

Christ Church Grosse Pointe

The Annual Parish Meeting

Sunday, January 29, 2012
10:15 am

The Rev. Dr. Andrew MacBeth, Interim Rector



Christ Church Grosse Pointe

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Christ Church Grosse Pointe

Annual Meeting Agenda

Call to Order and Opening Prayer — The Rev. Dr. Andrew MacBeth, Interim Rector

Appointments by the Chair

Secretary — Hope Hoffman

Chief Teller— Gerhard Heinen

Introduction of the Vestry Nominees and First Ballot

Acknowledgement of Written Reports

Report of the Treasurer — Amie Sweeney

Report of the Senior Warden — Peggy Beadle

Address of the Interim Rector

Report on Rector Search — Ted Hagan

(as soon as available) Report of the Tellers

(Additional ballots as necessary)

Mission

The mission of Christ Church Grosse Pointe is to bring God and people together to know and live the Good News of Jesus Christ.

Adopted 1999

Vision

A beacon of God's love, Christ Church Grosse Pointe is a welcoming, compassionate and inclusive community overflowing with activity seven days a week. People of all ages and from all walks of life flock to this Christian center and become involved in its life, finding themselves spiritually nourished, educationally enriched, and empowered to serve as they live the Gospel joyfully. Christ Church embraces growth, serving the needs of today's and tomorrow's generations while maintaining the glories of its Anglican worship and traditions.

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Senior Warden's Report

So how should we remember 2011? A time of scarcity (decrease in pledging, operating deficit, cost cutting, downsizing) or a time of abundance (beautiful liturgy and worship, music second to none, committed parishioners, a loving community)? I choose to think of it as a time of abundance.

Early on the Vestry realized that we were entering the year with a sizable deficit, we came to the parish to give everyone the information and promised to do everything within our power to balance income with spending. And then we set about to do just that. Into that scenario, a parishioner who wished to remain anonymous gave us a onetime gift with instructions to "balance the budget." It was a gift to be thankful for. However the Vestry still had its work to do. Vestry members narrowed our focus and analyzed all expenditures, incoming gifts, endowments and available expendables and then directed the Personnel Committee to reduce personnel costs by \$100,000.

Joe Katulic, Kit Tennyson, Hope Hoffman, John Woodhouse, Interim Rector Andy MacBeth and I focused on the Vestry's directive. As you know it is one thing to find ways to cut costs and quite another to actually do it by downsizing functions. Long-time employees were asked to leave and functions were then divided up with some employees taking on new responsibilities. George Sutton was kind enough to step in to hold things together until we could figure out what was needed. The Vestry then retained Sam Kain, a CPA/CFO to analyze the present structure of the Administration Function and make

recommendations to ensure it is appropriately structured and what staff is needed to fill defined roles. The Vestry also asked Sam to review the use of ACS and make sure that all reporting can be automated.

With all this taking place, I have felt blessed to be a part of such a wonderful Vestry. We had many difficult decisions to make, but like a family, members pulled together and made them graciously.

The Profile Committee came together, began their work and produced a beautiful profile of Christ Church. It was sent to the National Church to be used to encourage the kind of rector candidates we need to step forward for consideration. The committee then began the work of recruiting and interviewing. I'm so thankful for the members of this committee. They are dedicated members and leaders of our parish, and I have every confidence that they will uncover the "right" person for us.

Sarah Wheeler's focus on Christian Education has increased the number of children and teachers this year, and I love it when Andy and David ask the kids a question and they know the answer.

Jean and David Redfield along with Jamie and Miguel Jimenez are having good success with the Episcopal Youth Community for middle schoolers, as are Ted Hagan, Paula Labadie and Mary K. Blaine, who teach grades 6-9 during Sunday School. The focus on Christian Education has brought us new members and families with children.

More and more we are a welcoming community with the Evangelism/New Member Committee bringing new energy

and new processes. As a result, new members are welcomed and encouraged to get involved early in their membership. We can all be proud of the ministry of Liturgy and Music. It quite simply distinguishes our church. David, Scott, and Andy continuously work to improve and sharpen that ministry. Scott has increased the number of new choristers and the depth of our offerings in *Soaring Sounds in a Sacred Space*.

JoAnn Amicangelo continues to bring her considerable talent to the Director of Communications function. We have long talked about the importance of parish communication, and JoAnn has enabled us to be more informed and in lively ways.

I would be remiss if I didn't mention the Stewardship Committee's campaign: "Caring for Community: All the ways we love God and others through the ministries of Christ Church." Under the leadership of Betsy Creedon and Andy MacBeth, the Stewardship Committee has helped us to celebrate our lives and faith in many ways including our financial support.

We are now entering a new year, and along with the anticipation of a new rector, we will have many opportunities to serve our church and each other.

I have enjoyed serving on the Vestry and being Senior Warden. The experience has increased my skill as a leader and my knowledge of the priorities of our community. I thank you for the opportunity to serve you, and I pray that we will all continue on our spiritual journey.

Respectfully Submitted,
Peggy Beadle

Junior Warden's Report

It has been another busy year with many changes taking place that were outlined to you as members of the parish and ultimately accepted for better or for worse. I am gratified by the response to our needs provided by members of the church who rallied to fill the jobs that had to be done to keep us healthy and functioning. Downsizing the staff during the year was not a decision that was easy to make and there were a lot of heartaches connected with that task. As a result of those changes, and the accompanying adjustments in responsibilities, we have needed people to answer telephones, act as receptionist, sit in the seat of the parish administrator, serve as parish secretary, assist with our accounting, and perform the myriad tasks that a small business (which well describes our church) requires.

I am grateful to my friend George Sutton who temporarily occupied the difficult position of Parish Administrator, and I know we all appreciate the excellent job he did on very short notice. I also extend plaudits to our wonderful staff who performed their jobs diligently under circumstances that, at times were trying, and all of whom worked very well in concert with George. It was heartwarming to walk into the church almost any day of the week, and find a friendly, positive atmosphere and clearly a "can-do" attitude emanating from the reception area to the last office, from staff, clergy, sextons, and volunteers. I also thank members of the parish for the understanding you exhibited when things were not being done in quite the same old way. Changes in the things we take for granted in life can be unsettling, and we as a parish dealt with them quite well. There was very little that we were not able to accomplish during the year, though some-

times the pace was slower than what we had been accustomed to. We appreciate the forbearance exhibited by all.

It was a distinct pleasure to be granted the privilege of working with the Rev. Andy MacBeth who came to a church family in need of healing and comfort, and quietly and calmly undertook that task. The Senior Warden and I had many meetings with Andy during the year and managed to resolve almost all issues except the state of the nation. Andy also brought us Sybil MacBeth, who rapidly became part of our church family. On the day of the annual Vestry-sponsored staff lunch, she did a magnificent job of cooking at the intimidating kitchen stove – all done with a smile.

Your vestry had a busy year as they wrestled with the issues that confronted us due to the budget shortfall and its associated implications. I am proud to have been a part of that team. Facility management, stewardship, real estate, finances, and planning are all things that must be dealt with on a regular basis and seem to take us a long way, at times, from the primary function of a church, which is to encourage and disseminate Christian beliefs. We try diligently to not lose sight of that objective and pray that we are fulfilling the task that has been assigned us.

If there is an area in which I feel we have fallen short, it is in our communications with each other. I truly value the opinions of persons who have taken the time to meet with me and other vestry members on church issues, and I hope we have met their expectations. The disappointment comes from the less than enthusiastic response we received from the opening of the Vestry Mailbox and response to the parish survey. They were

intended to be an open door to the Vestry but were not well utilized. We most emphatically needed your input to enable us to guide the church as you wished, and were sorely disappointed at the response. The vestry is YOUR vestry and if all is not going to your liking you are free to express yourselves. We felt at times that we were operating in a vacuum, and the only things I am familiar with that function well in a vacuum are a radio tube or a light bulb and they are both on the way to obsolescence.

The very impressive Stewardship logo for the past couple years includes an image of our open doors. You can be sure that our ears, hearts, and minds are also open. Be resolved to enter in and together we will get on with the mission of our church and spread the good news of Jesus Christ.

We are now embarking on a New Year and plan to have a rector installed before the end of 2012. We will pray together, work together, support each other, and plan together so that Christ Church Grosse Pointe can grow and prosper and be a shining beacon of Christianity to a world that desperately needs that light.

From Old Testament book of Chronicles

"David also said to Solomon his son, 'Be strong and courageous, and do the work. Do not be afraid or discouraged for the LORD God, my God, is with you. He will not fail you or forsake you until all the work for the service of the temple of the LORD is finished.'"

Faithfully and respectfully submitted,

John Woodhouse

Eligibility To Vote

Eligibility to vote at a parish meeting shall be restricted to those baptized members of sixteen years of age or over, who, for six months prior to such meeting, have been regular worshipers at Christ Church Grosse Pointe. Membership on the Vestry at Christ Church is made up of fifteen lay men and women elected for three-year terms at the Annual Meeting in January. Each year five new members are elected from among at least ten nominated by the Vestry Nominating Committee. Additional nominations may

be made by petition. No Vestry person may be elected to succeed himself/herself; however, a former Vestry member who has been out of office for at least one year may be elected for a new three-year term.

The members of the Vestry serve as lay leaders in working with the clergy and staff in planning, implementing and evaluating the various aspects of parish programs. The Vestry has responsibility for providing the funds necessary to support the activities of the church,

including the salaries of its clergy and staff and necessary maintenance and repairs to the physical facilities. Each year the Vestry elects as its officers Senior and Junior Wardens, a Treasurer, a Secretary, assistants to each of these if needed, and a Chancellor (usually an attorney) to supervise the legal affairs of the parish.

The Vestry meets on the third Monday of each month or as announced. Parishioners are welcome to attend.

The Vestry of Christ Church

Term Expiring 2013

Chris Harrison
Hope Hoffman
A. David Jones
Wendy Niven
John Woodhouse, Jr.
Junior Warden

Term Expiring 2012

Peggy Beadle, Senior Warden
Denise Crenshaw
Mark Lorenger
David McCoy
Amie Sweeney

Term Expiring 2014

Mary Herring
Melody Huffer
Paula Labadie
George Sutton
Christopher (Kit) Tennyson

Evangelism/New Member Incorporation

Chris Harrison, Vestry Co-chair Allan Torp, Non-Vestry Co-chair
The Rev. Dr. Andrew MacBeth, Staff Representative

The goal of the Evangelism/New Member Committee continues to be that of successfully incorporating Newcomers/Visitors as active participants of CCGP. This past year, 26 new members became part of our church family. We continue to keep contact with a number of regular visitors who are seriously considering CCGP as their home for worship.

To accomplish our goal, the committee has sought the help of volunteers, called Shepherds. They assist new members and visitors in ways that demonstrate our desire to be an open and embracing church. We are pleased that currently we have 16 Shepherds.

The committee is currently in the process of evaluating our first year's efforts and setting a direction and goal for the coming year. If you are interested in

joining this important ministry, contact Allan Torp, Chair, or any of the committee members.

The Committee members are: Dick Beadle, Chris Harrison, Heather Jones, Ben Daume, Doreen Kohr, Bill Matthews, Andy MacBeth, Jenny McAdams, Allan Torp, Margaret Torp, and Sarah Wheeler.

Sub-ministry of Evangelism/ New Member Incorporation

GREETERS

Jeff Rush (9 am) and Jacqueline Wilkinson (11:15 am), Co-chairs

The Greeters Ministry is one of the most important ministries in the life of the church. The greeter is the first person that visitors encounter when they enter our doors. The warmth and welcoming that we offer as representatives of our church

family could determine whether visitors return to our midst.

Each greeter serves once every 6-8 weeks at either the 9 am or 11:15 am services and special events throughout the year. Greeters arrive before services to insure a warm welcome to those who come through our doors. After the service, greeters accompany the clergy at the exit doors. This is to insure that each visitor receives materials about our church life and any questions they might have are answered.

If you enjoy meeting new people, join us and help Christ Church's continued growth in God's name. The committee chairs, Jeff Rush (9 am) or Jacqueline Wilkinson (11:15), will meet with you and brief you on the responsibilities of greeting. A Special Events Chair Person is to be named.

Parish Christian Formation Ministries

Denise B. Crenshaw and Hope Hoffman, Vestry
Sarah Wheeler, Staff Representative

Sub-ministries of Parish Christian Formation Ministries

ADULT CHRISTIAN FORMATION

Dr. Richard Gibson, Chair

The mission of this ministry is to support the lifelong process of growing in relationship to God, self, others, and all creation. Lifelong Christian formation describes the many processes and opportunities by which we live into our Baptismal Covenant.

Tuesdays Together

A brief worship service is followed by a dinner and programs for adults and children. We started the year off with a three-part series on the governance, history and structure of the Episcopal Church. The well-received sessions were led by Timothy Wittlinger. We then held a five-part program using the "DreamThinkBeDo" video series. We were fortunate to draw among committee members and members of the parish to be facilitators. After Easter, Bob Alltop, one of our parish members and a Candidate for Holy Orders, led us in a three-part series about the Resurrection stories. We ended the program year in May with a cookout and talent show.

Beginning in Sept., The Rev. Canon Ron Spann led us in a discussion about praying with icons. Jean Redfield, a parish member, led us in a related discussion about praying in "ordinary life." The Rev. Jannel Glennie led us in a provocative discussion about how "Ordinary Prayer Becomes Extraordinary." Sarah Wheeler led us in an insightful session on the joy of teaching children to pray. In October and November we were very fortunate to have presentations from Janis Fletcher on the Gospel of John, its challenges, insights, and perspectives. Scott Hanoian led a fascinating session on the history and musicality of Handel's "Messiah." Mark Whitters concluded the program year with a provocative session on the infancy narratives and biblical interpretation.

Purple Perspectives

We were gifted in April with two insightful and provocative spiritual leaders. The Rev.

Dr. Peter Henry, senior pastor, Grosse Pointe Memorial Church, and The Rev. Barry Randolph, pastor, Church of the Messiah, offered their perspectives on a range of issues in Christian and church life.

Sunday Adult Forums

Our Interim Rector Rev. Andy MacBeth started us off the first of the year by leading a session designed to help us look back and look ahead as a Parish. We celebrated Martin Luther King's birthday on Jan 16. "Meet the Vestry" candidates and the annual meeting concluded January programming.

February was devoted to a full coffee hour, focus on the New Member Ministry, a presentation by The Rev. Dr. David Dieter, and concluded with a Rector's Forum led by Rev. MacBeth. The Lenten Forum series focused on bible study including the Passion stories according to Luke, John and Matthew. Scott Hanoian led an informative discussion of Brahms "German Requiem."

The Rev. Dr. Lynne Kogel returned to CCGP in the fall and led a popular four-part session on the Gospel of Mark, the Biblical Canon, and the *Codex Sinaiticus*. Additional Fall offerings included: using gifts for ministry, a report from the Interview Committee, a presentation by Rev. MacBeth on saints, a presentation by Sarah Wheeler on children's ministry, a visit from Detroit Palestinian Culture Office leader Hasan Newash, and two sessions from clergy on "why we do what we do" as Episcopalians.

Bible Study

Rev. MacBeth led a very-well-attended, five-week series in March and April called "Experiments In Prayer: A Course For Men."

Plans for 2012

The Adult Forums will have fellowship and coffee the first Sunday of each month. The remaining Sundays will offer small group discussions on parenting, bible study, and "why we do what we do" as Episcopalians. Tuesday's Together will offer Eucharist and dinner. Study groups

will be formed around one of the books authored by Marcus Borg as we prepare for his visit with us March 16-18 for the Sweeney Lecture Series. Purple Perspectives will feature Bill Wylie-Kellerman, a United Methodist minister currently appointed to St. Peter's Episcopal Church, speaking on: "What Would Jesus Say To Us Today?"

Committee members: Bruce Birgbauer, Denise Crenshaw, Karen Davenport, Mary Herring, Hope Hoffman, Joe Katulic, Paula Labadie, Kim McNulty, Wendy Niven, Allen Ledyard

CHRIST CHURCH SPIRITUALITY CENTER (CCSC)

The Rev. Canon Ronald Spann, Director

The mission of Christ Church – Grosse Pointe is to bring God and people together to know and live the Good News of Jesus Christ. As a means of supporting the mission of this parish, the mission/purpose of CCSC is: To help persons become fully alive. [CCSC's official mission statement]. Furthermore, the Christ Church Spirituality Center hopes that it can serve as a portal to Christian faith a church membership for persons who might otherwise not typically attend a religious function sponsored by a church.

Highlights/Assessments for the program year: The Spirituality Center offers a two-tiered series. The basic one is called *The Everyday Spirituality Series*, and brings presenters who specialize in a variety of spiritual disciplines and offer stand-alone events spanning a fall/winter sequence. The latter part of the 2010-11 events took place in January and March 2011 with workshops on 12-Step Spirituality and on the Enneagram. Both were solidly attended and reached a public from around metropolitan Detroit. In May the Center observed World Labyrinth Day by placing the CCSC Herbst Memorial Prayer Labyrinth on the church's front lawn to give access to anyone in the community.

The 2011-12 offerings got off to an uneven start, having to cancel its first event in September, but met solid success

in its second event, a workshop for men in November. The 2012 part of the schedule is already pre-enrolled and looks to do well. The second tier is known as Institute for Ordinary Holiness, which specializes in PRH™ education. Ron offered two PRH workshops last year, *Loving and Being Loved*, and *Growing in Personal Solidity*. This is a unique international resource available in only a few other parts of the United States.

As in past years, the prayer labyrinth was used in January and in Holy Week respectively by the Spiritual Journey Women's Retreat and St. Matthew-St. Joseph's Church, and of course, by CCGP as a staple in the its observance of Holy Week. Bill Herbert kindly repaired the cart used for moving the labyrinth, making it almost a new and far sturdier item. A friend of the Center made an unsolicited gift of an appliqué wood collage of the CCSC logo that now hangs outside of Canon Spann's office in the lower level, helping to create a focal point for the CCSC presence in the building.

List of Ministry Team/Members and contact person/chairs for those others who may be interested in becoming active on this team are: The Rev. Canon Ronald Spann, director; Bob Alltop, Cabinet Chair; Alan Torp, bookkeeper; Richard Beadle, Denise Crenshaw, Richard Gibson, Sally Mackintosh, David Redfield, Jean Redfield, Debbie Wollard [advisory], and has received inquiries from persons interested in serving on the cabinet.

Estimated number of person/ministry hours dedicated to this ministry for 2011 were: ca. 150 hours.

HIGH SCHOOL PIZZA LUNCH

Ben Daume, Coordinator

For the past 11 years, Christ Church has provided pizza lunch for the students at Grosse Pointe South High School every Thursday that school is in session. The church offers a hospitable and comfortable place for students to eat their lunch in a warm atmosphere. On average, our ministry team of volunteers reaches out to approximately 350 students. Any extra money raised from the lunch goes to outreach. Our team devotes about two hours every week to this ministry and this includes set-up and clean-up. Team

members are: Mary Bamford, Sheri Conway, Bill Cudlip, Ben Daume, Ryan Healy, Kirsti Juergens, Polly Ledyard, Mark Lorenger.

MOTHER'S DAY OUT (MDO)

Anne LaFond, Director

The mission/purpose of the Mother's Day Out (MDO) program is to provide childcare for young children ages 1-4 ½ years, Tuesdays through Fridays. The program was established to give stay at home moms some time to get out and be able to leave their children in a safe and happy environment at a reasonable cost. MDO is licensed by the State of Michigan and over forty families are in the program. The estimated number of hours dedicated to this ministry for 2010 were: 4 hours per day, Tuesday through Friday for the months of September through May.

SWEENEY LECTURES

Donald N. Sweeney III, Chair

The Sweeney Memorial Lecture Fund in Christian Ethics and Theology is named in memory of long-time Christ Church Grosse Pointe parishioners Mary Margaret Sweeney and Donald N. Sweeney, Jr. It was originally funded in 1986 and is sustained by a family endowment. The goal of the lecture series is to educationally enrich the greater Grosse Pointe community and the congregation of Christ Church by inviting a speaker or speakers to address the congregation and the community on a subject broadly relevant to Christian ethics. Diane Rehm, National Public Radio Host, was the guest lecturer in March 2008. Her topic was *Faith and Politics: How the Two Intersect in American Culture and Media*. Internationally known Biblical and Jesus scholar, Marcus Borg will speak at Christ Church on March 16-18, 2012.

THE CLOISTER BOOKSHOP

Penny Soby, Chair

The Cloister Bookshop supports the mission of Christ Church by selecting materials that enrich and support the spiritual and educational ministries of the parish. We supply materials for Adult Formation classes, spiritual growth, parenting, aging, grieving, as well as baptism resources for families, recordings of Christ Church events and CDs. In

addition, we feature books recommended by clergy and parishioners. Bibles, prayer books, hymnals, inspirational books, children's books, Anglican prayer beads, and reproductions of Christ Church art are part of the offerings at the Bookshop. The Cloister Bookshop serves the parish and the wider community as the only religious bookshop in the area.

The Virtual Bookshop, which can be accessed at www.christchurchgp.org/cloisterbooks05.html, allows parishioners to explore the titles of books read for the Book Club or recommended by clergy and staff. There is also a notation whether the book is currently in stock in the Cloister Bookshop. Special orders are welcome.

The Shared Book Shelf is an opportunity to trade your previously read books for those you would like to read. We have exchanged more than 600 books this year. Check the Cloister before you go on vacation as they make good traveling books.

At the annual Gifts and Greens Sale, the Cloister Bookshop donates the proceeds from sales at the Preview Party to the Sale.

We have opened an Annex Bookshop at Church of the Messiah that is staffed by their parishioners.

Volunteers staff the bookshop between services on Sunday and during the week. Volunteer opportunities include: selling, pricing, ordering, inventory, finance and marketing. A person can dedicate from 2-10 hours a month.

The Bookshop Advisory Board meets bi-monthly on the third Wednesday. Members of the Advisory Board include: Miriam Abdullah, Lynn Anslow, Susan Chaklos, Denise Crenshaw, Karen Davenport, Stuart Grigg, Susan Harper, Gerhard Heinen, Marta Heinen, Susan Heinen, Doreen Kohr, Sally Mackintosh, Barbara Nickles, Lisa Nielsen, Harriet Port, Helen Santiz, Penny Soby, Amie Sweeney, Margaret Torp, Kathie vonSchwarz, Cathy Walker, Sarah Wheeler, Margaret Woodford, Peggy Woodhouse, Ann Yeamans.

Parish Life Ministries

Melody Huffer, Vestry

The Rev. Dr. Andrew MacBeth, Staff Representative

Parish Life Ministries is made up of the following supporting ministries: Greeters, Jeff Rush (9 am) and Jacqueline Wilkinson (11:15 am), Co-chairs; Foyer Groups, Mark and Sue Lorenger, Co-chairs; Holy Dusters and Parish Gatherings, Karyn Weir, Chair.

Each ministry is dedicated to enhancing our Christ Church mission, "To bring God and people together to know and live the Good News of Jesus Christ." Each ministry strives to accomplish this mission by actively involving current parishioners and new members in their particular ministry.

Ministry plans for the coming year will concentrate on success in the following two areas: 1) A determined effort to bring new members into the parish; 2) A drive to encourage even more involvement from our current members in our ministries.

If you would like to learn more about any of the individual ministries, contact any of the chairpersons.

Sub-ministries of Parish Life Ministries

FOYER GROUPS

Mark and Susan Lorenger, Co-chairs

Foyer groups usually consist of about eight people, all Christ Church members, who come together in the homes of group members for dinner once every month or

so. These "strictly" social groups get together to celebrate fellowship in a fun and relaxed manner. Just as a foyer is an entrance to one's home, so a foyer group gives entrance into each other's lives beyond the walls of the church environment. There is no agenda. It is very simply an opportunity to open our homes to fellow parishioners, share a simple meal and more importantly get to know others in a deeper way. Foyer groups are an exciting way to engage in parish life within our own parish family. Please consider signing up for the next Foyer Group session and see why over 90 fellow parishioners are part of this great Christ Church fellowship offering and opportunity.

HOLY DUSTERS

Karyn Weir, Chair

The mission of the Holy Dusters is to help keep our house of worship clean and welcoming and to enjoy fellowship in the process. We clean when there is need, usually four times a year, under the direction of the Director of Facilities. There are all levels of physical exertion so anyone can participate at any level. Approximately 190 hours are spent per annum cleaning/polishing wood, vacuuming cushions and dusting. There are currently 20 people on the committee and more are always welcome. Please contact Mike Fournier or Karyn Weir if you would like to join this enjoyable endeavor.

PARISH GATHERINGS

Karyn Weir, Chair

The mission of the Parish Gatherings Committee is to promote and support our Christian community by providing social events throughout the year. Those events include the Mardi Gras dinner/party, Easter Vigil reception, Mothers' Day reception, Pentecost strawberry shortcake reception, Labor Day Parish Picnic, the Fall Tea, and Parish Christmas Party. Our plans for next year are much the same and we would like to expand our committee. It is difficult to estimate the number of hours spent preparing food, cooking, baking, decorating, serving and cleaning up, but we enjoy the fellowship working together provides. If you are interested in joining this committee, please contact Karyn Weir.

Parish Liturgy and Worship Ministries

Mary Herring, Vestry Co-chair

The Rev. Dr. Andrew MacBeth, The Rev. Dr. David Dieter, and Scott Hanoian, Staff Representatives

Sub-ministries of Parish Liturgy and Worship

ACOLYTES/VERGERS

Deb Miller, Chief Verger/Coordinator

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to offer, at the highest standard possible, praises to God through support of the worship service. Acolytes serve this ministry through duties that support the worship service and assist the priest to prepare for the Holy Eucharist. Vergers are responsible to recruit new Acolytes, train them, and nurture their service. Collectively, these individuals remain servants to the altar. Their primary duty is to serve God and the Church, and to assist the priest in whatever way he or she needs.

Highlights/Assessments for the program year: This year we have added one new verger and five new acolytes. We have developed written customaries and held three trainings.

Ministry plans and goals for the coming year: Our goal is to create and maintain a team of well trained acolytes and vergers who can support the clergy in worship and enhance the congregation's worship experience. We are working to elevate the position of acolyte to attract new youth to the ministry. We are also creating a progression from acolyte to the position of crucifer. We will have an installation ceremony to mark the acolyte's promotion to crucifer.

If you are interested in joining the team of Acolytes/Vergers, please contact one of the following: Deb Miller, Chief Verger at 313-520-9082.

Estimated number of person/ministry hours dedicated to this ministry for 2011 were: 750 (just for volunteers).

ALTAR GUILD

The late Sharon Snyder, Directress

The Guild recognizes the work of Sharon Snyder, who faithfully served as directress for more than 30 years. We will miss her leadership and her invaluable

contributions to Christ Church.

It is the mission of the Altar Guild to provide a seamless and beautiful setting in which the clergy can conduct all services of a Eucharist, baptisms, weddings, funerals and regular worship. All elements are set out and cleared. Linens are laundered and ironed. Silver is kept in good repair and washed and polished. We are a group of dedicated ladies who generally work in teams or pairs. There is real satisfaction in this behind-the-scenes service.

Members are invited to join the Altar Guild by the rector. Then new members are trained until they are confident to serve on their own. If you would like to join us, please speak to the Rector.

Currently our members are: Susan Chaklos, Betsy Creedon, Catherine Dawson, Bobbi Gaspar, Stephanie Hampton, Sue Harper, Lynnette Iannace, Edie Jacques, Susan Jeffery, Al Mackey, Kim McNulty, Nancy Nicholson, Wendy Niven, Nancy Ross, Sally Stallings, Emily Tennyson, Chris Wardwell, Sally Wheeler, Harriett Whitaker, Katherine Wilson, and Margaret Woodford.

It is estimated that we have spent well over 400 hours on service to this work.

ANTIQUES SHOW 2011

Scott Hanoian, Staff Representative
Nancy Osborn, Show Chair
Ted Sweeney, Show Chair

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: The Christ Church Antiques Show raises funds to support Music and Outreach at Christ Church Grosse Pointe, bringing God and people together to know and live the Good News of Jesus Christ. It is an educational and collecting event where ideas, expertise, and passion for antiques, music, and culture can flourish.

Highlights/Assessments for the program year: In 2011 the 27th Annual Antiques Show was held June 2-5. The Show offered beautiful antiques from more than 30 dealers from around the country and featured Antiques Evaluation

Days, a continental breakfast and behind-the-scenes show tours and a lecture specifically devoted to the study of one of the central stained glass windows of Christ Church, Salvator Mundi. Revenue was generated through advertising, silent auction, parties, special events and ticket sales. The net profit for the Show was \$60,000 which was divided between the Music and Outreach Ministries per Vestry direction.

Ministry plans/goals for the coming year are: The 28th Antiques Show will be held May 31-June 3, 2012. The Show will again offer dealers from around the country and a Preview Party with Silent Auction, Special Events as well as a Designer Lecture/book signing.

Estimated number of person/ministry hours dedicated to this ministry for 2011: It is estimated that over 1850 hours were dedicated to the Antiques Show. This includes committee hours for planning throughout the year, committee and staff hours for preparation of the church buildings the weeks before and after the Show, and hundreds of parishioner hours for staffing during the weekend of the show.

CHOIR OF MEN AND BOYS, CHOIR OF MEN AND GIRLS, CHRIST CHURCH CHORALE

Scott Hanoian, Director of Music
and Organist

The principal mission of the music program at Christ Church is to offer, at the highest standard possible, praises to God through leadership in music and liturgy. The program also supports the education, religious and non-religious, of children through intensive musical tuition.

The choirs have spent the year singing services and concerts at a consistently high level of achievement. With the expansion of our concerts and special services in our series *Soaring Sounds in a Sacred Space*, the Christ Church choirs have offered 12 evensongs, a Requiem mass, an Advent Procession, Christmas Lessons and Carols, and several Celtic worship services. The series has also

presented 6 concerts this past year involving the Christ Church Chorale as well as guest musicians from the surrounding area. In addition, this past season we added to our repertoire of liturgies an Epiphany Procession and Festival Eucharist services on the Feast of the Presentation, the Feast of the Annunciation, and the Feast of Ascension.

Our principal thrust for the years to come continues to be the recruitment of boys to the choirs. In addition to adding choristers to fill the available slots in the choirs, we look for boys with a hearty appetite for singing and a level of talent and commitment appropriate to the musical rigors of the Christ Church music program. Recruitment efforts continue through our *Chorister for a Day* program introduced last spring and continued throughout the season.

In addition, we continue to offer programs during the coming year which look to energize our current membership roster as well as encourage visitors to Christ Church. Through our rigorous advertising with our local classical radio station, WRCJ, and through social networking sites and local media, we have reached an ever-growing market of interested patrons in southeastern Michigan. We have seen the positive results in our attendance at special services and concerts as we welcome more and more visitors to Christ Church.

FLOWER GUILD

Candace L. Sweeny, Coordinator

As a means of supporting the mission of this parish, the purpose of this ministry is to provide flowers to the Glory of God, to enhance the worship experience, and to provide a means of celebration and memorial remembrances. Additionally as part of our parish outreach, we provide plants at Christmas and Easter to be delivered by Christ Church parishioners to members who are ill, shut-in or have recently experienced the loss of a loved one.

Highlights of the program year included welcoming new members to the flower guild, rearranging the floral storage and work space adjacent to the kitchen, purchasing a new floral service cart, some new hand pruning tools and a jet vacuum for ease of clean-up.

List of the flower guild members include: Betsy Campbell, Ann Eatherly, Michael Fournier, Carol Gaskin, Ann Hoag, Melody Huffer, Ginger Keena-Hupp, Peggy Kross, Brenda Mattila, Peggy Maycock, Helen McKnight, Gioconda McMillan, Nancy Nicholson, Barbara Perez, Ursula Persidskis, Goody Semple, Candy Sweeny, Richard Thomas, Mary Trost, Beverly Walsh, Christine Watt, and James Williams.

Estimated number of hours devoted to this ministry in 2011 were: 1,900.

GUILD OF THE CHRIST CHILD

Meredith Hanoian, Liz Johnson, Lisa MacLean, Jennifer Toole, Team Members

The mission of this ministry is to provide support to individuals and families who are planning a baptism at Christ Church Grosse Pointe. We recognize that it may be a time at which people are beginning their life with the church or returning to their church life. We welcome them and provide information that may help them to feel more comfortable and understand other opportunities that are available within the church. Others already may be established with the church; we hope to further their experience of the sacrament of Holy Baptism.

Highlights for the program year involved assisting with approximately twenty-six baptisms.

The primary ministry plan for the coming year is to find additional members for our ministry team – in particular those who are able to sew – as well as to continue our support to new families. The ministry team includes Meredith Hanoian, Liz Johnson, Lisa MacLean and Jennifer Toole. Please contact Liz Johnson (melizabethjohnson@yahoo.com), if you are interested in becoming active on this team. Estimated number of total ministry hours dedicated to this ministry for 2011 were 90 hours.

LECTORS/EUCHARISTIC MINISTERS AND VISITORS

The Rev. Dr. David Dieter, Clergy

As a means of supporting the mission of this parish, the mission of this ministry is to support the worship experience throughout the year and sharing the sacraments with those who are able to

receive in church and those who are home bound or in a medical facility.

Assessments for the program year are successfully and consistently serving at each Eucharistic experience, the training of new ministers and meaningful in-service education for the whole group.

Ministry goals for the coming year are full assignment of Visitors and attracting new persons to this critical ministry. Contact person is Fr. David Dieter .

Estimated ministry hours are more than 2200.

USHERS

Jeff vonSchwarz, Coordinator

As a means of supporting the mission of Christ Church, the mission/purpose of this ministry is: to continue to serve at all services, concerts, most Christ Church funerals, and special events. Duties of the ushers are to greet, seat, and give direction or aid to parishioners and guests. We have included children and youth at some services and would like to include them in our regular rotation.

Ministry Plans/Goals for the coming year: We have approximately 39 men, women and children who serve and we would like to engage new members to our rota. If you are interested in becoming an usher, contact Jeff vonSchwarz at 313-886-5527 (home) or 313-882-5200 (office).

Estimated number of person/ministry hours dedicated to this ministry for 2011: 750.

Parish Outreach Ministries

George Sutton, Vestry Helen Santiz, Non-Vestry Co-chair
The Rev. Dr. David Dieter, Staff Representative

The purpose of the Parish Outreach Ministries is to establish and nurture faithful relationships with outreach programs within our Detroit Metropolitan community and beyond. Additionally, Parish Outreach Ministries is responsible for the stewardship of outreach funds through coordinated Vestry approved fundraisers, as well as the distribution of those funds to named beneficiaries. Christ Church annual fundraising events included the Antiques Show, Gifts and Greens Sale, the Outreach Dinner and Golf Outing along with the Relay for Life Wine Tasting evening.

Ministry plans/goals for the coming year are to continue building upon our relationships with current outreach partners as well as to be open to nurturing new relationships. This year we participated, for the first time in a number of years, with Memorial Church who was hosting a Shelter Week at their church, through Cass Community Social Services. We provided dinner one evening to their guests, along with other community groups during the week.

Current committee members and their outreach ministries include: Nancy Osborn/Ted Sweeney (Antiques Show), Helen Santiz (Bound Together Detroit), Helen Santiz (Church of Messiah, Habitat for Humanity), Ted Hagan (Crossroads), Mil and Matt Hurley (Gifts & Greens), Mark Lorenger (Outreach Dinner and Golf Outing), Lorraine Phelan (Relay for Life), Ann Yeamans (Crop Walk), Laura Huebner (Outreach Funding), David Redfield (Disaster Relief Task Force) and Heather Jones (Episcopal Relief & Development).

2011 saw an outpouring of parishioner support in terms of both time and talent. Hundreds of hours were spent by committees and volunteers on each fundraising activity this year. In addition, hundreds of hours we spent tutoring children, building houses, preparing and serving food, and organizing the annual Christmas Giving project for the less fortunate. In total, Christ Church distributed over \$95,000 in grants and monies to various

beneficiaries. We look forward to doing even more in 2012.

Outreach Coordinating welcomes and invites anyone interested in joining one of the above-mentioned ministries to contact the ministry chair.

Sub-ministries of Parish Outreach Ministries

CHRIST CHURCH/CHURCH OF THE MESSIAH PARTNERSHIP COMMITTEE

Helen Santiz, Lay Chair

Another amazing year for Messiah:

- A gift enabled them to finally catch up on their bills, which the growing congregation can now maintain.
- MakerSpace, which moved in a year ago, is booming. It's like a shop class for anyone who wants to come. (They accept bikes and small appliances and electronics, working or not.)
- The Messiah Housing Corporation celebrated its 40th anniversary, and has purchased a nearby school, as a home for the Messiah's community empowerment ministries.
- The Partnership Committee (jointly) collected for a "The Episcopal Church Welcomes You" sign for Messiah.
- There was the usual community garden at Messiah, plus one planned by a GP Eagle Scout.
- In November, Messiah marked its 110th anniversary with a big party celebrating its many ministries. There was a showing of "Lemonade: Detroit", a feature film about Detroit in which Barry is prominent.
- Because Barry wants the parish to turn its focus toward helping others, the Christmas Gift Project underwent significant change. We planned to jointly give gifts to a third organization; but their heavy schedule for the anniversary celebration meant they had to step back until next year.
- At Barry's request, Bound Together is being redesigned into a Saturday enrichment program for elementary age kids.

• Some CC members helped them serve Thanksgiving dinner to 240 homeless; and now they plan a "soup & socks" every Saturday.

• Barry was honored as one of 300 outstanding black men of Detroit.

• Other joint activities: raising \$7,700 for Relay for Life, staffing Crossroads soup kitchen, and providing dinner for homeless at GP Memorial Church. (We got many thanks from clients for spending time talking and eating with them, not just serving food.)

[For more information, go to the CC website, and/or contact Helen Santiz. We are always interested in new members.]

CROP WALK

Ann F. Yeamans, Chair

The Grosse Pointe CROP Walk was held on Sunday, May 1, 2011. Our goals were to increase donations from \$1,400 (2010) to \$2,000, and increase participants from 25 (2010) to 50 with emphasis on youth. The outcome was: \$1,169 in donations, with 38 participants, 12 walkers and 26 "walkers in spirit."

The 2011 Grosse Pointe CROP Walk was hosted by Assumption Greek Orthodox Church. Co-Chairs were Bonnie Mellos and Patti Theros. Walk participants raised more than \$24,000 for Cass Community Social Services and Church World Service. A check for \$6,048.99 was presented to Cass Community Social Services.

With special thanks to Bruce Birgbauer, Tim Bledsoe, Mary Herring, Peggy Maycock, Barb Perez, Dave Perez, Helen Santiz, Marilyn Sicklesteel, George Sutton, Margaret Torp, Kathy von Schwartz, and Ann Yeamans who walked for Team CCGP— three more walkers than in 2010!

The next Grosse Pointe Community CROP Walk will be Sunday, May 6, 2012. Grosse Pointe Memorial Church chairs the event. Our goal for CROP Walk 2012 is \$2,000 in donations and 50 participants.

COOPERATIVE NURSERY AT CHRIST CHURCH

Louise Blake, Directress

The Cooperative Nursery at Christ Church operates a nursery school for children who are from three to five years old. The Nursery provides a unique opportunity for parents to actively share in their child's first introduction to school.

The program provides an opportunity for the children to participate in living and practical learning while promoting individual growth in an atmosphere of security and acceptance. The program is designed to develop a positive self-image in each of the children, to help the children learn self-control and self-discipline, to teach the children how to share and take turns with materials, to aid the children in learning to be courteous in speech and behavior, to offer the children an opportunity for self-directed play in a free environment, to allow the children the pure pleasure of play, to encourage the children to respect their peers and their individual differences, to help the children in learning to follow directions in a group and in individual situations, and to offer readiness skills appropriate to the individual children according to their age and ability. Children of Christ Church families are welcomed as students at the Cooperative Nursery at Christ Church.

EPISCOPAL RELIEF & DEVELOPMENT

Heather Jones, Representative

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to represent the Episcopal Church worldwide in time of disaster, wherever refugees are displaced, anywhere assistance is needed in meeting Christ's challenge to cloth the naked, feed the hungry, visit those in prison.

Highlights/Assessments for the program year: It has been the approach at Christ Church to make the programs and emergency challenges of ERD known to parishioners with information about how to individually support ERD. No annual ask is organized since CC has an active Outreach program to meet the needs of agencies and programs in southeast MI.

Ministry Plans/Goals for the coming year are to step up distribution of

information via bulletin board postings, etc.

List of Ministry Team/Members and contact person: Heather Jones (881-7799).

Estimated number of person/ministry hours dedicated to this ministry for 2011 were: 2 – 4 hours.

HABITAT GROSSE POINTE PARTNERS

Helen Santiz, Lay Chair

This year, Habitat Grosse Pointe Partners helped Habitat for Humanity-Detroit accomplish new things, as well as continuing the "usual stuff".

There were the usual "Second Saturdays", where a "Partners" church recruits 10-12 volunteers to do whatever short-term tasks Habitat-Detroit needs done. There also were three weeks of Blitz Build, where many Morningside houses were worked on simultaneously, aiming to have them ready for move-in by the end of the year. The house funded by the Partners was dedicated in September, at a moving ceremony--attended by the homeowner's family, pastor, neighbors, Habitat volunteers, and the neighborhood kitten. (Her next door neighbor, in last year's Partners house, spoke of the joy of allowing her children to play outdoors, because the entire neighborhood looks out for them.)

In May we provided a free tour/presentation of the Morningside development area near Mack/Alter.

One exciting development has been the opening of an eastside ReStore (Mack/Bluehill). Now we have a nearby resource for donating our gently-used fixtures, volunteering, or purchasing used or manufacturer's overstock materials for ourselves. (There are brochures by the Undercroft elevator.) In addition to helping prepare the buildings, Partners members also showed support at the Detroit zoning hearings.

Also, Habitat-Detroit provided Dave Ramsey's "Financial Peace" program for all interested Morningside Habitat homeowners. (Thanks to our partnership with Church of the Messiah, it was done with the assistance of Becky Easlick, who made the same program possible at Messiah).

And once again our Gifts and Greens chose HGPP to receive half of their proceeds, to help pay for another home.

Anyone interested in supporting or participating with HGPP, contact Helen Santiz, Matt Schuetze, Mijail Jimenez, or Ed Gaspar. (You don't have to know anything, have your own tools, do anything you're not comfortable with, or commit for more than a single activity--and volunteers are also needed for non-construction activities.)

There is a preference for admission available for Christ Church Grosse Pointe children.

OUTREACH FUNDING

Laura Huebner, Chair

The purpose of the Outreach Funding Ministry Team is the allocation of funds to charitable and/or community organizations which support the work of the church, the Vestry's vision for outreach ministries and additionally, which have a direct or indirect relationship with Christ Church Grosse Pointe, its members, the Diocese of Michigan or the Episcopal Church in general.

Highlights/Assessments of the program year: 1) A committee visit to Alternatives for Girls to view grant in action 2) The awarding of \$71,500 in grants to a wide variety of agencies including All Saints Episcopal Church Produce Market, Adult Well-Being Services, Alternatives for Girls, Bishop Mayson Scholarship Fund, Bound Together, Canterbury House, Crossroads, Episcopal Relief and Development, Mariner's Inn, Services for Older Citizens (SOC), Society for the Increase of the Ministry (SIM), The Detroit Institute for Children, The Rev. Dr. David Dieter's Discretionary Fund and Youthworks.

Ministry Plans/Goals for the coming year: To expand the grant awardees visitation program in order to make more visits and gain a deeper understanding of each organizations work.

Ministry Team/Members and contact person for those who may be interested in becoming active on this team: Laura Huebner, Chair; Betsy Creedon; Hadley French; Mary Herring; Heather Jones; Karen Kienbaum; George Sutton; John

Stroh; John Van Osdol; Butch Wardwell; Pat Wenzel.

Estimated number of person/ministry hours dedicated to this ministry for 2011 were: 16 for ministry chair; 6 per ministry team member.

RELAY FOR LIFE

Ann Yeamans

Eagles' Wings Relay for Life fundraising consisted of two fundraisers.

The Relay for Life Wine Tasting was held on May 5, which raised \$1,710. Special thanks to Margaret Loomis, Meredith Williams, Betsy Creedon and Kathy and John Breenan for once again

making this a great fundraiser. A total of 19 people helped make and service the food and cleaned up. A total of 43 people attended.

The American Cancer Society Relay for Life Walk was held on May 14 and 15 at Grosse Pointe Woods Lakeside Park. The Eagles' Wings team raised \$1,546.

Eagles' Wings consists of members of Church of the Messiah and Christ Church GP. Money was raised by selling pulled pork sandwiches and Brunswick Stew. Special thanks to Harriett Whitaker and family for, once again, providing the food. Approximately 12 people from COTM and 40 people from CCGP helped

by selling food, etc. The weather was a problem, once again — it was very cool and rain later in the day was responsible for a decrease in turnout. The total funds raised including internet fundraising was \$7,441.

Future Goals: ● Increase participation by the youth of CCGP — perhaps a fund raiser for them to work toward. Identify volunteers to help with the preparation of the pulled pork, etc. ● Consider having the children at CC sell flowers at Easter as an additional fund raiser.

The next Relay for Life Walk is slated for May 19-20, 2012.

Parish Pastoral Care Ministries

Wendy Niven, Vestry

The Rev. Dr. David Dieter, Staff Representative

Sub-ministries of Parish Pastoral Care Ministries

A STITCH IN TIME

Judy Thoma, Chair

Our members, a very ecumenical group of ladies, meet every Tuesday in the Undercroft from 10 am to 2 pm. We use our God given skills and time to create items for outreach to the poor and needy. Our meetings offer fun, fellowship, exchange of skills, and personal support all while creating items for our outreach projects. Our goals are simple: to continue creating items for the needy and to recruit/welcome new members who wish to support our goals. Anyone interested in joining us should simply come to a meeting or contact Judy Thoma or Mary Herbert.

As a group, our combined yearly hours total over 1,250 hours. Since 1999 we have created bears "to bring comfort, warm the heart, and soothe the soul", created shawls and lap robes for warmth, created an afghan for a homeless recipient, plus hats and scarves for the

poor and needy in Antrim County as well as the Corktown area. We are excited about our partnership with the Detroit Medical Center/Karmanos Center Spiritual Team by providing bears and comfort blankets for distribution to those in need. We are the only group in the Detroit area to do this. Your help is needed as the demand is great. *A Stitch In Time* has been active in the church, in some format, since 1932.

BEREAVEMENT SUPPORT MINISTRY

Martha Williams, Lay Convener

The Rev. Dr. David Dieter, Clergy

As a means of supporting the mission of CCGP, the purpose of this ministry is to provide opportunities for persons suffering the loss of a loved one and to gain education on all issues surrounding grief and loss.

Although meeting monthly, this ministry now will offer semi-annual retreats or workshops at Christ Church. Individual or small group sessions are available by request with Fr. David.

The goal for the coming year is to offer a post-Easter retreat and another in the fall.

Estimated ministry hours are 100.

DIVORCE SUPPORT GROUP

Pat Wenzel, Chair

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to provide support to those in various stages of divorce through confidential sharing, mutual support and prayer. The group meets on an as needed basis.

Highlights/Assessments for the program year: there was minimal need for meetings in 2011.

Ministry plans/goals for the coming year are: to continue to meet as needed and publicize the opportunities for those who may be in need of support.

Estimated number of person/ministry hours dedicated to this ministry for 2011 were: 6 hours.

EAST SIDE TAKE CONTROL

Dr. Richard Gibson, Convener

The Rev. Dr. David Dieter, Clergy Liaison

As a means of supporting the parishioners in the mission of CCGP, the purpose of this ministry is to provide support, networking opportunities, skills, and technical resources to persons who have lost employment, concerned they will lose employment, or who are in some kind of career or job transition. Beginning in October 2009, and throughout 2011, we continued a very active and successful collaboration in Eastside Take Control (ETC). This is an ecumenical initiative of five area churches. They meet each Monday at 7:30 pm at a different church. On the fourth Monday of the month the group meets at Christ Church.

In addition to the Monday meetings, there are weekly one-hour counseling sessions at a member church for spiritual and emotional support. Two five-member accountability groups also meet to help its members stay in action on a daily and weekly basis.

The goal for the upcoming year is to increase the visibility of the group with other Grosse Pointe and east Detroit churches, focus especially on the needs of the chronically unemployed, and find a single location where we can meet without moving from church to church.

Estimated Ministry Hours: 100

FUNERAL RECEPTION MINISTRY

Margaret Torp, Coordinator

The mission of the Funeral Reception Ministry is to offer support to families, as well as assistance to clergy, at the time of a funeral or memorial service. This ministry is a vital part of the Pastoral Care Ministry at Christ Church.

In 2011, this ministry offered support at thirteen funeral/memorial services, continued care of table linens and silver, and purchased necessary supplies for funeral receptions.

Ministry plans for the coming year are to encourage more parishioner involvement which would include more male participants, and contact new Christ Church members to share information about the Funeral Reception Ministry. Coordinators for individual months are

Shirley Bradley, Betsy Boynton, Lois Bandler, Nancy Nicholson, Peggy Maycock, Betsy McCormick, Kathie vonSchwarz, Margaret Torp, Beverly Walsh, Peggy Woodhouse, Colin Wilkinson, and Jacqui Wilkinson.

Approximately thirty parishioners have committed to serving this ministry by greeting at services, serving at receptions, providing cookies, making phone calls, purchasing supplies, serving at funeral receptions, and/or coordinating a reception.

We welcome anyone interested in learning more about this ministry. Please contact any of the above members or Margaret Torp, Coordinator.

PASTORAL CARE SUPPORT

Lynne Cameron, Coordinator

As a means of supporting the mission of this parish, the mission/purpose of this ministry is to provide gentle, occasional calls and visits to parishioners and friends of Christ Church who have experienced loss, sickness or isolation. Team members are not required to have special training, just a caring and friendly spirit. This extension of pastoral care is intended to reach out beyond the capacity of clergy and Stephen Ministers.

Highlights/Assessments for the program year: Pastoral care visits and phone calls by both the clergy and parishioners continued to be tracked. As provided, the inclusion of contacts made by Stephen Ministers and Eucharistic Minister visits were also included in the tracking process to give all involved a better idea of the number of contacts made to both parishioners and non-parishioners but in no way begins to convey the number of hours of actual contact.

Ministry Plans/Goals for the coming year are to increase the number of lay visits made to parishioners; review contacts made to insure those needing/wanting regular visits are indeed being contacted, and to continue the inclusion of Stephen Minister and Eucharistic Minister contacts made each month in the "master tracking".

Contacts: The Rev. Dr. David Dieter, Clergy Supervisor or Lynne Cameron, Coordinator.

Estimated number of person/ministry hours dedicated to this ministry for 2010 was fifteen to track the calls/visits but it's impossible to estimate the great number of hours the clergy spent during their calls/visits to parishioners and others.

STEPHEN MINISTRY

Ben Daume, Michael DeFillipi,
Polly Ledyard, Leaders
The Rev. Dr. David Dieter,
Staff Representative

The mission/purpose of this ministry is confidential, holy, one-on-one listening to those in need of support.

Highlights of the 2011 program year: Once monthly meetings of Stephen Ministry for peer support and supervision of their one on one caring relationships..

Ministry plans for the coming year: Enhance awareness of our program, engage all Stephen Ministers in caring relationship;, provide training for new Stephen Ministers.

Ministry team consists of leaders (mentioned above) and active Stephen Ministers: Mary Bamford, Mike Bamford, Alesia Bicknell, Sheri Conway, Bill Cudlip, Carol Gaskin, Richard Gibson, Mary Holmes, Crit Leibbrand, Keith Leibbrand, Mark Lorenger, Sue Lorenger, Penny Soby, Chuck Tasin, Martha Williams. Over 100 other Stephen Ministers are currently on leave or retired.

Estimated number of person/ministry hours dedicated to this ministry by Stephen Ministers and leaders for 2011: 1200.

Parish Resources Ministries

John Woodhouse, Jr. Warden, Vestry Chair
George Suttan, Staff Representative

Parish Resource Ministries was established to assist the Senior Warden (originally the Rector) in the oversight of the many ministry teams responsible for the financial health of Christ Church and its general operations. The teams included in Parish Resources are Building and Grounds (Mark Lorenger), Columbarium and Memorial Burial Garden (Elaine Yates), Communications Support (David Jones, JoAnn Amicangelo), Conservation Fund (Don Sweeny), DeHaven Endowment Fund for Music (Senior Warden), Finance Committee (Amie Sweeney), Gifts and Acquisitions (Jack McCormick), Green Team (Candy Sweeny), Information Technology (Wendy Niven), Investment Committee (Bruce Greening), Personnel Team (Rector, Sr. Warden, Joe Katulic), Planned Giving (David Jones), Stained Glass Window Committee (Mike DeFillipi, Elaine Yates), Stewardship (Betsy Creedon), and Virginia Brush Ford Memorial Rose Garden (Elaine Yates).

Within the constraints of a tight budget and restricted personnel, these teams have continued to function well and are looking forward to the challenges of 2012. Volunteers are the life blood of our church and all parishioners are urged to take a close look at the groups that comprise Parish Resources and find a place where their talents are truly needed and can be put to most effective use. We welcome you and look forward eagerly to your participation.

Sub-committees of Parish Resource Ministries

BUILDINGS AND GROUNDS

Mark Lorenger, Chair

The purpose and mission of the Building & Grounds Committee is to coordinate all activities relating to the ongoing maintenance, refurbishment or construction of all church property, which includes clergy residences, the church and educational wing buildings, surrounding grounds, furnishings and equipment. This ministry of preserving and enhancing our buildings and grounds works very closely

with the Director of Facilities, the Gifts and Acquisitions Committee, Columbarium and Memorial Garden Committee and the Virginia Brush Ford Rose Garden Committee.

Our members include Mike Bamford, Besty Boynton (Secretary), Gaylord Creedon, Mike Fournier (Director of Facilities), George Suttan, Candy Sweeny, Kit Tennyson, John Woodhouse, and Elaine Yates. During our monthly meetings, we review financial reports, budget, cost saving ideas, staffing, as well as, immediate and future considerations and concerns.

Our highlights for 2011 include some of the more significant projects completed. Working in conjunction with Conservation Trust, we moved forward and completed the wrapping and insulating of all heat lines beneath the Undercroft floor, and we were reimbursed approximately 50% of the project by DTE. This saved the church approximately \$6,000 and the saving realized by insulating the pipes should hopefully reduce our overall usage and natural gas costs by 20%. This was a real win/win for everyone. You may have noticed that the Undercroft has been much more comfortable than last year as we consistently opened the windows to "cool" off the Undercroft last heating season.

B&G instituted a policy to conserve both consumption and energy costs by having out heating set at a maximum of 66° in winter and air conditioning of 75° in summer. The Director of Facilities at all times will monitor to help us all be better stewards of resources and costs. We appreciate everyone's understanding in helping us achieve lower usage and cost.

In addition to the insulation project, we replaced all the failing concrete around the church property, most notably at the Main Lobby door entrance along with the Miller Hall entrance. The original concrete at both entrances was poured without the use of reinforcement bar which in time allowed the concrete to heave and become a safety issue. We now have improved our entrances with new and

safe walkways. We began work on the refreshing of the rectory in anticipation of the calling of the new rector in 2012. We are approximately halfway through the refreshing with mostly the first floor and basement remaining. The refreshing funds approved did not include any monies for the rectory kitchen. Hopefully, in 2012 we can address and revisit the work that the rectory kitchen sub-committee has done as the kitchen is in dire need of remodeling, not refreshing.

Once again, ministry hours spent well exceeded 1000 hours, and we thank all committee member's time and talent along with those that have taken on Adopt-a-Garden plots around the church. The grounds were well attended to this year, and your efforts did not go unnoticed. Thanks to all of you.

Our ministry goals for the coming year continue to ensure that we are prudent with our resources, ensure the safety of parishioners and visitors and maintain the value and integrity of all structures and grounds. We have much to do, and we can certainly use your time and talents in helping us preserve our beautiful buildings and grounds. Please consider joining our ministry.

COMMUNICATIONS SUPPORT COMMITTEE

A. David Jones, Chair

The mission of the Communications Support Committee (CSC) is to ensure the development of effective communications to the church and community, and to oversee the effective use of the Communications budget. The CSC is administered by parishioners experienced in four specific areas of communication: advertising and marketing, public relations, digital media and database management. The work of the CSC and the Communications Department is aided by the work of the Communications Resource Group, which is a group of individuals who have agreed to be available, when able, to work in their area of expertise on specific projects as directed by the Director of Communications.

Highlights/Assessments for the program year:

- Worked effectively with staff, communications liaisons and outside suppliers to develop and produce promotional materials for the 2011/12 Music Season, Antiques Show, Stewardship Campaign and Gifts and Greens.
- Established a Facebook page and Twitter account.
- Developed the Program Guide (for Jan. 2012 launch) as an internal promotional tool for parish events.
- Developed plans for a new publication schedule (3 times per year) and format (magazine-style articles and ministry highlights) for *Crossings*, to increase an awareness of God's work in and through the people of Christ Church.
- Moved forward on plans for a new CMS-based website by establishing our needs and requesting bids from outside suppliers.
- Worked with Buildings and Grounds on plans for a new, more visible outdoor sign.

Ministry Plans/Goals for the coming year are:

- Website — Continue the process to launch a new CMS-based website.
- Design the September issue of the Program Guide to target young families for direct mail to a target demographic in the Grosse Pointes.
- Establish an editorial board for the new *Crossings*.
- Brand Development — Develop logo for application in all church publications/displays. (Carried over from last year's goals due to insufficient funds in 2011.)
- Expand in-house displays either through flat screen monitors or stand-alone literature racks in key locations.

Ministry Team/Members and contact person for those who may be interested in becoming active on this team are:

A. David Jones, Chair; Melody Huffer; Emily Tennyson and John Woodhouse.

GIFTS, ACQUISITIONS AND FURNISHINGS COMMITTEE

Jack McCormick, Chair

In April 2011, the Gifts, Acquisitions and Furnishings Committee again sponsored

its annual Estate Sale to fund restoration projects not included in the yearly church budget. In partnership with Stefek Auction House, the sale raised \$3,807, used to fund three large restoration projects.

First was to complete the refurbishing of the cloister memorial gift given in memory of Elizabeth Adams Williams. This included refinishing and purchasing of missing furniture, replacement of the carpet runner, and torchiere and lamps which were part of the original gift. To date, all but the runner is in place and will be completed by February 2012.

Second, was the complete restoration of the statue of St. Francis of Assisi, under the supervision of the original artist, Mr. Glen Michaels. This gift, located in the copse of Columbarium Garden, had sustained severe damage and neglect and had become overgrown by vegetation. The art was removed and completely restored with new footings and lighting.

A third project completed the replacement of the worn out carpet in the lobby seating area. A newly designed Stark carpet has been placed there. Additional for this seating area, was the complete restoration of a large photo of Christ Church in its original frame. The frame had years of neglect and deterioration. The project will be completed in the coming year with new lamps which will allow for quiet reading or small gatherings for fellowship.

Acquisitions included an occasional chair placed in Miller Hall, a protective winter runner for the new lobby, several repairs to deteriorating furniture, cleaning and repair of the large new lobby oriental rug and replacement of the under pad.

The Committee is pleased to report that the articles donated by parishioners and sold in the Estate Sales generated the funds to complete these projects which have cost over \$16,000. Articles not sold, were distributed as an outreach from Christ Church to community charities and to the Christ Church Gifts and Greens Auction. None of the funds have come from or were provided for out of the general budgeted church funds. We are grateful to have been entrusted with this very special stewardship. Special thanks to all committee members who spent hours working on and overseeing the completion of these worthy projects.

INVESTMENT COMMITTEE

Bruce Greening, Chair

As a means of supporting the mission of this parish, the mission of this ministry is to advise the Vestry on the investment policies and guidelines for the Church's Endowment Funds, a combined pool of various endowments and working capital, and to make appropriate investment changes in the endowments to fulfill the long term goals of the funds. The goals are to provide a stream of income for the various ministries supported by endowments while maintaining the inflation protected principal of the endowment.

Highlights/Assessments for the program year: Met quarterly to discuss the endowments as we actively monitored the performance and took appropriate actions to assure the endowments are meeting their intended investment objectives. Our endowments paused in their recovery during 2011, with normal asset allocation adjustments during the year. The alternative investment subcommittee and recommended adding world allocation investments within this asset class. The committee also reviewed and recommended updates to the Investment Policy Statement which was adopted by the Vestry in November.

The Endowments decreased in value by \$259,442 to \$6,836,331 at 12/31/2011 comprised of net losses of \$227,033 and net cash outflows of \$32,409. The total return for the Fund was -3.22% (unaudited) for the calendar year 2011.

Ministry Plans/Goals for the coming year are: Same as 2011 and prior years.

List of Ministry Team/Members and contact person/chairs for those others who may be interested in becoming active on this team are: Bruce Greening, Chair, John Conway, Peggy Beadle, Senior Warden, Kerry Crenshaw, Ann Eatherly, Joseph Maycock, George Nicholson, John Snyder and Amie Sweeney, Parish Treasurer. George Sutton (and formerly Theresa Muzzi) serves on the Committee as the Parish Representative. The Endowment assets are custodied at RW Baird. Michael Welch, our brokerage representative, also serves on the Committee. No member of the Committee benefits economically from being on the Committee.

Estimated number of person/ministry hours dedicated to this ministry for 2011 were: Approximately 120 hours (2 + hours per person in meetings and numerous hours preparing for the meetings).

PERSONNEL TEAM

Joe Katulic, Chair

The Rev. Dr. Andrew MacBeth,
Staff Representative

The Personnel Team serves to advise the Rector, Senior Warden and Vestry on issues involving personnel. It consists of members who have human resource, legal, and parish leadership skills and experience. The group consults on a full range of personnel matters including hiring, performance, wage and benefits, organizational structure, and employment termination. Members of the team come from a variety of backgrounds and work environments and are called upon as needed to provide their special skills and expertise. It is mandatory that there be at least one human resources specialist with significant human resource experience on the team. Present members are Joe Katulic, Libby Candler, Peggy Beadle, John Woodhouse, Kit Tennyson and David Gaskin.

The Personnel Team has been involved in a number of major initiatives over the last year. The two major activities were; first, providing continued support to the search (interview) committee and furnishing them with required data for their task for the rector search, and, second, the team structured the elimination of two professional parish administrative staff jobs due to budgetary challenges for 2011-2012. It is expected that the team will continue to provide support to the parish and new Rector as he/she is selected and becomes involved in the structure and function of the role and parish leadership.
restoration project for the year.

STEWARDSHIP COMMITTEE

Betsy Reid Creedon, Chair

We are called on to be faithful stewards of God's gifts to us as we fulfill our mission to bring God and people together to know and live the Good News of Jesus Christ.

To support our church's mission, the stewardship team adopted as our goal "to help God's people grow in our relationship with Jesus through the generous use of the time, talents, and finances God has entrusted to us."

Our theme this year was "Caring for Community: All the ways we love God and others through the ministries of Christ Church." We began a weekly "Stewardship Shout-out" featuring one of our many ministries in our bulletin, an announcement during services, and in our Currents e-Newsletter. We published a stewardship brochure that highlighted how we live out our faith by serving others. Our diverse activities were placed in three broad areas of ministry: Celebrating Our Faith, Nurturing Our Lives, and Serving Beyond our Doors. And, we tackled financial and pledging issues in a Frequently Asked Questions section.

In the belief that our parish community needed to be reached personally, we conducted an all-parish canvas to talk about the role the church plays in our lives. The stewardship team expanded, adding 12 captains and over 50 callers. We became a stewardship team of more than 65 people!

Faithful stewardship is also about the financial means necessary to support our ministries. We sent letters and pledge cards to parishioners thanking them for their support in the past and asking for their financial commitment for 2012. To be fiscally sound and responsible, our Vestry uses these pledged commitments to help determine our annual budget. [See charts on page 19.] As of January 16, 2012 we had received less than 70% of expected returns, and this was after several reminders from the pulpit, phone calls and emails. This is a serious problem; the annual budget should be finalized before a new Vestry is elected. The

number of pledge increases and new pledges heartens us. However, as a church community, we continue to rely on a small group of generous parishioners to carry the financial burden. We are blessed with an endowment that, like the rest of the country, has suffered during the economic downturn. Even given the current endowment contribution, and using 2011 pledge numbers and projected 2012 budget, the cost per each pledging unit comes to \$4,328. While this amount is not possible for some of us, it is for many of us. "Honor the Lord by making Him an offering from the best of all that your land produces." Proverbs 3:9.

The Stewardship Committee will continue to shepherd the 2012 pledge campaign. We need to hear now from those who have not yet responded. It is a fine balance between constantly talking about money and having enough to support the ministries important to us all. We have strived to maintain that balance, but it is not easy. Our church needs financial support to be there for us day in and day out.

The committee wishes to express our deep gratitude to all those who have participated in this year's stewardship campaign. The captains and callers spent untold hours working for us all. We would also like to express our gratefulness to the many parishioners who shared their thoughts and time with our callers. We could not have accomplished our work without the dedicated and steadfast support of our wonderful staff. And, we thank all of you who have made your financial commitment to our parish family.

Committee Members: Libby Candler, Betsy Creedon, Mary Herring, Hope Hoffman, Paula Labadie, Polly Ledyard, Mark Lorenger, Andy MacBeth, George Sutton, Kit Tennyson, Pat Wenzel, Sarah Wheeler

Total Pledges				
	Amount	Number	Mean	Median
2010 Pledges	\$983,093	354	\$2,777	\$1,200
2011 Pledges	\$925,118	356	\$2,599	\$1,198
2012 as of 1/16/2012	\$800,738	264	\$3,033	\$1,300

2012 Pledge Changes to date: 1/16/2102		
No Change		83
Decreases	\$(36,750)	-24
Increases	\$83,392	134
New Pledges	\$23,140	18

Range and Frequency of Pledges							
Number of Pledges in the Following Ranges							
	< \$500	\$501-1000	\$1,001-2,000	\$2001-5000	\$5,001-7,500	\$7,501-10,000	> \$10,000
2010 Pledges	99	63	81	74	17	8	12
2011 Pledges	105	64	88	62	19	8	10
2012 as of 1/16/2012	54	55	66	59	13	8	9

2011 Treasurer's Report

Amie Sweeney, Treasurer

The only constant in 2011 was change... and we had a lot of it at Christ Church! The budget presented to you a year ago was unbalanced, and as we progressed through the year, it got worse. By the end of the first quarter we were \$140,000 in the red! Much to our surprise and delight, an angel swooped in to help with a \$100,000 gift. The Vestry was able to trim \$40,000 from the projected expenses and, voila, our 2011 budget was balanced.

As spring turned to summer we began to look forward to 2012; it became clear that our spending patterns had to change. At the end of the summer, the Vestry approved personnel cuts to two staff positions that will save us close to \$100,000 a year. The cuts were both painful and disruptive, especially from the Treasurer's point of view. Fortunately, George Sutton was available to jump into the deep end of our finances and keep us moving in the right direction. The entire parish owes a "thank you" to George for the countless hours he gave us.

One consequence of the personnel changes is the 2011 financial statements had not been closed by the time this report went to print. However, thanks to austere spending throughout the year by all parties we were able to live within the constraints of the budget, and are projecting 2011 will finish on target, at least on the expense side. Pledge income has been booked based upon parishioner commitments, but we still have about \$54,000 to collect.

Our finances at CCGP have undergone quite a bit of change over the last few years thanks to the financial crash of 2008. The sluggish recovery has kept our endowment balances below the level where we can take a draw from expendable funds. The Investment Committee has kept the investment

allocations under close watch, and has made adjustments in accordance with our newly updated Investment Policy. The policy lays out target sector allocations, and keeps our endowment funds in a conservative but diversified portfolio.

Another change was our auditors. We hired Capin Crouse, a highly-respected firm with a large nationwide multi-denominational church clientele, to perform our audit. They were very pleased with the books and records, and our statements arrived months ahead of the schedule followed by our previous auditors. Copies of the 2010 audit are available as part of the Finance Committee minutes, or by contacting Amie Sweeney. The firm audits many churches and compiles that data which they then provided to us in the form of peer group analysis. This analysis compared CCGP to other similarly-sized churches, and we fared very well. Our giving is on the low end for comparable congregations, but the care we take in guarding our endowments is exemplary. The following table depicts a few comparisons to churches in our peer group (see page 21, chart 1).

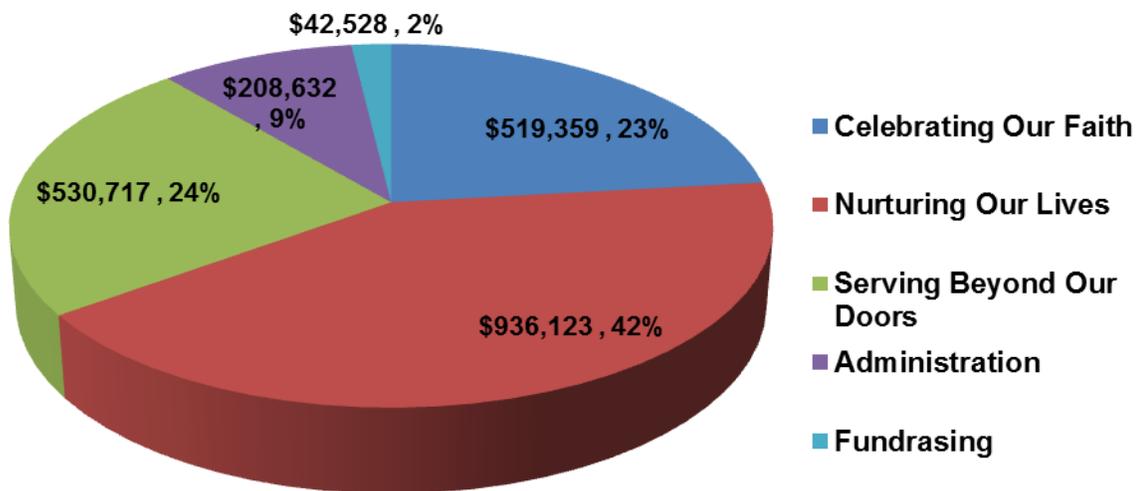
Another useful tool provided to us by Capin Crouse is our Functional Expense Statement. It breaks down accounting line-item expenses by ministry, and tells the story of how our resources are allocated based upon time and facility usage, as well as direct contributions to programs and projects. Stewardship adopted this for their brochure last fall. (see page 21, chart 2) *Celebrating Our Faith* illustrates the way we worship. *Nurturing Our Lives* reflects the many opportunities we have to foster our relations with one another, focusing on Christian Formation, Pastoral Care and Parish Life. *Serving Beyond Our Doors* describes our efforts to share our gifts and to be a welcoming community.

As leaves began to change we began the process of putting together the budget for 2012. Expenses were held consistent at 2011 levels, and included the incorporation of personnel cuts and anticipated additions of part time positions in accounting and Christian education. The income side of the budget has received blows from two sides: the endowment funds do not have any expendable amounts and the molasses-paced parishioner response to the stewardship drive has left us with an educated guess, at best, for our largest income component. If actual commitment levels do not reach the \$925,000 mark, we will be forced to make more changes in our modus operandi. A few untapped reserves and prior year surpluses were found and we were able to balance the 2012 budget. These small pockets of found money will not be available next year, and counting on a sizable market recovery to allow us to peel some money from the endowments is not in line with most economists' thinking. We need the parish to get behind the ministries and programs at CCGP and support them with their time, treasure and talent. Looking at the projected 2012 expenses from a mission-based perspective, there is plenty to get excited about and support (see page 21, chart 3).

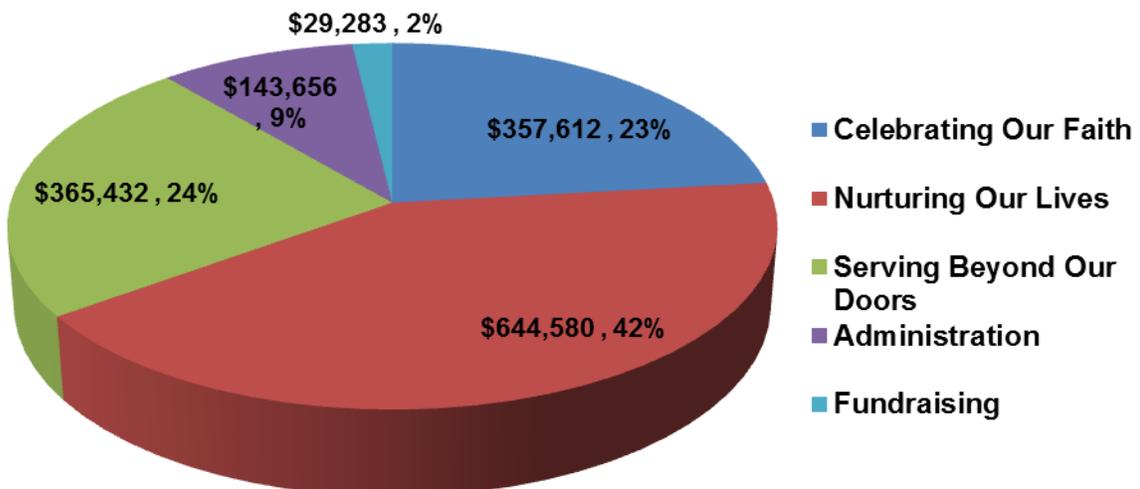
We've been through a lot of changes over the last year or so, and have more changes to come. Change is hard. Change can also be good. We will have a change in leadership when we call a new rector – one who will help us strive to be the community our mission statement proclaims. A fully supported budget for our new rector is necessary, and will be a welcome change. Remember, with change there is opportunity, and it's up to us, as a family, to embrace all that lies ahead.

	CCGP 2010	Mean	Median
Attendance	256	625	600
Giving Units	317	433	410
Debt per Average Attendee	\$-0-	\$4,860	\$3,676
Debt per Giving Unit	\$-0-	\$9,292	

Functional Expense Breakdown 2010 Audit - Including Depreciation



Functional Expense Breakdown 2012 Budget - Without Depreciation



Rector Search Update

Ted Hagan, Profile Committee Chair

2011 has been an eventful year as Christ Church Grosse Pointe searches for its 10th rector.

At its March 21 meeting, the Vestry appointed 11 parishioners to serve as the group to ultimately make the recommendation to them for our new rector. This group has been meeting weekly since it was formed and will continue its work into 2012.

The committee, composed of Lori Boeckler, Libby Candler, Richard Gibson, Ted Hagan, Paula Labadie, Polly Ledyard, Scottie Knight, Kim McNulty, George Nicholson, Blair Osborne, and David Redfield, set out with an initial objective to create the Christ Church Grosse Pointe Parish Profile.

Drawing upon the work done by the Moving Forward Committee and other congregational summits, as well as a parish-wide survey, the "Profile Committee" created a multi-faceted synopsis of who Christ Church has been, who we think we are, and what we believe we want to be in the years ahead. This "portrait" of Christ Church was the end result of many hours of discussion, and reflects, we believe, our past, present, and future.

The physical creation of the profile – the synthesizing of words, pictures, and design – would not have been possible without the thoughtful deliberation of the committee augmented by the exceptional efforts of some of our committee

members and parishioners who volunteered their time and immense talents. Scottie Knight took much of the information created by the committee – some finished product and some rather raw concepts – and turned them into the beautiful words that fill our profile. Kathy Anslow and Emily Tennyson added their gifts of proofreading. Libby Candler and Dan Hughes looked through years' worth of pictures. All this was placed into the talented hands of Dan Hughes who spent countless hours creating the stunning layout that is our Parish Profile.

If you have not had a chance to spend some time with the profile, I recommend that everyone go to the Christ Church website, read it, and find yourself in the words, pictures, and spirit of our profile.

The Parish Profile was completed in September and the initial committee transitioned into the currently active Interview Committee. This group consists solely of those initially appointed by the Vestry and has put our profile into action, using it as a tool to work with the Diocese to locate, interview and evaluate candidates for the next rector of Christ Church. It is this group that will ultimately make the recommendation to the Vestry to call a new rector.

On November 15, 2011, our search officially began as the Diocese began receiving candidate information on our behalf. These potential rectors are currently being vetted by the Canon to the Ordinary and Bishop.

As we look forward to 2012, the committee is excited to begin the process of distilling the names received from the Diocese. Through a series of interviews and visits with potential candidates, much reflection and discernment, it is our goal to provide a recommendation to the vestry for their call of a new rector to join us this summer.

The Interview Committee asks for your continued prayers for our parish and our committee as we do whenever we gather:

Almighty God, we thank you for your steadfast presence with us as we seek a faithful Rector to lead Christ Church Grosse Pointe. Guide the deliberations of this committee - that our ears will be open to hear your voice and to listen to one another. Open our eyes to see the path ahead with clarity and discernment and to follow you in all things. Open our hearts to the truth of your will for this congregation. Help us to put aside all selfish desires and grant us energy for the journey, patience with the process, and courage in decision making. Send your holy spirit into our midst to bless and strengthen us and to call the shepherd priest that you have prepared for Christ Church. In the name of your son, our Lord and Savior, Jesus Christ, we pray. Amen

Notes

CHRIST CHURCH STAFF

The Rev. Dr. Andrew MacBeth, Interim Rector

The Rev. Dr. David D. Dieter, Senior Associate Rector

The Rev. Canon Ronald Spann, Director, Spirituality Center

The Rev. Dr. Joe Healey, Priest Associate

JoAnn Amicangelo, Director of Communications

Maryann DeAngelo, Parish Secretary

Shari Fiore, Assistant Organist

Michael Fournier, Director of Facilities

Pat Gordon, Sexton

Scott Hanoian, Director of Music and Organist

Karen Horn, Bookkeeper

Jeff Ralya, Sexton

Sarah Wheeler, Director of Child & Family Ministries