenance department.

During the past year the sculpture "Landings" had the memorial plaque inserted into the stone pedestal by Metro Stone, a contractor the Church uses for the Stained Glass Project and fortuitously found a local mason willing to open and close the niches. Metro Stone will replace the two capstones which were damaged by former masons.

Expenditures/Donations: This past year we needed to replace the Edward Tutag Memorial crabapple tree which died due to watering concerns. Four niches and one scattering garden contract were sold in the amount of \$9,800. Eleven urns were interred with \$2,948 in expenses.

In 2011 the committee will review the funeral brochure and purchase contracts, evaluate the process for opening and closing niches, assess the maintenance contracts, and establish a consistent formula for the mortar which will be required for tuck-pointing and resealing all capstones. We will examine the cause for the evergreens deteriorating at the end along Meadow Lane lot line. Any suggestions from the parish concerning the Columbarium are welcome.

Committee members: Allen Ledyard, Bill Mackey, Jack McCormick, George Sutton, Richard Thomas, Mike Fournier (Director of Facilities) and Elaine Yates, Chair.

### **THE VIRGINIA BRUSH FORD MEMORIAL ROSE GARDEN COMMITTEE**

Elaine Yates, Chair

The Virginia Brush Ford Memorial Rose Garden was given with a restricted trust for maintenance in memory of Mrs. Ford by her family and friends in 1965. It is an exact replica of the garden she so dearly loved, originally designed and duplicated for the Church by Landscape Architect, Eleanor L. Roche. The garden is located within the Columbarium and is centered by the Yan Macleod bronze sculpture of settling geese, "Happy Landing", donated the Hugo Higbie Family.

The purpose of the committee is to maintain the integrity of the original design Eleanor L. Roche created, to maintain the selection of plant material in accordance with the memorial gift and to assist with the annual maintenance of the roses and boxwood in coordination with the maintenance department.

We held several meetings with the Parish Administrator, the Director of Facilities, the chairman of Buildings and Grounds, the chairman of Landscape and the chairman of the Rose Garden to discuss the actual cost of maintaining the Garden without volunteer help and the priority of attention/expense given to the Rose Garden/Columbarium area. As a result, we solicited bids from several contractors to determine the actual value of volunteers' time and all supplies. We were blessed with the assistance of Richard Thomas (Soulscap), who was willing to try a new method of winterizing the roses in a less labor intensive manner (wood chips instead of leaves). "Soulscap" gave us a contract for closing and opening the garden (09-'10), pruning, and applications of fungicide, insecticide and fertilizer. We had a major break in the

water line to the faucet which a plumber repaired by relocating the working faucet to the middle quadrant of boxwood.

The committee contributed about sixty hours to the weeding, fertilizing, pruning and winterizing (after the first frost). New member, Melody Huffer, weeded, Connie Markwick, removed the spent flowers, and Elaine and David Yates winterized the roses in the new manner. For the convenience of volunteers, we keep a notebook with a calendar of care procedures, a diagram of the garden plan, and a supply of fertilizers and appropriate tools in the church shed.

Expenditures/Donations: We had \$508 in expenses and \$50 in contributions for supplies. For this year only, all costs for the boxwood were paid from the landscape budget.

In 2011 the committee plans to evaluate the entire schedule, process and procedure for care. There are several locations where roses have not survived and need replacing and a quadrant which is not thriving as it should. We hope to involve other parishioners in the care of this beautiful garden. Membership on the committee is always open to anyone who is interested. Any suggestions or concerns are welcome.

Members: Lynda Altovilla, Jo Malecek, Connie Markwick, and Elaine Yates, Chair.

### **COMMUNICATIONS SUPPORT COMMITTEE**

A. David Jones, Chair

The mission of the Communications Support Committee (CSC) is to ensure the development of effective communications to the church and community, and to oversee the effective use of the Communications budget. The CSC is administered by parishioners experienced in four specific areas of communication: advertising and marketing, public relations, digital media and database management. The work of the CSC and the Communications Department is aided by the work of the Communications Resource Group, which is a group of individuals who have agreed to be available, when able, to work in their area of expertise on specific projects as directed by the Director of Communications.

Highlights/Assessments for the program year: The work of the CSC in 2010 involved restructuring of the Communications Committee and development of a communications policy that identifies how and by whom communications materials are produced and disseminated.

Ministry Plans/Goals for the coming year are:

Brand Development —New logo for application in all church publications/displays.

Welcome Packet and Brochure —Attractive and informative publication for visitors, inquirers, community.

Ministry Pamphlets —Tri-fold publication for each ministry area to describe the mission and invite participation.

Website Evaluation —Explore opportunities to update or redesign existing site for greater impact and to inspire parishioner access.

Social Networking —Develop and expand our reach in

the community.

Ministry Team/Members and contact person for those who may be interested in becoming active on this team are: A. David Jones, Chair; Kathy Brennan; Melody Huffer; John Woodhouse.

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: A lot!

### **CONSERVATION FUND**

Donald N. Sweeny III, Chair

Established January 26, 1987, the Conservation Fund is a Trust in which the income shall be "used solely for the purpose of providing major repairs to, and remodeling, renewals, replacements and expansions of, the buildings and grounds owned by Christ Church Grosse Pointe and the capital equipment and furnishings of said buildings, it being the intention here that none of the assets of said Trust shall be used for ordinary repairs and maintenance expenditures that have a useful life of less than a year." Due to the significant decline in the economic markets, there has been minimal income available to supplement the Buildings and Grounds budget. Within the provisions of the governing instrument, the Conservation Fund did expend a small amount of principal for necessary repairs to the physical plan of the church and clergy residences. The Trust is administered by the Rector, Treasurer, Senior Warden, Buildings and Grounds Chair, and three trustees appointed by the Senior Warden and approved by the Vestry to serve six-year terms alternating every two years.

### **GIFTS, ACQUISITIONS AND FURNISHINGS COMMITTEE**

Jack McCormick, Chair

This year the Gifts, Acquisitions and Furnishings Committee again sponsored an Estate Sale which raised funds supporting restoration projects which could not have been done without the effort of the committee and the gifts in kind from the parish. It is important to note that these projects are not supported by the general fund and is a major financial relief for the Conservation Trust Fund.

Our major undertaking was the restoration and preservation of our needlepoint altar cushions which were made and donated by parishioners but which had deteriorated and needed immediate attention. This costly restoration was done with advisory guidance from the National Cathedral in Washington, D.C. The kneelers are mostly completed and will be rededicated later in 2011.

Three chairs in Miller Hall were reupholstered along with two antique leather chairs in the old vesting room. Three pieces of original art, which were located in the women's restrooms were rematted and reframed. The two torchieres, located in the Baptistry, and their leaded stained glass diffusers, gifts of the Wendell Anderson family, were restored by the Rohlf Stained Glass Company. A very special project was the installation of the bronze geese sculpture, "Happy Landings" in the Columbarium Rose Garden. This beautiful and im-

portant piece of art, by Yan MacLeod, was given by the Hugo Higbie family in memory of Marian "Slim" Higbie.

Proposed projects of the committee include the refurbishing of the Cloister, repair of deteriorating furniture located throughout the Church, and recovering of the Nave kneelers.

We offer a special thank you to committee member John Woodhouse, for his tireless effort in his design of an inventory process which is now in place at Christ Church. This has provided an important documentation of our many gifts and equipment. Prior gifts have unfortunately disappeared or were lost due to the lack of good church records being kept.

Committee members are grateful to be serving this unique and special ministry of stewardship on behalf of our parish and we will continue to be ever mindful and respectful of the gifts donated to Christ Church for the Glory of God.

### **GREEN TEAM**

Candy Sweeny, Chair

The purpose of the Green Team ministry is to educate and to encourage the implementation of a green environment within the Christ Church Grosse Pointe community by the reduction of our carbon footprint. Beginning in 2008, we initiated communications in the Sunday bulletin, *Crossings*, and the weekly email updates. We continue to collaborate with the Cloister Bookshop and the Welcoming Committee by offering green cloth bags for purchase to our parishioners for shopping or gift bags.

On Sunday, April 25, the Green Team helped with the preparation and planning for the Earth Day Celebration Services which had the readings, hymns, offertory, and sermons dedicated to "Caring for God's Creatures." We had a "Green Fair" during the forum hour with information, materials, and demonstrations for composting, Eco system in a cup, and for children single recycling and water quality videos to view.

We continue as a member of Michigan Interfaith Power and Light (MiIPL) and to work with the staff at Christ Church to become better stewards of our energy consumption and reduce our carbon footprint daily.

### **INVESTMENT COMMITTEE**

Bruce Greening, Chair

As a means of supporting the mission of this parish, the mission of this ministry is to advise the Vestry on the investment policies and guidelines for the Church's Endowment Funds, a combined pool of various endowments and working capital, and to make appropriate investment changes in the endowments to fulfill the long term goals of the funds. The goals are to provide a stream of income for the various ministries supported by endowments while maintaining the inflation protected principal of the endowment.

Highlights/Assessments for the program year: The committee met quarterly to discuss the endowments as we actively monitored the performance and took appropriate actions to

## Curl Tutag, Honorary Chair in Memoriam

assure the endowments are meeting their intended investment objectives. Our endowments continued their recovery from 2009, with several new additional asset classes in addition to normal asset allocation adjustments during the year. The alternative investment subcommittee met several times during the year and recommended investments in this asset class.

The Endowments increased in value by \$1,139,393 to \$7,149,236 at 12/31/2010 comprised of earnings of \$739,409 and net cash inflows of \$399,984. The total return for the Fund was 11.52% (unaudited) for the calendar year 2010.

Ministry Plans/Goals for the coming year are the same as 2010 and prior years.

List of Ministry Team/Members are: Bruce Greening, Chair; Libby Candler, John Conway, Kerry Crenshaw, Ann Eatherly, Joseph Maycock, George Nicholson, John Snyder and Amie Sweeney. Theresa Muzzi is on the Committee as the Parish Representative along with the Treasurer of the Parish, Jean Redfield. The brokerage representative where the assets are custodied, Michael Welch at RW Baird, also serves on the Committee. No member of the committee benefits economically from being on the Committee.

Estimated number of person/ministry hours dedicated to this ministry for 2010 were: Approximately 120 hours (2 + hours per person in meetings and numerous hours preparing for the meetings).

### PERSONNEL TEAM

Joe Katulic, Chair

The Rev. Dr. Andrew MacBeth, Staff Representative

The Personnel Team serves the Rector, Vestry and this year, the Senior Warden, on issues dealing with personnel. It consists of members who have human resource, legal, parish leadership skills and experience. The Team consults on a full range of personnel matters including hiring, performance, wage and benefits, organizational structure, and termination matters. Members of the team come from a variety of backgrounds and work environments and are called upon as needed to offer their special skills and expertise.

Present members are Joe Katulic, Libby Candler, Peggy Beadle, Kit Tennyson and David Gaskin.

The Personnel Team has been involved in a number of initiatives over the last year. The major milestones are review of market position for salaries—which resulted in an adjustment for some positions. Our second focus was identifying the interim position description, recruiting, interviewing, referral checking and hiring the Interim Rector. This special interim team included Joe Katulic, Mark Lorenger, John Woodhouse, Paula Labadie, Libby Candler and Peggy Beadle. The Personnel Team will be an ongoing resource in the search for a permanent Rector.

### THE STAINED GLASS WINDOW COMMITTEE

Mike DeFillipi and Elaine Yates, Co-chairs

The purpose of the Stained Glass Window Committee, formed in 2005, is to maintain accurate documents on each of our stained glass windows; to determine when and what kind of repairs are needed; to create products, such as cards for all occasions, coloring books, a “Coffee Table” book, audio/video tours, and a web site to expand our Christian ministry in the parish and the community. Some of the products will be for sale to contribute to the Stained Glass Window Conservation Fund.

The committee’s first task was to research and register each window with the Michigan Stained Glass Census. The research for this registration provided the educational foundation for our awareness that the windows were in need of serious and very special conservation. Considering the economic climate and the decline in the stock market, restoration work was not possible (the Conservation Trust Fund had dropped below original principle). We continued to prepare ourselves for the time when funds from the Conservation Trust Fund became available by educating the parish, including the Sunday school, about the stories of Old and New Testament scripture content of each window through Sunday Forums. In 2008, anonymous donors made an exceptionally generous gift to this project and a two and a half year contract was let in May of 2009 to Rohlf Studio of Mt. Vernon, New York.

Our project will be completed in the three weeks between May 9<sup>th</sup> and 28<sup>th</sup> of 2011. There were three visits, May, June and September/October from Rohlf’s Studio in 2010. The windows contracted for restoration in 2010 were five in the Choir Room, five in the offices, two on exterior doors near Choir Room, and seven in other locations throughout the church. We added four windows in the Old Vesting Room (the Four Evangelists) due to unexpected rapid deterioration. The committee moved Phase IV (beginning three weeks in Sept/Oct) to the end of the project for two reasons, the first being the windows’ size, location (difficulty of access for removal), state of decrepitude, and high cost of restoration. The location of two of these windows (behind the Altar and over the front door), caused the committee to add the darkest film to darkest Plexi-glass available in order to mitigate the brightness of the direct sunrise and sunset. Phase IV requires the most extensive set-up and protection for the entire worship space yet. Two organs, their pipes and consoles, the Altar, Reredos, Choir stalls, Pulpit, and Lectern were covered individually. We removed the Communion Rails, some pews, all Hymnals and Prayer Books, Pew cushions and kneelers and then covered everything in blue tarps! There was some clean-up and re-covering necessary six times for worship services and concerts. None of this work could have been accomplished without our committee willing to do whatever was needed at a minute’s notice; the clergy and Vestry willing to fit an enormous project into a stressful two and one half years; Mike Fournier, Jeff Ralya, Pat Gordon and staff willing to support and be patient with all the interruptions; Libby Candler personally calling for volunteers; and Karyn Weir and

the “Holy Dusters”, who willingly joined us to clean a Nave full of dust after each phase. Special thanks to Mike DeFillipi and Brendan Ross for their tireless gift of photography to ensure we have the very best still and video records of the process possible, to George Sutton who generously gave his time, and to Sheila Sweeny for her encouraging presence every time Rohlf’s workers were on sight.

The second reason for moving Phase IV was most importantly so the final installation in 2011 will providently coincide with the 75<sup>th</sup> Anniversary of the first installation (1936 Whit Sunday/Pentecost) of the Salvator Mundi Window (behind the altar)—a theologically significant date celebrating the birth of the Church (Pentecost) as well as the original dedication of Christ Church! We hope this will be a deeply meaningful symbol of renewal and rededication as well as connection with our past at the end of our Stained Glass Conservation Project.

Other activities this year included writing twelve commentaries for each Sunday’s Bulletin during the summer. The purpose was to show where the Gospel reading (Lectionary) is depicted in a window and how it is interpreted. There are between ten and twenty-five scripture references in each Nave window which represent the Old Testament Prophecies of the New Testament story of the life of Christ and a photograph of the stained glass was inserted with the commentary to illustrate the story. On Sunday, October 24, the committee also presented a Forum on window #5, the “Sermon on the Mount”, including slides portraying each scripture reference in the window together with an up-date on the project

including pictures documenting the restoration project for the year.

The committee sadly mourns the death of Curl Tutag on March 29, 2010. Happily, we are able to remember her generosity of spirit, talent and treasure for this project. We also remember the great time we had in November of 2009 as members of the Gifts and Acquisitions and the Stained Glass Committees gathered to honor her with a celebratory luncheon.

Donations: \$1,000 donated in supplies and over 2,000 volunteer hours were contributed to the project this year.

Total Project Expenses to date:

From the (five phase) contract: expenses of \$ 504,100  
From the Stained Glass Conservation Fund (established by Curl Tutag): expenses of \$10,075  
From the Conservation Trust Fund: expenses of \$8,400 for Evangelists window and \$4,000 for window #10 stone replacement = \$ 12,400.

Members: Cally Barrett, Betsy Creedon, Joyce Dennison, Stuart Grigg, Lynnette Iannace, Joe Katulic, Kim McNulty, Nancy Nicholson, Pat O’Brien, David Perez, Brendan Ross, Nancy Ross, John Snyder, Sharon Snyder, Penny Soby, Sheila Sweeny, George Sutton, and Mike DeFillipi and Elaine Yates, Co-chairs.

## **ELIGIBILITY TO VOTE**

Eligibility to vote at a parish meeting shall be restricted to those baptized members of sixteen years of age or over, who, for six months prior to such meeting, have been regular worshipers at Christ Church Grosse Pointe. Membership on the Vestry at Christ Church is made up of fifteen lay men and women elected for three-year terms at the Annual Meeting in January. Each year five new members are elected from among at least ten nominated by the Vestry Nominating Committee. Additional nominations may be made by petition. No Vestry person may be elected to succeed himself/herself; however, a former Vestry member who has been out of office for at least one year may be elected for a new three-year term.

The members of the Vestry serve as lay leaders in working with the clergy and staff in planning, implementing and evaluating the various aspects of parish programs. The Vestry has responsibility for providing the funds necessary to support the activities of the church, including the salaries of its clergy and staff and necessary maintenance and repairs to the physical facilities. Each year the Vestry elects as its officers Senior and Junior Wardens, a Treasurer, a Secretary, assistants to each of these if needed, and a Chancellor (usually an attorney) to supervise the legal affairs of the parish.

The Vestry meets on the third Monday of each month or as announced. Parishioners are welcome to attend.

## **THE VESTRY OF CHRIST CHURCH**

### **Term Expiring 2011**

Libby Candler, Senior Warden  
Harold (Ted) Hagan  
Joseph Katulic  
Paula Labadie  
Jeffrey vonSchwarz

### **Term Expiring 2012**

Peggy Beadle, Junior Warden  
Denise Crenshaw  
Mark Lorenger  
David McCoy, Secretary  
Amie Sweeney

### **Term Expiring 2013**

Chris Harrison  
Hope Hoffman  
A. David Jones  
Wendy Niven  
John Woodhouse

## 2011 TREASURER'S REPORT

2010 was a year of challenge for Christ Church. As you may remember, the vestry approved a budget for 2010 that was built on a balance between a continued reliance on generous current giving, cost containment, and conservative use of our gifts and endowments, while making sure that the ministries that need investment in order to fuel the growth and health of the parish were not overlooked.

The 2010 budget included provision for the mid-year addition of a part time Christian Formation Director to drive the growth and quality of our children, youth and family programs as well as \$8,500 to fund mid-year pay increases for those staff who merit increases based on external pay comparisons and/or length of service. In order to fund these important "growth" areas, the vestry earmarked the surplus from 2009 and up to \$55 thousand from endowment income if necessary to meet 2010 budget expenses.

2010 ended with a "good news/bad news" story—the good news is that we ended the year with a positive variance of \$27 thousand, thus reducing the draw on our endowment funds to \$32 thousand. But, as you know, we were unable to fill the Christian Formation staff position in 2010 and have lost essentially a whole year in our Moving Forward plan to grow our formation programs to the same quality and character of our beautiful music, liturgy, and physical surroundings. We are saddened by this loss, but heartened that giving levels continue to hold, despite the mid-year resignation of our rector. In addition, we are thankful to our staff and ministry chairs for their discipline and effective management throughout the year. And lastly, we are blessed by the endowment gifts of previous donors and pleased that these endowment accounts continue to recover market value, thus making it possible to plan for endowment draws in the 2011 base budget.

Looking forward to 2011, the vestry has approved a budget that includes personnel and program expenses for Christian Formation Program staff; however, we will not be backfilling the Associate clergy position in 2011. In addition, the 2011 budget includes reserves for maintenance, transition costs, search costs, and increases in utilities and maintenance as a conservative "plan for the worst, but manage for the best" approach. Total budget expenses for 2011 are \$1.673 million vs. \$1.556 million for 2010, an increase of \$116K. The primary increases are personnel (\$55 thousand), facilities (\$28 thousand), liturgy and worship (\$10 thousand, primarily due to increased services), children/youth program expenses (\$10 thousand), and \$10 thousand for financial ministries (audit fees, computers and equipment, general insurance and diocesan apportionment).

The budgeted income for 2011 is \$1.604 million vs. \$1.480 million in 2010. 2011 budget current giving is slightly lower than 2010 based on 2011 pledge results to date (\$1.041 million for 2011 vs. \$1.045 million in 2010), and 2011 budget

includes a 3.5% draw from endowments (\$120K) in addition to the third-party managed Tannahill endowment income of \$280K. As you may remember, in 2008 we discontinued our historical practice of taking a 5% draw on endowment funds and limited our endowment income to Tannahill funds due to the significant downturn in market value of our investment funds. We are pleased that investment funds have sufficiently recovered to provide positive expendable balances (surplus of market value over the inflation adjusted value of original bequests) and feel that a 3.5% draw rather than the historical 5% draw is a reasonably conservative approach to the use of the endowment funds as market values continue to fluctuate.

The "bottom line" for 2011 is that the vestry has approved plans to move forward with the hiring of Christian formation staff in order to build children, youth and family programs for Christ Church. In order to move forward in this way, the vestry has approved a \$68 thousand deficit budget for 2011. This is an unprecedented step for Christ Church—and I ask that each and every one of us prayerfully consider how we may make slightly different choices throughout the year in order to address this deficit. How can we forgo a few dollars each week in order to give more generously to Christ Church? How can I volunteer my time—as a lay weeder, a holy duster, a part-time receptionist, a cook for Tuesdays Together, as staff support with weekly correspondence, as an "energy manager" whenever I enter and leave a room—in order to reduce our costs? What can I do to invite friends and neighbors, and to welcome newcomers, to Christ Church, with the eventual hope of having another "cheerful giver" in our midst?

We are truly blessed with abundance at Christ Church, yet, year after year we seem to struggle with the sense that we are just short of everything we need to fully pursue our ministry goals. I firmly believe that Jehovah Jireh (Gen 22:12-14)—God provides—everything we need to live fully in this life He has given us. 2011 is just another year in the continuing challenge of living fully, with prayer and discernment, as we move forward to do His work in the world. The Vestry has prayerfully considered the ministry goals of the parish and is willing to step out in the belief that Jehovah Jireh—God provides. I invite you to be a full partner in the plans to move forward this year as we build our children, youth, and family ministries, and work diligently and cheerfully to call our next rector to join us. As Fr. David Greer reminded us weekly in our last "interim" period—"God loves a cheerful giver and a cheerful giver loveth God."

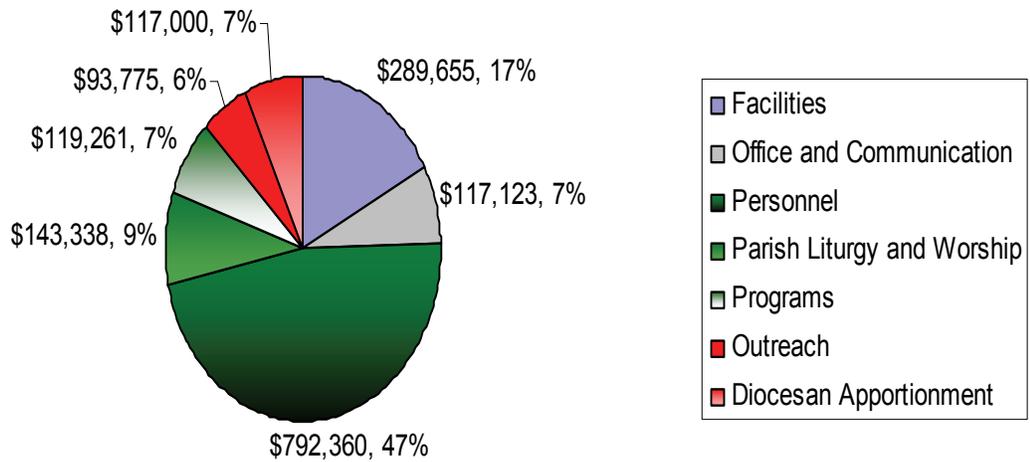
Peace,

Jean Redfield  
Treasurer

## Summary of 2010 Budget, 2010 Forecasted Actuals, and Approved 2011 Budget

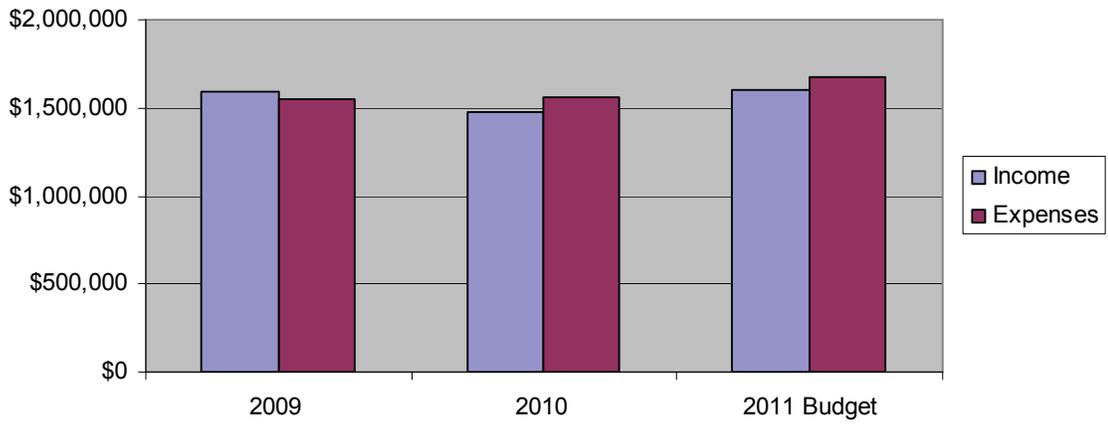
	2010 Budget-	2010	2011 Budget-	Comments
Income	et	Actual	et	
Current Giving	\$1,071,050	\$1,045,530	\$1,041,767	Pledges, plate, special offerings
Tannahill	\$280,000	\$280,000	\$280,000	Third Party administered endowment funds
Endowment Draw	\$0	\$0	\$119,607	General Endowment
Outreach	\$86,000	\$76,977	\$87,000	Fundraising through Antiques show, Gifts and Greens and Golf Outing
Other	\$82,315	\$77,901	\$75,703	Primarily pass thrus: MDO, MOPS, pizza lunch, etc.
<b>Total Income</b>	<b>\$1,519,365</b>	<b>\$1,480,408</b>	<b>\$1,604,077</b>	
<b>Expenses</b>				
Program Expenses	\$123,273	\$106,353	\$119,261	Pastoral Care, Formation, Parish Life, Newcomer Incorporation, Stewardship, Communications
Parish Liturgy and Worship	\$141,573	\$133,314	\$143,338	Music except program and support staff
Financial Ministries	\$222,340	\$224,054	\$234,123	General insurance, Computers and supplies, Prof service fees, Diocesan apportionment
Facilities	\$272,556	\$261,610	\$289,655	Buildings and grounds, sexton personnel costs; excludes clergy housing
Personnel	\$773,516	\$737,260	\$792,360	Clergy, program staff, support staff and related expenses, including clergy housing
Outreach	\$88,810	\$93,191	\$93,775	Direct beneficiaries and grants administered through Outreach Funding
<b>Total Expenses</b>	<b>\$1,622,067</b>	<b>\$1,555,782</b>	<b>\$1,672,511</b>	<b>2011 Includes addition of Christian Formation Staff; search and transition expenses; known cost increases for prof services, health care, etc.; increased utilities and maintenance expenses/ reserves</b>
<b>Surplus/ (Deficit)</b>	<b>(\$102,702)</b>	<b>(\$75,375)</b>	<b>(\$68,434)</b>	
Surplus from 2009		\$43,502		
Draw from endowments		\$31,873		
Final Balance		0		

### 2011 Budget: Expenses by Category, 100% = \$1.672 Million



Blue = Infrastructure = 24%    Green = People and programs = 63%    Red = Community = 13%

### Income and Expenses, 2009-2011 Budget



\$45K surplus due to cost containment, no add to staff, supplemental giving

Budget deficit of \$102k reduced to \$75k; used 2009 surplus and endowment to fill

\$68K budget deficit Assumes \$120K from endowments, Christian Formation Staff added

## Notes

### **CHRIST CHURCH STAFF**

The Rev. Dr. Andrew MacBeth, Interim Rector  
The Very Rev. Dr. David D. Dieter, Senior Associate Rector  
The Rev. Canon Ronald Spann, Director/Spirituality Center  
JoAnn Amicangelo, Director of Communications  
Maryann DeAngelo, Receptionist/Administrative Assistant  
Shari Fiore, Assistant Organist  
Michael Fournier, Director of Facilities  
Scott Hanoian, Director of Music and Organist  
Karen Horn, Bookkeeper  
Theresa Muzzi, Parish Administrator  
Kay Yntema-Gruner, Administrative Assistant to the Rector  
Pat Gordon, Jeff Ralya, Sextons

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