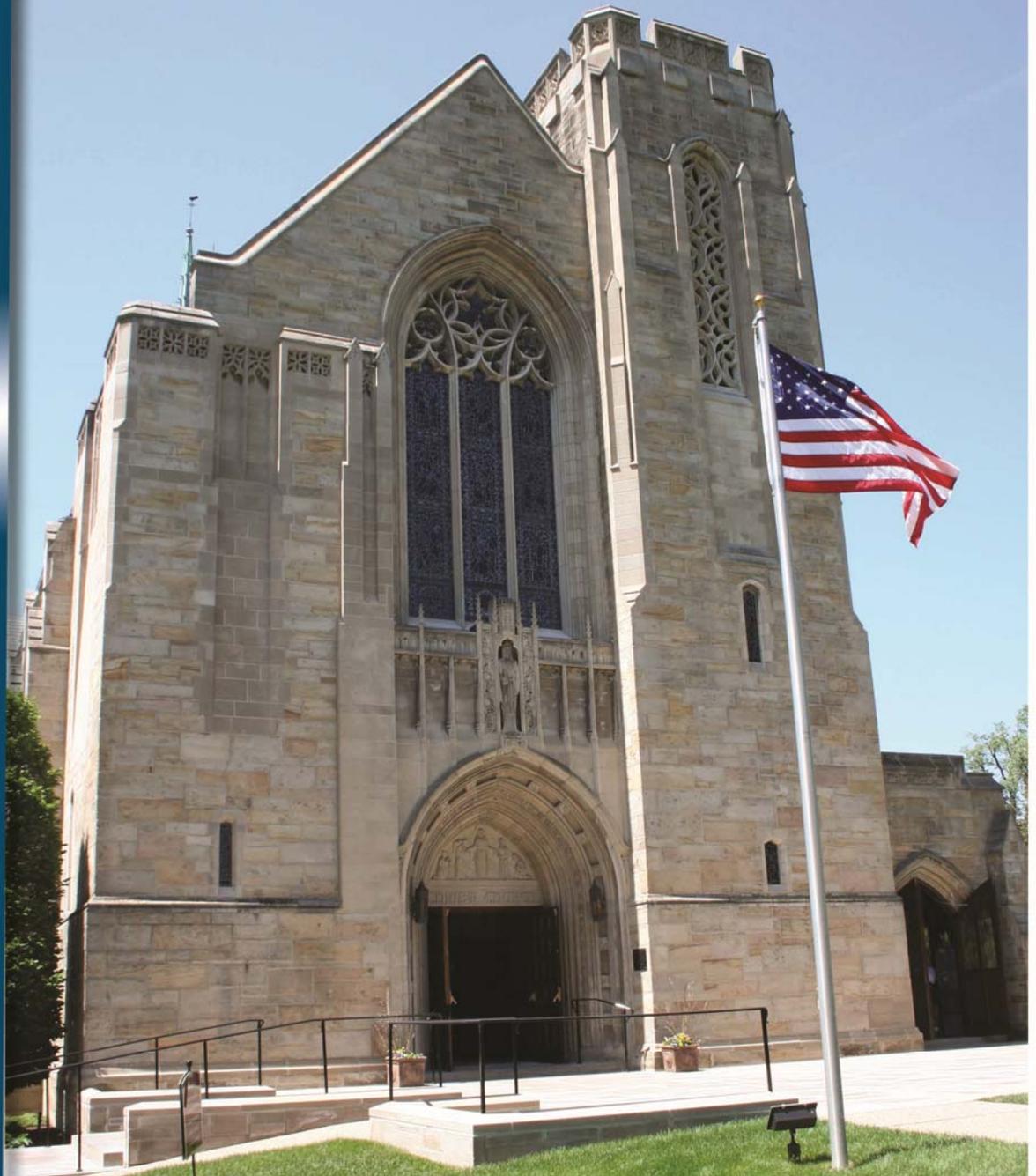




THE ANNUAL PARISH MEETING

SUNDAY,
JAN. 27,
2013
10:15 AM



ANNUAL REPORT

61 GROSSE POINTE BLVD., GROSSE POINTE FARMS, MI 48236 • 313.885.4841
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ANNUAL MEETING AGENDA

Call to Order

John Woodhouse, Senior Warden

Opening Prayer

The Rev. Dr. David D. Dieter, Lead Priest

Appointments by the Chair

Secretary (Hope Hoffman); Chief Teller (Helen Santiz)

Introduction of the Vestry Nominees and First Ballot

Acknowledgement of Written Reports

Report of the Treasurer

Amie Sweeney

Report of the Senior Warden

John Woodhouse

Address of the Lead Priest

The Rev. Dr. David D. Dieter

Report of the Interview Committee

Scottie Knight

Report of the Tellers (as soon as available)

(Additional ballots as necessary)

ELIGIBILITY TO VOTE

Adopted pursuant to the Canons of the Diocese of Michigan and Article IX of the By-Laws (Sections 1 and 2)

Membership in this Parish, and eligibility to vote at a Parish meeting, shall be restricted to those Baptized persons of sixteen years of age or over, who, for six months prior to such meeting, have been regular worshippers at Christ Church Grosse Pointe. Individuals who regularly worship in missions supported by this Parish shall not be eligible to vote at meetings of this Parish.

Voting for membership of the Vestry shall be by written ballots cast by the eligible voters present at the annual meeting. No ballot shall be counted unless it shall have been voted for the same number of nominees as there are vacancies to be filled on the Vestry.

As required by the Canons of the Diocese of Michigan and the laws of the State of Michigan, no nominee shall be declared elected to the Vestry unless he or she shall have received at least a majority of all the valid votes cast. If more nominees than necessary to fill the vacancies shall have received a majority of the valid votes cast, the nominees receiving the highest number of votes shall be declared elected. If fewer nominees than necessary to fill the vacancies shall have received a majority of the valid votes cast, then only those candidates receiving a majority of votes shall be declared elected. Additional ballots shall be taken until all of such vacancies shall have been filled.

If additional ballots are required, a number of nominees equal to twice the number of remaining vacancies to be filled shall be eligible for election. These nominees shall be those individuals not elected on the preceding ballot receiving the highest numbers of votes on that ballot. This process shall continue until all vacancies are filled. If after any ballot a vacancy remains to be filled and a tie occurs, balloting shall continue until the tie is broken.

SERVING ON THE VESTRY

Membership on the Vestry at Christ Church is made up of fifteen lay men and women elected for three-year terms at the Annual Meeting in January. Each year five new members are elected from among at least ten nominated by the Vestry Nominating Committee. No Vestry person may be elected to succeed himself/herself; however, a former Vestry member who has been out of office for at least one year may be elected for a new three-year term.

The members of the Vestry serve as lay leaders in working with the clergy and staff in planning, implementing and evaluating the various aspects of parish programs. The Vestry has responsibility for providing the funds necessary to support the activities of the church, including the salaries of its clergy and staff and necessary maintenance and repairs to the physical facilities. Each year the Vestry elects as its officers: Senior and Junior Wardens, a Treasurer, a Secretary, assistants to each of these if needed, and a Chancellor (usually an attorney) to supervise the legal affairs of the parish.

The Vestry meets on the third Monday of each month or as announced. Parishioners are welcome to attend.

OUR CURRENT VESTRY

Term Expiring 2013

Chris Harrison
Hope Hoffman
A. David Jones
Wendy Niven
John Woodhouse

Term Expiring 2014

Mary Herring
Melody Huffer
Paula Labadie
George Sutton
Christopher (Kit) Tennyson

Term Expiring 2015

Lynne Cameron
Joe Swickard
Mary Trost
Sheldon (Butch) Wardwell
Pat Wenzel

OUR MISSION

The mission of Christ Church Grosse Pointe is to bring God and people together to know and live the Good News of Jesus Christ. *Adopted 1999*

OUR VISION

A beacon of God's love, Christ Church Grosse Pointe is a welcoming, compassionate and inclusive community overflowing with activity seven days a week. People of all ages and from all walks of life flock to this Christian center and become involved in its life, finding themselves spiritually nourished, educationally enriched, and empowered to serve as they live the Gospel joyfully. Christ Church embraces growth, serving the needs of today's and tomorrow's generations while maintaining the glories of its Anglican worship and traditions.

SENIOR WARDEN'S REPORT

We began 2012 under the leadership of interim rector Andy MacBeth, ably assisted by David Dieter and Scott Hanoian, and with the budget under control. Sam Kain was brought in temporarily to review our financial operations, and subject to his recommendation, Tom Baka was engaged to counsel us on a continuing basis. In April we welcomed Peggy Karson on her return to the staff at Christ Church, replacing Karen Horn who had served us well. In June we sadly had to say goodbye to Andy and Sybil as the interim rector assignment came to an end. Fortunately we were able to secure the services of the Rev. Bob Hart as a supply priest to assist David and Ron Spann in fulfilling our spiritual needs. Bob, in conjunction with Joe Healy and Lynn Kogel, did an outstanding job. He, and his wife Becky, were an exhilarating addition to our community.

In my 2011 annual report to the parish as Junior Warden, I expressed our enthusiasm concerning the possibility of installing a new rector before the end of 2012. The words were not intended to mislead you, and my spirits suffered along with yours when, on June 22 at the 11th hour, the Search Committee's consensus candidate declined our invitation to be our rector. This was puzzling, since we knew that the Search Committee had done their due diligence extremely well. Your wardens were impressed by the candidates during their part in the interview process and were as convinced as anyone that the right person was coming on board. Once again we observe that, "The LORD works in a mysterious way HIS wonders to perform," and we must faithfully believe it was all for the best!

Thus, our injured morale had suffered another severe blow at a time when it truly needed bolstering, and no one was more distressed than those members of the Search Committee who had worked so hard to bring us a person they considered to be the best possible candidate to be rector of Christ Church Grosse Pointe!

As the mists cleared, however, our bright lights began to appear and clergy, staff, vestry, committees, volunteers, and parish stepped up to carry the responsibilities of maintaining our dear church and fulfilling its mission. A most rewarding response came from the members of the Interview Committee who volunteered almost entirely to remain with the task, which had to begin again. Unfortunately, Ted Hagan, who had done an outstanding job of leading the committee, was unable to continue and was replaced by Scottie Knight. Under her able leadership the committee has moved forward confidently, and we have full faith that they will bring the right person to us in 2013.

The vestry wrestled with the continuing leadership issue and with the support of David Dieter and the diocese was able to manage David's appointment as "lead priest," a position he will occupy until a new rector has been installed. He has performed this function magnificently and has skillfully guided our church through the normal processes plus a number of funerals, weddings, and a very busy season of Advent.

I would be remiss if I did not express my appreciation to the clergy, staff, vestry and all who covered for me when family health issues required my absence from Grosse Pointe. Mary Herring was faithfully there, and did an outstanding job as Junior Warden, carrying the burden when necessary. The members of your vestry in partnership with lead priest David Dieter, treasurer Amie Sweeny, chancellor David Gaskin, music director Scott Hanoian, communications director JoAnn Amicangelo, secretary Maryann DeAngelo, bookkeeper Peggy Karson, and director of facilities Mike Fournier provided exceptional performances in a trying year, and I am eternally grateful to them for all they did. We had an excellent team and I look for great things from those who go on supplemented by the fine candidates the nominating committee has selected.

Please take the time to study the information provided by our ministries in the remainder of this report. If I tried to name them all individually this testimony would be far too lengthy. They have provided an indispensable service to our church in a time of necessity and are deserving of our accolades. I am fortunate to have been associated with them, as well as the entire parish, and want to thank all for providing me the opportunity to be of service as Senior Warden

God bless you all for your support and encouragement along the way.

Faithfully and respectfully submitted,

John Woodhouse

JUNIOR WARDEN'S REPORT

The junior warden typically oversees committees and activities under the ministry designation of "parish resources." Thus this year I have learned a lot about our finances, stewardship, investments, and the management of our facilities. These activities are often invisible to most churchgoers, but the wise management of our resources allows us to fulfill our mission as a faith community. In fact, I am awed and inspired by the dedication of the parishioners who volunteer many hours to the management of our assets.

I will mention some of the highlights of these ministries in the past year.

1. An ad hoc committee of the Vestry worked on the sale of the Meadow Lane property. At its May meeting Vestry approved the deposit of the bulk of the \$267,998 income from the transaction into a Vestry-designated endowment fund.
2. Vestry approved a request from the Buildings and Grounds Committee (chaired by Mark Lorenger) to fund \$189,750 in needed improvements to church property, including a remodel of the rectory kitchen, rectory water-proofing, entry and stairwell railings, repair of the church roof, and sound system improvements. Funding was drawn from the Conservation Trust Fund and the deferred maintenance account.
3. The Investments Committee (chaired by Bruce Greening) developed a new policy whereby the amount of draw from endowments available for operating expenses will be provided to Vestry at budget time.
4. The Finance Committee (Butch Wardwell, chair) has begun work on a three-year budget to better facilitate long-term planning.
5. The Information Technology Committee has been revived. Under the leadership of Wendy Niven, this team is closely reviewing our technology needs, including phones and computer networking.
6. An Archives task force has been formed, with the goal of improving the way we store and preserve the records and valuables of the parish. A skilled and dedicated group, led by Stuart Grigg, begins regular meetings this month.
7. The Stewardship Committee, chaired by Betsy Creedon, has once again reminded us that stewardship encompasses all the things we do to create a community in which we worship

God, and care for one another and for our neighbors. Although we continue to face stewardship challenges, that there are more parishioners who increased than reduced their pledges, even during a financial downturn and an extended interim period, speaks to a vital future for Christ Church.

In last year's annual report, then Junior Warden John Woodhouse spoke of a need to improve our communication with one another. This year we have taken several large steps toward accomplishing this, most notably in the efforts of our Communications Support Committee, led by David Jones and our outstanding Director of Communications, JoAnn Amicangelo. Perhaps the most noticeable of their efforts will be the revamped Christ Church Grosse Pointe website, coming soon, and our new logo, already making its appearance in our publications.

The Finance Committee is also working to enhance communications. To keep us apprised of our budget and financial status, and in addition to their annual report in January, they will send all parishioners narrative and chart summaries in April and July when pledge status summaries are mailed). A presentation is planned for the Adult Forum in September.

Of course, there was a lot happening outside the Parish Resource committees. When Interim Rector Andy Macbeth left us earlier than anticipated in June 2012, we were not concerned because we knew that a call for a new rector was imminent. When later that month the called candidate declined our offer, our level of concern increased. Diocesan policy prevented us from naming David Dieter as interim, and finding a new interim for a short period of time seemed inadvisable. So in lieu of obtaining someone else to act in this role, Vestry delegated to David the administrative authority of the parish, while the senior warden continues to hold the legal authority in the absence of a rector. Taking the title of Lead Priest, David has supervised the business and programmatic functions of the church, in addition to his responsibilities as the authority for sacramental and pastoral care.

This was a great decision. We already knew of David's strengths in worship, pastoral care, and outreach. Now we also know that he is a superb administrator, bringing his vision and compassion to daily operations of the church, ensuring that we do not just tread water during this extended interim period, but move forward, preparing the way for a new rector. Thank you, David.

And thanks also to each of you. The worries and concerns that naturally arise with the sudden exit of one rector and the long wait for another could have pulled us apart. Instead, you have continued your loving work that sustains our nourishing and dynamic community.

Respectfully submitted,
Mary Herring

PARISH CHRISTIAN FORMATION

Mary Trost-Vestry Liaison
Sarah Wheeler, Staff Representative

Parish Christian Formation Ministries encompasses all activities that support the spiritual development and intellectual curiosity of the Christ Church parish family. The ministry group can be roughly divided into the following Sub-ministries: Adult Christian Formation, Child and Family Ministries, Youth Ministries, Christ Church Spirituality Center, Cloister Bookshop and the Sweeny Lectures. Each of these groups can be further subdivided into specific program activities. In total, these ministries directly touch the lives of all of our members, from the baptism of our newest to the stimulating programming offered to pique the curiosity of our adult parishioners. The number of volunteers is vast and number of hours dedicated countless, but the opportunity for involvement and the exercise of the varied skills of all parishioners remains limitless.

Adult Christian Formation Committee

Denise B. Crenshaw, D. Min, Chair

As a means of supporting the mission of this parish, the mission/purpose of this ministry is dedicated to providing programming to enhance spiritual growth, deepen Biblical understanding, connect more fully with our Anglican roots, expand social and cultural perspectives and increase ecumenical and interfaith understanding for the adults of this parish. Programs include the Sunday Forums, the Dinner Series, the Lenten Purple Perspective series, some Bible study groups, the biennial Sweeny Lecture Series and the Christ Church Spirituality Center's offerings.

Highlights/Assessments for the program year: included The Sweeny Lecture Series with Marcus Borg, which drew crowds of over 400 and which extended to several forums after the event. Forum highlights included many presentations by our parishioners including Vesta Dajani's husband, Adnan; Daisy Bledsoe Herring; Eric Ash; Bill Matthews; Betsy Creedon; Richard Thomas; Scott Hanoian and Sarah Wheeler. A new Dinner Series was instituted for Tuesday evenings in the fall which featured, the Rev. Dr. Lynne Kogel and Dr. Janis Fletcher.

Ministry Plans/Goals for the coming year: The Committee would like to expand more bible study groups and will offer a glimpse of other faith traditions including non-Christian traditions such as the Sikhs, Muslims and Buddhists during its Lenten Purple Perspective series.

Those who participated on the committee are Denise Crenshaw, Chair; Christine Alcantara; Tim Bledsoe; Gaylord Creedon; Vesta Dajani; Gerhard Heinen; Hope Hoffman; Mil Hurley; Allen Ledyard; Joe Maycock; Sally Mackintosh; Kim McNulty; Barbara Nickles; Wendy Niven; Peggy Woodhouse and Lorraine Phelan.

The number of ministry hours dedicated to this ministry in 2012 was inestimable and joyously rendered.

Child & Family Ministries

Sarah Wheeler, Director

Nursery

Safe, nurturing child care is available to families with children from birth to age 5 during all worship services and select liturgical events. Our professional nursery caregivers are Red Cross certified in first aid and infant/child CPR.

Guild of the Christ Child, Baptism Ministry

This team of volunteers hand-craft keepsake personalized banners for all baptismal candidates as well as assist the families during rehearsals and worship services.

MOPS (Mothers of Preschoolers)

In 2012, the Christ Church chapter of this international Christian organization devoted to supporting mothers with young children, doubled in membership. Every other Monday morning, 20-30 mothers attend meetings and presentations while their children are cared for on-site by professional caregivers. It is a pleasure to support and work with this delightful group of women.

Mother's Day Out

Due to declining attendance, this program was discontinued in the fall of 2012. We are looking to implement a new, more Christian-based program with learning centers, music and highly trained staff. Our hope is to offer the program to the community in early 2013 with a fresh face (and a more politically correct name – Parent's Day Out!).

Sunday School

On average, 40-50 children from preschool through 5th grade attend Sunday School in 5 classrooms on the second floor of the Education Wing. They are led by 24 of the most incredible teachers this church could ever wish for! Teachers work in teams of two each Sunday and alternate based on their personal schedules.

Children in first grade and younger receive Godly Play while older children use the Holy Moly! curriculum. Both programs use a similar sequence: Fall covers Old Testament stories; Winter follows Advent and Jesus' youth; Spring explores the Parables, Jesus' teachings, Lenten and Easter stories. The Sunday School year ends with the story of Pentecost.

Holy Communion Education

Second graders spend a dozen or so weeks of their Spring semester immersed in a custom-built Holy Communion Education curriculum which has four primary segments: 1) From Apostle Paul to Christ Church Grosse Pointe; 2) Where Do I fit in the Body of Christ?; 3) What Is Holy Communion?; 4) Ready to Receive. It's our hope that children come away with a strong sense of belonging and a tangible awareness of their place within their church family as well as the World Communion. Since many children in our parish have received the Sacrament for years, we do not call this "First Communion" but certainly are aware that, for many, it will be their first time receiving. On that special "graduation Sunday" in mid-late May, the altar rail will see young faces that have an enriched understanding of what Holy Communion means to them.

Tuesday Nights

Tuesdays Together (as it has been known) took a hiatus this fall. In its place, the Adult Formation program took a different shape and thus, the children's program followed suit. On Tuesday evenings, we offered a Children's Yoga series in October/November and held Christmas Pageant rehearsals in December. For 2013, we will continue to use Tuesday nights for another Yoga series and then an Easter Pageant preparation. Many parents have expressed a desire for a Bible Study or other program and I hope that, by the time you read this, it is already underway.

Faith-in-the-Home, Family Retreat

Each year in late January (actually this very weekend), our Family Retreat takes place from Friday evening to Sunday afternoon. This faith-FULL event is uniquely designed to accommodate our families' busy schedules with a combination of at-home and on-site activities which help children and parents build a stronger understanding of each other's role in the family. Among other things, they

write a family Mission Statement, go on an adventurous Scavenger Hunt in the church and take part in a service project. It's a special opportunity for families to be intentional about putting Faith in their Homes.

Moving Forward

While there is much to celebrate in Child & Family Ministries, there is also much to improve. My hope is to significantly multiply the number of children and parents who take part in meaningful, spiritually rich activities at Christ Church. To achieve this – in my opinion – there is a short list of items that need to take place quickly. For starters, we need adult programs that appeal to young parents, a children's choir for those too young to join the main choir, and, greater financial resources to: 1) train and support our teachers/staff; 2) purchase curriculum and additional program materials; 3) provide increased sexton support. It's my professional goal to fill this Christian Education Wing with children. It's my personal goal to help as many children as I can to develop a strong, lasting relationship with God. With the continued support of our Vestry, Staff and Clergy, I intend to succeed in both. Thank you!

Youth Christian Formation

Mary Kay Blaine, Ted Hagan, Paula Labadie,-Lead Teachers

In 2012 Youth Ministries was comprised of two primary components, Sunday School or Study held during the traditional classroom hour between the 9AM and 11:15 AM services on Sundays during the program year and EYC (Episcopal Youth Community) which was scheduled throughout the year. These activities were designed to continue the Christian teaching and support the spiritual development of young people in grades 6th through 12th grades. The groups are generally divided into Middle School (grades 6-8) and High School (grades 9-12). While this report reflects on the calendar year 2012, this time frame covers the last half of program year 2011-2012 and first half of program year 2012-2013 that coincides with the school year calendar.

Sunday School

During 2012 the middle school group shifted its identity from the Amorites (a strong and intellectual tribe of Israel) to the Donut Holes to reflect their interests and view of their roles within the parish family. The overall theme of this year's activities has been "under construction" both in programming and self and so the youth selected the name to reflect their view of themselves as a small but a good and meaningful part of the donut or parish family. This group, led by Mary Kay Blaine, Ted Hagan, and Paula Labadie averages about 9 youth every Sunday, but often fills the room with 12 to 15 eager young people.

As part of their study to show God's love through action, the middle schoolers have continued to be an active part of Christ Church's team supporting Crossroads Soup Kitchen. Their successful breakfast sales netted \$1000 that was used to purchase food in spring of 2012 to stock the food bank in the newest Crossroads location on Moross.

Breakfast sales continued in the 2012-2013 program year with the goal of funding a mission trip in summer of 2013. While the destination is not yet finalized, the plans for a domestic trip are underway. This activity has been a galvanizing goal for the parish youth and attracted an increased following of youth members.

EYC

Activities under the EYC heading were lead in the 2011-2012 Program year by Jean and Dave Redfield. Under their guidance and organization, groups of youth gathered for social and spiritual activities including movies, scavenger hunts, bike rides, ice-skating, and the ever-popular cooking events. In February, the Redfields hosted the youth on a weekend retreat at The Homestead resort where many

hours were spent hiking, playing games, bonding as a group and reflecting on God's beauty in our world and in our spiritual bond with one another.

Moving Forward

Challenges continue for the remainder of the 2012-2013 Program year and into the next. Despite a continual search, the parish still lacks a Youth Director to oversee expanded program development. Funding, teaching and parental support remain at a premium. The high school group is not supported with its own Sunday curriculum and teaching team. There is a pent up demand for Christ Church's own confirmation preparation programming. The teaching team remains committed to working with the eager youth of the parish, but help is sorely needed from other parishioners.

Christ Church Spirituality Center

The Rev. Canon Ronald Spann

The Christ Church Spirituality Center's (CCSC) mission is "To help persons become fully alive." Furthermore, the CCSC hopes that it can serve as a portal to Christian faith a church membership for persons who might otherwise not typically attend a religious function sponsored by a church.

The CCSC offers a two-tiered series. The basic one is called The Everyday Spirituality Series, and brings presenters who specialize in a variety of spiritual disciplines and offer stand-alone events spanning a fall/winter sequence. In a departure from past years, this tier was not filled for the 2012-13 program year because of the unclear status of the CCSC with the expected arrival of a new rector. Ron chose not to arrange retreat commitments that might possibly be rescinded and might, therefore, leave presenters with gaps in their own schedule. Ron's status as a non-stipendiary priest associate is strictly by invitation of the rector, and hence his reluctance to presume continuity in said capacity.

The second tier is known as Institute for Ordinary Holiness, which specializes in PRH™ education. Ron led PRH workshops specially geared for vestry groups, one for All Saints, Brooklyn, NY, and the other for Saint Matthew-St. Joseph Church of Detroit. In May he offered a workshop on PRH Education for the Diocesan Ministry Fair, and a PRH Growth Clinic (August) and a workshop on Decision-Making (October) here at CCGP. Several more are scheduled 2013.

As in past years the prayer labyrinth was used in January and in Holy Week respectively by the Spiritual Journey Women's Retreat and St. Matthew-St. Joseph's Church, and of course, by CCGP as a staple in the its observance of Holy Week.

CCSC Committee Members include: The Rev. Canon Ronald Spann, director; The Rev. Bob Alltop, Cabinet Chair; Alan Torp, bookkeeper; Richard Beadle; Denise Crenshaw; Richard Gibson; Sally Mackintosh; David Redfield; Jean Redfield; Debbie Wollard [advisory], and has received inquiries from persons interested in serving on the cabinet.

Estimated number of person/ministry hours dedicated to this ministry for 2012 were: ca. 150 hours.

The Cloister Bookshop

Penny Soby, Chair

The Cloister Bookshop supports the mission of Christ Church by selecting materials that enrich and support the spiritual and educational ministries of the parish. The Cloister Bookshop serves the parish and the wider community as the only religious bookshop in the area. We supply materials for Adult Formation classes, spiritual growth, parenting, aging, grieving, as well as baptism resources for families, recordings of Christ Church events and CDs.

In addition, we feature books recommended by clergy and parishioners. Bibles, prayer books, hymnals, inspirational books, children's books, Anglican prayer beads, and reproductions of Christ Church art are part of the offerings at the Bookshop.

Gifts in the Cloister Bookshop include inspirational items – desk top signs, magnets, jewelry—silk scarves featuring windows from cathedrals and churches around the world, and Pewabic tiles and ornaments.

The Virtual Bookshop, which can be accessed at www.christchurchgp.org/cloisterbooks05.html, allows parishioners to explore the titles of books read for the Book Club or recommended by clergy and staff. Special orders are welcome.

The Book Exchange provides parishioners an opportunity to trade previously read books for those they would like to read. We have exchanged more than 500 books this year. Check the Cloister before you go on vacation. There are selections for every taste.

At the annual Gifts and Greens Sale, the Cloister Bookshop donates the proceeds from sales at the Preview Party to the Sale. This year, two volunteers from Crossroads, Lisa Fitzpatrick and Janice Coleman, helped in the Bookshop during the Preview. The proceeds from that evening were added to the gift to be given to Crossroads from Gifts and Greens.

Volunteers staff the bookshop between services on Sunday, during the week and for special events. Volunteer opportunities include: selling, pricing, ordering, inventory, finance and marketing. A person can dedicate from 2-10 hours a month.

The Bookshop Advisory Board meets bi-monthly on the third Thursday. Members of the Advisory Board include: Miriam Abdullah, Lynn Anslow, Susan Chaklos, Denise Crenshaw, Karen Davenport, Stuart Grigg, Susan Harper, Gerhard Heinen, Marta Heinen, Susan Heinen, Hope Hoffman, Doreen Kohr, Sally Mackintosh, Barbara Nickles, Lisa Nielsen, Harriet Port, Helen Santiz, Penny Soby, Amie Sweeney, Margaret Torp, Mary Trost, Kathie vonSchwarz, Cathy Walker, Sarah Wheeler, Margaret Woodford, Peggy Woodhouse, and Ann Yeamans.

Sweeny Lectures

Donald N. Sweeny III, Chair

The Sweeny Memorial Lecture in Christian Ethics and Theology is named in memory of long-time Christ Church Grosse Pointe parishioners Mary Margaret Sweeny and Donald N. Sweeny Jr. It was originally funded upon their deaths in 1986 and is sustained by a family endowment. The goal of the lecture series is to educationally enrich the greater Grosse Pointe community and the congregation of Christ Church by inviting a speaker or speakers to address the congregation and community on a subject broadly relevant to Christian ethics and theology. Our 2012 speaker was internationally known Biblical and Jesus scholar Dr. Marcus Borg. The 2012 lecture was dedicated to the memory of Sharon Sweeny Snyder.

PARISH LIFE AND EVANGELISM MINISTRIES

New Member Welcoming Committee (aka: Evangelism/New Member Incorporation Committee)

Richard Beadle & Bill Matthews

The mission/purpose of this ministry is to provide a welcoming environment for visitors, guests, prospective and current members of the church; encourage the congregation to be actively involved in welcoming visitors, guests and new members; organize and host events to introduce new members to our clergy, vestry, committee chairs, other members of the congregation, and to the Episcopal Church; and, to assist new members with assimilation into our parish community, programs, and ministries.

Highlights/Assessments for the program year: Continued with welcoming calls and shepherd assignments; Developed a welcome brochure for visitors/guests; Reinstated "Green Bag" gift packet for visitors/guests; Hosted two New Member Receptions; Created an "Introduction Card" for congregational use with visitors and guests.

Ministry Plans/Goals for the coming year: Publish a calendar of meetings and events coinciding with the program year; Conduct two New Member Orientation sessions; Host a minimum of four New Member Receptions; Present an update of committee activities at an Adult Forum; Take responsibility for obtaining name badges for new members; Continue with welcoming calls and shepherd assignments

Our ministry team includes: Co-chairs: Richard Beadle (313.806.9911, dickbeadle@vistage-michigan.com), Bill Matthews (586.872.5246; bmattmi@wowway.com); Clergy Representative: Rev. David Dieter; Vestry Liaison: Chris Harrison; Members: Lisa Baruah, Ben Daume, Heather Jones; Shepherds: Miriam Abdullah, Betsy Creedon, Ben Daume, Karen Davenport, Ted Hagan, Susan Harper, Mary Herring, Sally Mackintosh, Robin Maghielse, Joe Maycock, Peggy Maycock, Helen Santiz, Pat Wenzel, Colin Wilkinson, Jacqui Wilkinson, Elaine Yates.

Estimated number of person/ministry hours dedicated to this ministry for 2012 were: 75- 100

Foyer Groups

Mike and Mary Bamford, Co-chairs

Foyer groups usually consist of about eight people, all Christ Church members, who come together in the homes of group members for dinner once every month or so. These "strictly" social groups get together to celebrate fellowship in a fun and relaxed manner. Just as a foyer is an entrance to one's home, so a foyer group gives entrance into each other's lives beyond the walls of the church environment. There is no agenda. It is very simply an opportunity to open our homes to fellow parishioners, share a simple meal and more importantly get to know others in a deeper way. Foyer groups are an exciting way to engage in parish life within our own parish family. Please consider signing up for the next Foyer Group session and see why over 90 fellow parishioners are part of this great Christ Church fellowship offering and opportunity.

Holy Dusters

Karyn Weir, Chair

The mission of the Holy Dusters is to help keep our house of worship clean and welcoming and to enjoy fellowship in the process. We clean when there is need, usually four times a year, under the direction of the Director of Facilities. There are all levels of physical exertion so anyone can participate at any level. Approximately 190 hours are spent per annum cleaning/polishing wood, vacuuming

cushions and dusting. There are currently 20 people on the committee and more are always welcome. Please contact Mike Fournier or Karyn Weir if you would like to join this enjoyable endeavor.

Parish Gatherings

Karyn Weir, Chair

The mission of the Parish Gatherings Committee is to promote and support our Christian community by providing social events throughout the year. Those events include the Mardi Gras dinner/party, Easter Vigil reception, Mothers' Day reception, Pentecost strawberry shortcake reception, Labor Day Parish Picnic, the Fall Tea, and Parish Christmas Party. Our plans for next year are much the same and we would like to expand our committee. It is difficult to estimate the number of hours spent preparing food, cooking, baking, decorating, serving and cleaning up, but we enjoy the fellowship working together provides. If you are interested in joining this committee, please contact Karyn Weir

PARISH LITURGY AND WORSHIP MINISTRIES

Acolytes/Vergers

Ted Hagan, Chief Verger/Coordinator

2012 saw the transition of responsibility for the vergers and acolytes from Deb Miller to Ted Hagan. The congregation and all acolytes and vergers wish to thank Deb for her commitment to this ministry over the past few years.

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to offer, at the highest standard possible, praises to God through support of the worship service. Acolytes serve this ministry through duties that support the worship service and assist the priest to prepare for the Holy Eucharist. Vergers are responsible to recruit new Acolytes, train them, and nurture their service. Collectively, these individuals remain servants to the altar. Their primary duty is to serve God and the Church, and to assist the priest in whatever way he or she needs.

Highlights/Assessments for the program year: This year we have added seven new acolytes. We have developed written customaries and held three trainings.

Ministry plans and goals for the coming year: Our goal is to create and maintain a team of well-trained acolytes and vergers who can support the clergy in worship and enhance the congregation's worship experience. We are working to elevate the position of acolyte to attract new youth to the ministry. We are also creating a progression from acolyte to the position of crucifer. And we are actively recruiting adult acolytes for serving at the 8am liturgy and at other times

If you are interested in joining the team of Acolytes/Vergers, please contact one of the following: Ted Hagan, Chief Verger at 248-755-1655.

Estimated number of person/ministry hours dedicated to this ministry for 2012 were: 750 (just for volunteers).

Altar Guild

Lynnette Iannace, Chair

This ministry involves a group of devoted and dedicated parishioners who assist the clergy in preparing the worship space for all weekly services, baptisms, weddings and funerals by setting out the appropriate linens, vessels, Eucharistic elements and vestments according to the Season. Also part of this ministry is caring for the church's sacred treasures by laundering and keeping in good repair all linens, and polishing and caring for all the silver. Altar guild members take a special sense of pride and pleasure in contributing to each worship service in this quiet behind-the-scenes way.

The newly formed Vestment Guild, who will assist with keeping all of the clergy vestments in good repair, also comes under the auspices of this ministry.

Special gifts to the Altar Guild enabled the church to purchase new fair linens, given in honor of our previous Directress Sharon Snyder, and make some enhancements to the sacristy.

In 2012, altar guild members assisted with more than 240 worship services in addition to contributing to several special projects, contributing more than 1,000 hours to this special ministry.

Current members participating in Altar and Vestment Guilds include: Mary Sue Bamford, Sue Chaklos, Betsy Creedon, Karen Davenport, Catherine Dawson, Bobbi Gaspar, Stephanie Hampton, Sue Harper, Ginger Hupp, Lynnette Iannace, Edie Jacques, Judy Kling, Alexandra Mackey, Kim McNulty, Nancy Nicholson, Wendy Niven, Nancy Ross, John Snyder, Sheila Sweeny, Emily Tennyson, Christine Wardwell, Sally Wheeler, Harriett Whitaker, Katharine Wilson, Margaret Woodford.

Antiques Show

Scott Hanoian, Staff Representative

Nancy Osborn, Show Chair

Ted Sweeney, Show Chair

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: The Christ Church Antiques Show raises funds to support Music and Outreach at Christ Church Grosse Pointe, bringing God and people together to know and live the Good News of Jesus Christ. It is an educational and collecting event where ideas, expertise, and passion for antiques, music, and culture can flourish.

Highlights/Assessments for the program year: In 2012 the 28th annual Antiques Show was held May 31-June 3. The show offered beautiful antiques from more than 30 dealers from around the country and featured Antiques Evaluation Days, a continental breakfast and behind-the-scenes show tours as well as a design lecture and book signing by renowned designer Jeffrey Bilhuber. Revenue was generated through advertising, a silent auction, parties, special events and ticket sales. The net profit for the Show was \$60,000 which was divided between the Music and Outreach Ministries per Vestry direction.

Ministry plans/goals for the coming year are: The 29th Antiques Show will be held May 30-June 2, 2013. The Show will again offer dealers from around the country and a preview party with a silent auction, special events as well as a design lecture/book signing.

Estimated number of person/ministry hours dedicated to this ministry for 2012: It is estimated that over 1850 hours were dedicated to the Antiques Show. This includes committee hours for planning throughout the year, committee and staff hours for preparation of the church buildings the weeks before and after the Show, and hundreds of parishioner hours for staffing during the weekend of the show.

Choirs

Scott Hanoian

The principal mission of the music program at Christ Church is to offer, at the highest standard possible, praises to God through leadership in music and liturgy. The program also supports the education, religious and non-religious, of children through intensive musical tuition.

The choirs have spent the year singing services and concerts at a consistently high level of achievement. With our series of concerts and special services, *Soaring Sounds in a Sacred Space*, the Christ Church choirs have offered 13 evensongs, a Requiem mass, Advent and Epiphany Processions, Christmas Lessons and Carols, and several Celtic worship services. The series has also presented 9 concerts this past year involving the Christ Church Chorale, the Christ Church Schola, and guest musicians from the surrounding area and beyond. In addition, this past season we continued our newly added Festive liturgies on the Feast of the Presentation, the Feast of the Annunciation, and the Feast of the Ascension.

Our principal thrust for the years to come will be the recruitment of girls and boys to the choirs. In addition to adding choristers to fill the available slots in the choirs, we look for girls and boys with a hearty appetite for singing and a level of talent and commitment appropriate to the musical rigors of the Christ Church music program.

In addition, we will continue to offer programs during the coming year which look to energize our current membership roster as well as encourage visitors to Christ Church. Through our rigorous advertising with our local classical radio station, WRCJ, and through social networking sites and local media, we have reached an ever-growing market of interested patrons in southeastern Michigan. We

have seen the positive results in our attendance at special services and concerts as we welcome more and more visitors to Christ Church.

Flower Guild

Candace L. Sweeny, Coordinator

As a means of supporting the mission of this parish, the purpose of this ministry is to provide flowers to the Glory of God, to enhance the worship experience, and to provide a means of celebration and memorial remembrances. Additionally as part of our parish outreach, we provide plants at Christmas and bouquets at Easter to be delivered by Christ Church parishioners to members who are ill, shut-in or have recently experienced the loss of a loved one.

Highlights of the program year included welcoming new members to the flower guild, new silver containers (2) for weddings and special occasions, some tin liners for the silver loaf pans, new pottery containers (3) for Lent and continuing to keep the floral cooler, storage and work space adjacent to the kitchen in good working order with adequate supplies and containers.

List of the flower guild members include: Betsy Campbell, Ann Eatherly, Michael Fournier, Carol Gaskin, Ann Hoag, James Gray, Brenda Mattila, Peggy Maycock, Helen McKnight, Gioconda McMillan, Nancy Nicholson, Barbara Perez, David Perez, Ursula Persidkis, Goody Semple, Candy Sweeny, Don Sweeny, Richard Thomas, Margaret Torp, Mary Trost, Beverly Walsh, and Christine Watt.

Estimate for the number of volunteer hours devoted to this ministry in 2012 were 1,950.

Guild of the Christ Child

Elizabeth Johnson

The mission of this ministry is to provide support to individuals and families who are planning a baptism at Christ Church Grosse Pointe. We recognize that it may be a time at which people are beginning their life with the church or returning to their church life. We welcome them and provide information that may help them to feel more comfortable and understand other opportunities that are available within the church. Others already may be established with the church; we hope to further their experience of the sacrament of Holy Baptism.

Highlights for the program year involved assisting with approximately 15 baptisms.

The primary ministry plan for the coming year is to find additional members for our ministry team – in particular those who are able to sew – as well as to continue our support to new families. The ministry team includes Meredith Hanoian, Liz Johnson, Lisa MacLean and Jennifer Toole. Please contact Liz Johnson (mjlizjohn@gmail.com), if you are interested in becoming active on this team. Estimated number of total ministry hours dedicated to this ministry for 2012 were 50 hours.

Lectors/Eucharistic Ministers and Visitors

The Rev. Dr. David Dieter, Clergy

As a means of supporting the mission of this parish, the mission of this ministry is to support the worship experience throughout the year and sharing the sacraments with those who are able to receive in church and those who are home bound or in a medical facility.

Assessments for the program year are successfully and consistently serving at each Eucharistic experience, the training of new ministers and meaningful in-service education for the whole group.

Ministry goals for the coming year are full assignment of Visitors and attracting new persons to this critical ministry. Contact person is Fr. David Dieter. Estimated ministry hours are more than 2200.

Ushers

John Snyder, Head Usher

As a means of supporting the mission of this parish, the mission/purpose of this Usher Ministry is to have members of the parish serve as ushers at most worship services, concerts, funerals and memorial services, and special events. Duties include greeting, seating, and giving direction and or aid to parishioners and guests.

Highlights/Assessments for the program year include adding a number of new ushers at both the regular 9 am and 11:15 am services.

Ministry Plans/Goals for the coming year continue as in 2012 with adding new ushers to the various teams.

There are about 40 regular men and women on the usher team, with a number of others for music events coordinated by Peggy Maycock. If you are interested in becoming an usher, please contact John Snyder at 313.885.6388 or 313.402.8220.

Estimated number of person/ministry hours dedicated to this ministry for 2012 were 750 hours.

Wedding Coordinators

Pixie White, Chairperson

As Wedding Coordinators, we act as liaisons between the couple and the clergy, staff and others involved in the wedding. We work in teams of two to coordinate the rehearsal and the ceremony. We also insure the ceremony takes place within the guidelines set by Christ Church. In 2012, we coordinated seven weddings. In 2013, we are currently scheduled to coordinate five weddings.

PARISH OUTREACH MINISTRIES

Outreach Funding

Pat Wenzel, Chair

The Rev. David Dieter, Staff Representative

The mission of the Outreach Funding Committee is allocation of funds to charitable and/or community organizations which support the work of the church, the Vestry's vision for outreach ministries and additionally, which have a direct or indirect relationship with Christ Church Grosse Pointe, its members, the Diocese of Michigan or the Episcopal Church in general.

Highlights of 2012 include the awarding of \$61,000 in grants to a wide variety of agencies including Adult Well-Being Services, Alternatives for Girls, Bishop Mayson Scholarship Fund, Bound Together Pontiac, Canterbury House, Crossroads, Detroit Institute for Children, Mariner's Inn, Ruth Ellis Center, Student Mentor Partners, Youthworks, Wellspring and The Rev. Dr. David Dieter's Discretionary Fund. In addition, some committee members visited the Ruth Ellis Center as part of our goal of visiting grant recipients.

Goals for the coming year include evaluating the grant application for potential improvements that would enable more efficient reviews and increasing visits to grant recipients.

Ministry Team members include Betsy Creedon, Hadley French, Carol Gove, Lynnette Iannace, Karen Kienbaum, Barbara Perez, John Stroh, Butch Wardwell and Pat Wenzel.

Estimated number of person/ministry hours for 2012 were approximately 20 hours for the ministry chair and 8 hours per ministry team member.

Church of the Messiah Partnership

Helen Santiz

Church of the Messiah has emerged this year as a leader in the diocese, and is the largest and fastest-growing Episcopal church in Detroit. It is providing a model for what can be done in the face of difficult times. But they are also unique in their style and success; so the bishop has created a new category to describe their model, calling it "Baptismal Ministry," so the other "Total Ministry" congregations don't have to feel they need to keep up with what is clearly hard to replicate.

The congregation is also becoming even more varied, attracting people from the suburbs and Ann Arbor, as well as Indian Village and downtown Detroit—and a few Jewish people. And there is so much interest in Baptism that they are done monthly (including one young man who stopped drinking after being baptized).

The partnership is now very clearly a collaboration of equals, sharing experiences, ideas, and resources. The usual joint projects continued, such as Relay for Life.

We attended a performance of "The Exonerated" together, and many of us attended their anniversary celebration (110 years at this location), and also assisted in serving Thanksgiving Dinner to homeless in the area.

Jack Gray (of CC) visited them before leaving for his trip around the world, receiving a congregational laying-on of hands wishing him well.

Our two churches combined forces to provide weekly "SOUP AND SOCKS" for area homeless people, as Ann Eatherly collected thousands of socks at CC, and Messiah members cooked thousands of servings of hearty soups.

The Messiah basketball team named themselves "The Eagles" (after the Relay for Life team, "Eagles' Wings") and took the season.

The Messiah Community Empowerment Center has expanded its reach, although the Messiah Housing Corporation has moved back into the church building, facilitating the coordination of the two, and again reinforcing that Housing has always been a church ministry.

The attempt to keep Bound Together viable by providing a Saturday enrichment program did not succeed. But the summer program (run by Messiah this year, with Sarah Whitaker participating) continues to be popular. Bound Together Pontiac is recreating itself and has shared some new ideas with us. And Bill Herbert has made a children's cross for Church of the Messiah.

Barry is very much in demand for interviews, presentations, documentaries, and roundtables; but he still has no stipend, as the offering is still needed to run the church.

For questions, or to join the committee, contact Helen Santiz.

Habitat Grosse Pointe Partners

Helen Santiz, Chair

Habitat Grosse Pointe Partners continues helping Habitat for Humanity-Detroit rebuild the Morningside community in nearby Detroit (Mack/Alter). We have built about 100 new houses there.

This year there were the usual "Second Saturdays," where a "Partners" church recruits 10-12 volunteers to do whatever short-term tasks Habitat-Detroit needs done. There also were three weeks of Blitz Build, where many Morningside houses were worked on simultaneously, aiming to have them ready for move-in by the end of the year. The house funded by the Partners was dedicated in September, at a moving ceremony – attended by the homeowner's family, pastor, neighbors, and Habitat volunteers.

And this year Habitat-Detroit has also begun doing rehab, instead of just new construction, as a good use of resources.

One exciting build was this year's "Women's Build," where the work crew had to be at least 80% women (we had 90%). That house is now occupied; and you can see it as the first new house on the right, as you turn onto the Detroit side of Lakepointe.

The opening of the eastside ReStore (Mack/Bluehill) has opened up new possibilities. Now we have a nearby resource for donating our gently-used fixtures, volunteering, or purchasing used or manufacturers' overstock materials for ourselves. (There are brochures by the Undercroft elevator.)

Anyone interested in supporting or participating with HGPP (almost any day of the week) may contact Helen Santiz, Matt Schuetze, or Ed Gaspar. You don't have to know anything, have your own tools, do anything you're not comfortable with, or commit for more than a single activity – and volunteers are also needed for non-construction activities, such as the ReStore.

CROP Walk

Ann F. Yeamans

Our goal in 2012 was to increase donations from \$1,169 (2011) to \$2,000 and to increase participants from 38 (2011) to 50 with emphasis on youth. Outcome: Children's Plate: \$ 44.25. Walkers: 14. Loose Plate: \$ 236.00. Walkers in Spirit: 5. Donations: \$830.00. Contributors to adult/children's collection plates: Total: \$1,110 (2011 number not known)

The 33rd annual Grosse Pointe CROP Walk was hosted by Grosse Pointe Memorial Church on Sunday, May 6, 2012. Mary Lloyd served as chair. Blue skies, bright sunshine, and a sparkling Lake St. Clair greeted members of 11 Grosse Pointe-area churches as they walked together taking "steps to fight

hunger." Walk participants raised funds for Crossroads and Cass Community Services in Detroit and Church World Services in Guatemala. Special thanks to Mary Herring, Kristina Kelly, Greta Lawrence, Tony Lawrence, Ted McConnell, Barbara Perez, David Perez, Alison Rudolph, Jonathan Rudolph, Kathie vonSchwarz, Sheldon Wardwell and dog(!), Prince Williams, and Ann Yeamans who walked for Team CCGP—2 more walkers than in 2011!!

The next Grosse Pointe Community CROP Walk will be Sunday, May 5, 2013. Grosse Pointe Memorial Church will again chair the event. The hosting church will rotate in 2014.

CCGP for CROP Walk 2013 Goals: Increase donations to \$2,000. Increase Team CCGP participants to 50 with emphasis on youth.

Relay for Life

Lorraine Phelan

Eagles' Wings Relay for Life fundraising consisted of two fundraisers.

The Relay for Life Wine Tasting event took place in Miller Hall on April 19, 2012. Many people made this fund raiser possible, particularly Margaret Loomis, Betsy Creedon, Meredith Hanoian, Hope Hoffman, Kerry Crenshaw, Sally Mackintosh and Lorraine Phelan. We are also most thankful for the many people that provided the wonderful food. Forty four people attended and we made \$1,211.

The main fund raiser was the American Cancer Society Relay for Life Walk held on May 13 and 14 at Grosse Pointe Woods Lakeside Park. Eagles' Wings consists of members of Church of the Messiah and Christ Church. Money was raised by selling pulled pork sandwiches, brownies, cupcakes, etc. The total collected for both fundraisers and online was \$6217.59

The 2013 Relay for Life will be on May 11 and 12. Our future goal is to increase participation in the preparation of the pulled pork and participation by the youth of CCGP.

Gifts and Greens

Mil and Matt Hurley, Co-chairs

Our recipient for this annual fundraiser was Crossroads of Michigan. We are very pleased that this year we raised \$14,000 to donate to them!

The steering committee members were Dave and Jean Redfield, Kenna Gaggin, Catherine Ash, Hope Hoffman, Kitty Swickard, Kim Hagan, Anne Eatherly, Emily Tennyson. We were also grateful for all those who helped during the weekend, especially Robin Hartnett assisting with the vendors. Our young people manned the Santa's Workshop with Dave Redfield, and we hope next year they may step up even more. The philosophy for pricing at the workshop was "what is the item worth to you," and that is what the buyer paid. We found everyone gave cheerfully. As always, those who love to bake created many yummy cookies, cakes, breads and other assorted sweets. Everyone always loves to shop at the Bake Sale!

Our Preview Party was a fun-filled night with delicious food and drink, music from The Grunyons and new this year, "Select Silent Auction." We were pleased with all the donations and the night was a rousing success. The Silent Auction that ran all weekend made the lobby look festive and colorful. Many thanks to all who donated and purchased auction items. It's always so exciting right before the bids close, and you are hoping to win the bid! The greens and trees once again were fragrant, lush and a great buy. We have a loyal following and we are happy to offer beautiful Michigan greens.

Working on Gifts and Greens is a wonderful experience, helping others as well as gaining new friends. We would love to have more of you join us next year!

Outreach Dinner and Golf Outing

Mark Lorenger

The 8th annual Outreach Dinner and Golf Outing was held earlier this fall at the Lochmoor Club. A good time was had by all. This year all of you helped raise more than \$11,500 for our benefactors, Bound Together and Alternatives for Girls. They each will receive \$5,750 from Christ Church.

Since its inception in 2005, the Outreach Dinner and Golf Outing has raised in excess of \$94,000.

Thanks to our hole sponsors, donors, golfers, diners and volunteers; appreciation to all of our Outreach Dinner and Golf Committee members with an extra special thank you to members Dick Beadle and Greg Wheeler for their tireless work this year. And thanks to Christ Church for helping us help others.

Pizza Lunch

Ben Daume, Coordinator

For the past 12 years, Christ Church has provided pizza lunch for the students at Grosse Pointe South High School every Thursday that school is in session. The church offers a hospitable and comfortable place for students to eat their lunch in a warm atmosphere. On average, our ministry team of volunteers reaches out to approximately 275 students. Any extra money raised from the lunch goes to outreach. Our team devotes about two hours every week to this ministry and this includes set-up and clean-up. Team members are: Sheri Conway, Bill Cudlip, Ben Daume, Wilson Wehmeier, Crit Leibbrand, Colin Wilkinson, Robin Albrecht, Mark Lorenger, and anyone else who shows up at 10:15 am on Thursday mornings.

Cooperative Nursery at Christ Church

Louise Blake, Directress

The Cooperative Nursery at Christ Church operates a nursery school for children who are from three to five years old. The Nursery provides a unique opportunity for parents to actively share in their child's first introduction to school.

The program provides an opportunity for the children to participate in living and practical learning while promoting individual growth in an atmosphere of security and acceptance. The program is designed to develop a positive self-image in each of the children, to help the children learn self-control and self-discipline, to teach the children how to share and take turns with materials, to aid the children in learning to be courteous in speech and behavior, to offer the children an opportunity for self-directed play in a free environment, to allow the children the pure pleasure of play, to encourage the children to respect their peers and their individual differences, to help the children in learning to follow directions in a group and in individual situations, and to offer readiness skills appropriate to the individual children according to their age and ability. Children of Christ Church families are welcomed as students at the Cooperative Nursery at Christ Church.

Episcopal Relief & Development

Heather M. Jones, ERD Representative

ERD is our corporate Episcopal presence meeting emergency needs in areas affected by natural or man-made disasters; providing rehabilitation aid and on-going support to people following a crisis or catastrophe as in the two destructive hurricanes, Katrina and Sandy in the U. S.

ERD also provides on-going support of projects that address the root causes of human suffering -- malnutrition, poverty, homelessness, disease and illiteracy.

Christ Church supports ERD through funds provided by the Christ Church Outreach Committee and individuals from the parish.

PARISH PASTORAL CARE MINISTRIES

A Stitch-in-Time

Judy Thoma

Our members, a very ecumenical group of ladies, meet every Tuesday in the Undercroft from 10 am to 2 pm. We use our God-given skills and time to create items for outreach to the poor and needy. Our meetings offer fun, fellowship, exchange of skills, and personal support all while creating items for our outreach projects. In 2012, we grieved the loss of our dear Mary Herbert, lifelong parishioner and long-time member of this ministry.

Our goals are simple: to continue creating items for the needy and to recruit/welcome new members who wish to support our goals. Anyone interested in joining us should simply come to a meeting or contact Judy Thoma.

As a group, our combined yearly hours total over 1,250 hours. Since 1999 we have created bears “to bring comfort, warm the heart, and soothe the soul”, created shawls and lap robes for warmth, created an afghan for a homeless recipient, plus hats and scarves for the poor and needy in Antrim County as well as the Corktown area. We are excited about our partnership with the Detroit Medical Center/Karmanos Center Spiritual Team by providing bears and comfort blankets for distribution to those in need. We are the only group in the Detroit area to do this. Your help is needed as the demand is great. A Stitch In Time has been active in the church, in some format, since 1932.

Bereavement Support

The Rev. Dr. David Dieter

(This group is currently on hiatus.)

Daughters of the King

Lorraine Phelan, President

Daughters of the King (St. Monnica Chapter) is a national and international religious order of lay women organized in the Episcopal Church in 1885. Daughters are dedicated to serving God and strengthening the spiritual life of our parish through vows of prayer, service, evangelism, and fellowship. Our meetings are the first Monday of each month at 6:30 pm in Miller Hall and are open to all women.

Our ministry goals for the coming year are: Continued incorporation of new members; parish support through prayer and service; improve communication and prayer support with other pastoral care ministries, especially Bereavement Support; continue to maintain vigil candles in the baptistry and sponsor Maundy Thursday Prayer Vigil.

Ministry officers are: Lorraine Phelan (President), Hope Hoffman (Vice-President), Sally Mackintosh (Secretary), Sue Harper (Treasurer), Karen Davenport (Prayer List), Margaret Woodford (Prayer Calendar).

Divorce Support Group

Pat Wenzel, Coordinator

As a means of supporting the mission of this parish, the mission/purpose of this ministry is: to provide support to those in various stages of divorce through confidential sharing, mutual support and prayer.

Highlights/Assessments for the program year: regular monthly meetings started in the fall. The group meets the fourth Wednesday each month.

Ministry Plans/Goals for the coming year: Continue to meet monthly and/or as needed

List of Ministry Team/Members and contact person/chairs for parishioners who may be interested in becoming active on this team: Pat Wenzel, Jane Owen

Estimated number of person/ministry hours dedicated to this ministry for 2012 were: 10 hours

Eastside Take Control

Dr. Richard Gibson, Convener

As a means of supporting the parishioners in the mission of CCGP, the purpose of this ministry is to provide support, networking opportunities, workshops, group counseling; one-on-one transition coaching, and technical resources to persons who: (1) want to change careers or jobs; (2) want to stop part-time employment and return to full time work; or (3) want to enter a new field. CCGP provides these services in close collaboration with four other Grosse Pointe churches.

We are an interdenominational effort. While we no longer meet Monday mornings (as had been our pattern beginning in 2008), we now match clients to professional and volunteer coaches that can provide assistance and technical support (i.e. resume revision). We also have an accountability group that meets weekly to help keep individuals focused, supported and accountable. Our goals continue to be to increase visibility among CCGP churches, focus on the chronically unemployed and underemployed. Estimated ministry hours: 50

Funeral Reception Ministry

Margaret Torp, Chairperson (through October 2012)

Kathy Williams, Chairperson (beginning November 2012)

The mission of the Funeral Reception Ministry is to offer support to families, as well as assistance to clergy, at the time of a funeral or memorial service. This ministry is a vital part of the Pastoral Care Ministry at Christ Church.

In 2012, this ministry offered support for 17 funeral/memorial services, continued care of table linens and silver, and purchased necessary supplies for funeral receptions. The ministry also recognized Margaret Torp's leadership as she stepped down as chairperson, and welcomed Kathy Williams as the new chair.

Ministry plans for the coming year are to encourage more parishioner involvement which would include more male participants, and contact new Christ Church members to share information about the Funeral Reception Ministry.

Coordinators for individual months are Shirley Bradley, Nancy Nicholson, Peggy Maycock, Betsy McCormick, Kathie vonSchwarz, Margaret Torp, Beverly Walsh, Peggy Woodhouse, Colin Wilkinson, and Jacqui Wilkinson, Elaine Yates.

Approximately 30 parishioners have committed to serving this ministry by greeting at services, serving at receptions, providing cookies, making phone calls, purchasing supplies, serving at funeral receptions, and/or coordinating a reception.

We welcome anyone interested in learning more about this ministry. Contact any of the above coordinators or Kathy Williams, Chairperson.

Pastoral Care Support

Lynne Cameron, Coordinator

As a means of supporting the mission of this parish, the mission/purpose of this ministry is to provide gentle, occasional calls and visits to parishioners and friends of Christ Church who have experienced loss, sickness or isolation. Team members are not required to have special training, just a caring and friendly spirit. This extension of pastoral care is intended to reach out beyond the capacity of clergy and Stephen Ministers.

Highlights/Assessments for the program year: Pastoral care visits and phone calls by both the clergy and parishioners continued to be tracked. As provided, the inclusion of contacts made by Stephen Ministers and Eucharistic Minister visits were also included in the tracking process to give all involved a better idea of the number of contacts made to both parishioners and non-parishioners but in no way begins to convey the number of hours of actual contact.

Ministry Plans/Goals for the coming year are to increase the number of lay visits made to parishioners; review contacts made to insure those needing/wanting regular visits are indeed being contacted, and to continue the inclusion of Stephen Minister and Eucharistic Minister contacts made each month in the "master tracking."

Contacts: The Rev. Dr. David Dieter, Clergy Supervisor or Lynne Cameron, Coordinator

Estimated number of person/ministry hours dedicated to this ministry for 2012 was 15 to track the calls/visits, but it's impossible to estimate the great number of hours the clergy spent during their calls/visits to parishioners and others.

Stephen Ministry

The Rev. Dr. David D. Dieter, Clergy Supervisor

Ben Daume, Mike DeFillipi, Polly Ledyard, Wendy Niven

Stephen Ministry is a program developed by The Rev. Ken Haugk to equip lay members of congregations to provide supportive caregiving to those in need. Stephen Ministers are part of the Pastoral Care ministries of Christ Church. Trained caregivers offer a "Ministry of Presence" to those experiencing life's challenges, including grief, divorce, illness, losses, loneliness and other difficult life stresses. CCGP's Stephen Minister caregivers have received 40 hours of initial training in the Stephen Ministry program. Caregivers also receive ongoing monthly supervision to enable them to provide high quality, confidential, support to their care receivers. The Stephen Ministry Program has been active in Christ Church for over 20 years, during which period trained caregivers have provided formal and informal support to those in need of Christ's healing, always reminded that we care, and the cure comes through God. "Bear one another's burdens, and in this way you will fulfill the law of Christ." (Galatians 6:2)

Highlights/Assessments for the program year: Our 20 currently active Stephen Ministers provided more than 200 contacts with care receivers over the past program year. In Supervision, we remained mindful of the ongoing pastoral needs of CCGP as we transition through the Rector Search process. We remain committed to providing support and caregiving to those parishioners who need our support.

Ministry Plans/Goals for the coming year: Stephen Ministers will continue through the transition period with a new rector, providing supportive care as an adjunct to clergy and are looking forward to working in community with the new rector. The Stephen Leaders are also looking forward to providing a new group of interested Stephen Ministers with training, and providing refresher training to former Stephen Ministers who may wish to return to active caregiving.

If you are interested in becoming a Stephen Minister, please contact CCGP Lead Priest David Dieter or one of the Stephen Leaders: Ben Daume, Polly Ledyard, or Wendy Niven. If you would like to speak with a Stephen Minister, or if you know of someone who could benefit from a Stephen Ministry relationship, contact Fr. David or one of the leaders.

The ministry hours vary based on the needs of the care receivers and their caregivers, and can range from two or more hours weekly to an hour or less each month. Supervision is monthly, for one to two hours, depending on the numbers present and the concerns to be discussed.

PARISH RESOURCE MINISTRIES

Parish Resource Ministries, chaired by the Junior Warden, consist of the groups responsible for the financial management and the general operations of Christ Church. These teams include: Building and Grounds (Mark Lorenger), Columbarium and Memorial Gardens (Elaine Yates), Gifts and Acquisitions (Jack McCormick), Green Team (Candy Sweeny), Communications Support (David Jones, JoAnn Amicangelo), Conservation Trust (Don Sweeny), DeHaven Endowment Fund for Music (Senior Warden), Finance (Amie Sweeney), Information Technology (Wendy Niven), Investments (Bruce Greening), Personnel (Senior Warden, Joe Katulic), Planned Giving (David Jones), and Stewardship (Betsy Creedon).

Many of these committees require extensive commitments of time and expertise from their members. In times of tight budgets and restricted personnel, their contributions are more valued than ever. Volunteers are the lifeblood of our church. All parishioners are urged to take a close look at the groups that comprise Parish Resources and find a place where their talents are truly needed and can be put to most effective use. We welcome you and look forward eagerly to your participation.

Stewardship Committee

Betsy Creedon, Chair

This year the Stewardship Committee continued its message of support for the mission of Christ Church Grosse Pointe, to bring God and people together to know and live the Good News of Jesus Christ, by exploring the concept that stewardship is everything we do after we say we believe. How do we connect our faith with our actions? We are challenged by our faith to make the world represent what our faith believes. We do this by living our lives as good stewards of all that God has given us. Stewardship is taking care of, using, preserving, and giving back all that God has given to us to His Glory – our time, our talent and our treasure.

The way we spend our time and use our talents reveals how we live our faith. Christ Church is a generous community of Christ-centered people. The evidence is all around us. Our weekly “Stewardship Shout-outs” spotlight the work that is done on a daily basis to enrich our lives here at Christ Church. We recognize the work of our Sunday School teachers, Parish Life folks, Layweebers, Lay Readers, Altar Guild members, the Flower Committee, youth leaders, receptionists, the Welcome Committee ... the list goes on and on. We are so grateful for all the time and talent offered to our church family.

This year we also celebrated our faith in action by looking BEYOND OUR DOORS to the greater community. In a non-scientific sampling we identified more than 150 different organizations that are touched personally by the work of Christ Church members. Our hearts, hands and minds seek those who need our help and we respond; our faith lives through our deeds.

The Stewardship Committee believes fervently in the importance of connecting with community. This year we continued our REACH OUT initiative, calling all members of the parish to see how they were doing, what they would like to get involved with – a way of getting to know one another. To do this, we grew our stewardship ranks to 80 people. Thank you, thank you to all our callers and captains. This is not an easy job. A lot of voice mails were left without a return call. Many notes were written when phone calls did not work. This was the second year for this effort, and most of our callers were repeat volunteers. It speaks volumes about their faith and generosity that they said yes once again. This is a valuable effort that should become a welcomed part of our life at Christ Church.

Treasure is the third facet of stewardship. Faithful stewardship is about providing the financial means necessary to support our ministries by taking care of our physical plant, our people and our programs.

By pledging, we provide the financial basis for a responsible and caring budget. Our Vestry relies on our pledges to do the job we elected them to do. To aid in this, we pulled the stewardship campaign forward a full month, with Commitment Sunday on October 28, 2012. We sent letters and pledge cards to parishioners thanking them for their support in the past and asking for their financial commitment for 2013. We came up short last year, and we are behind this year. The Vestry and Staff have done a masterful job establishing a budget and managing it. They are doing more, and there is always more, with less. However, this is not sustainable.

The facts tell the story (see charts below). In 2012, operating expenses amounted to approximately \$4,500 per pledging household; however, our median pledge for 2012 was \$1,200, and for 2013 (as of 1/14/2013) the median is \$1,300. We are heartened by the fact that to date pledge increases are more than double the decreases in number. However in dollars, pledge increases do not offset the decreases. We are blessed with an endowment that contributes to our operating budget, but we still rely on a small group of generous parishioners to carry the financial load. Expenses are rising and the needs of our neighbors are increasing. Simply put, we have got to increase pledge income in order to carry on the good work we have begun.

Honor the Lord with your wealth and the first fruits of all your produce . . . Proverbs 3:9

The Stewardship Committee will continue to shepherd the 2013 pledge campaign. It is critical that we hear from parishioners who have not yet pledged. No one likes to constantly talk about or hear about money; however, having enough funds to support the ministries is important to us all. The Stewardship Committee believes we have much to celebrate, but recognizes that our church needs financial support to be there for us day in and day out. We need the prayerful support of every member of our parish family.

The committee wishes to express our deep gratitude to all those who have participated in this year's Stewardship Campaign. The captains and callers spent untold hours working for us all. We would also like to express our gratefulness to the many parishioners who shared their thoughts and time with our callers. We could not have accomplished our work without the dedicated and steadfast support of our wonderful staff. And, we thank all of you who have made your financial commitment to our parish family.

Committee Members: Libby Candler, Lynne Cameron, David Dieter, Betsy Creedon, Mary Herring, Polly Ledyard, Mark Lorenger, Joe Swickard, George Sutton, Mary Trost, Butch Wardwell, Pat Wenzel, Sarah Wheeler, John Woodhouse

Total Pledges				
Pledge Year	Amount	Number	Mean	Median
2010	\$983,093	354	\$2,777	\$1,200
201	\$925,118	356	\$2,599	\$1,198
2012	\$892,934	324	\$2755	\$1200
2013 (As of 1/14/2013)	\$819,114	280	\$2,925	\$1,300

	Amount	Number
No Change		112
Decreases	(\$46,530)	47
Increases	\$45,660	99
New Pledges	\$33,650	26

Range and Frequency of Pledges							
Number of Pledges in the Following Ranges							
Pledge Year	< \$500	\$501- 1,000	\$1,001- 2,000	\$2001- 5,000	\$5,001- 7,500	\$7,501- 10,000	>\$10,000
2010	99	63	81	74	17	8	12
2011	105	64	88	62	19	8	10
2012	84	59	79	66	17	8	11
2013 Pledges (As of 1/14/2013)	67	51	67	62	15	8	10

Investment Committee

Bruce C. Greening, Chair

As a means of supporting the mission of this parish, the mission of this ministry is to advise the Vestry on the investment policies and guidelines for the Church's Endowment Funds, a combined pool of various endowments and working capital, and to make appropriate investment changes in the endowments to fulfill the long term goals of the funds. The goals are to provide a stream of income for the various ministries supported by endowments while maintaining the inflation protected principal of the endowments.

Highlights/Assessments for the program year: The Committee met quarterly to discuss the endowments as we actively monitored the performance and took appropriate actions to assure the endowments are meeting their intended investment objectives. Our endowments recovered nicely during 2012, with volatile markets throughout the year heading into the November Presidential election, followed by a "fiscal cliff" averted with a bill signed on New Year's Day.

Asset allocation adjustments were made during the year to rebalance our portfolio as a result of these market fluctuations and economic outlook. Additional assets were committed to alternative assets, which is a relatively new asset class in our portfolio.

The committee was asked by the Vestry to review the Investment Policy Statement with modifications to the annual draw parameters which were adopted by the Vestry in November. Special thanks to George Nicholson, Butch Wardwell, Andy MacBeth and Amie Sweeney.

The Endowments increased in value by \$185,455 to \$7,952,572 at 12/31/2012 comprised of net gains of \$185,344 and net cash inflows of \$121. The total return for the Fund was +14.4% (unaudited) compared with our balanced Index benchmark of 12.1% for the calendar year 2012. Our year end allocation was 3% cash, 26% fixed income and 71% equities and alternative assets.

The Investment Committee Plans and Goals for the coming year are the same as 2012 and prior years.

List of Ministry Team/Members and contact person/chairs for those others who may be interested in becoming active on this team are: Bruce Greening, Chair, John Conway, John Woodhouse, Senior Warden, Mary Herring, Junior Warden, Kerry Crenshaw, Ann Eatherly, Joseph Maycock, George Nicholson, John Snyder, Butch Wardwell and Amie Sweeney, Parish Treasurer. George Sutton serves on the Committee as the Parish Representative. The Endowment assets are custodied at RW Baird. Michael Welch, our brokerage representative, also serves on the Committee. No member of the Committee benefits economically from being on the Committee.

Estimated number of person/ministry hours dedicated to this ministry for 2012 were: Approximately 120 hours (2 + hours per person in meetings and numerous hours preparing for the meetings).

Conservation Trust Fund

Donald N. Sweeny, III, Chair

Established January 1987, the Conservation Fund is a Trust in which the income shall be "used solely for the purpose of providing major repairs to, and remodeling, renewals, replacements and expansions of the buildings and grounds owned by Christ Church Grosse Pointe and the capital equipment and furnishings of said buildings, it being the intention here that none of the assets of said Trust shall be used for ordinary repairs and maintenance expenditures that have a useful life of less than a year."

Due to a modest improvement in the economic markets, funds were available to supplement the Buildings and Grounds budget. Within the provisions of the governing instrument, the Conservation Fund did expend principal for necessary repairs to the physical plant of the church and clergy residences. The expenditures included: the purchase and installation of handrails on the front and back staircases leading to the nave as well as a handrail at the exterior of the church at the front door, the purchase and installation of a new sound system for the Undercroft, repair of the nave roof in the area of the steeple to prevent water leakage into the nave, replacement of decaying stonework around the stained glass windows, and funds for the modernization of the rectory kitchen.

The Trust is administered by the Rector, Treasurer, Senior Warden, Buildings and Grounds Chair, Director of Facilities and three trustees appointed by the Senior Warden and approved by the Vestry to serve six-year terms alternating every two years.

Buildings and Grounds

Mark Lorenger, Chair

The purpose and mission of the Building & Grounds Committee is to coordinate all activities relating to the ongoing maintenance, refurbishment or construction of all church property, which includes clergy residences, the church and educational wing buildings, surrounding grounds, furnishings and equipment. This ministry of preserving and enhancing our buildings and grounds works very closely with the Director of Facilities, the Gifts and Acquisitions Committee, Columbarium Committee and the Virginia Brush Ford Rose Garden Committee.

Our members include Betsy Boynton (Secretary), Gaylord Creedon, Mike Fournier (Director of Facilities), George Sutton, Candy Sweeny, Kit Tennyson, Walter White, and Elaine Yates. Special thanks to Mary Herring, Junior Warden, for her presence and participation this year. During our monthly meetings, we review financial reports, budget, and cost saving ideas, as well as, immediate and future considerations and concerns.

Our highlights for 2012 include some of the more significant projects completed. Working in conjunction with Conservation Trust, we were approved to move forward on six (6) projects which included a new front lawn sign, waterproofing of the Rectory basement, installation of new church stairwell railings, a complete remodel of the Rectory kitchen, breakfast room, pantry and half bath, inspection of all slate roofs and church sound system enhancements. As of this writing all projects have been completed with the exception of the new front lawn sign. This project has been delayed until spring.

B&G instituted a policy to conserve both consumption and energy costs in 2011. B&G along with the Christ Church Green Team continues to focus on energy savings with 2012's focus on electrical consumption and cost. Along with the insulation of radiator pipes and the removal of the pop vending

machine, unplugging appliances when not in use, these simple changes resulted in thousands of dollar savings and better stewardship of our environment.

The refreshing of the rectory work continued in anticipation of the calling of the new Rector in 2013. The entire Rectory has been painted, literally top to bottom, new toilets installed and all wood floors were stained and waxed. The rectory kitchen has been completely remodeled with a design and look that will serve the parish and our rector and his/her family for years to come.

2012 also saw the sale of the Meadow Lane residence. The sale of the residence has helped reduce annual budget dollars as well as not requiring substantial Conservation Trust funds for necessary capital improvements.

Once again, ministry hours spent well exceeded 1000 hours, and we thank all committee members for their time and talent. We also thank all volunteers who helped maintain Adopt-A-Garden plots around our church, and a special thanks to Mike Fournier, Director of Facilities, for all that he does for Christ Church.

Our ministry goals for the coming year continue to ensure that we are prudent with our resources, ensure the safety of parishioners and visitors and maintain the value and integrity of all structures and grounds. We always seem to have much to do, and we can certainly use your time and talents in helping us preserve our beautiful buildings and grounds. Please consider joining our ministry.

Archives Task Force

Stuart Grigg, Chair

The Archives Task Force was established by the Vestry in late 2012; it reports to the Jr. Warden. It has been formed to assess our current archives and to establish a way to maintain and preserve who Christ Church is and what we have accomplished. The goals include: establish a collections policy; locate and properly furnish a permanent place for the collection; create a work space for archivists and researchers; digitize deteriorating materials; employ current technologies; make information easily accessible; protect and preserve the items in the collection. A skilled and dedicated group, which includes representatives of important programs and committees, began meeting in December 2012, with a projected timeline of 12-18 months for initial Task Force work. At the end of that time, the group will make a recommendation to the Vestry regarding ongoing maintenance of the archives.

Currently, there are files that contain documents, including photographs, which have accumulated over our 80+ year history. A significant number of items are in need of proper storage and conservation to prevent further deterioration and loss. Many of the items in the collection are unique.

Task Force members: Lynn Anslow, Stuart Grigg, Mary Herring (ex officio), Lynette Iannace, Susan Larsen, Penny Soby, Ted Sweeney, Sheila Sweeny. Staff Liaison: Michael Fournier.

Gifts, Furnishings and Acquisitions

Jack McCormick, Chair

The year 2012 saw the completion of two major projects funded by the Gifts, Acquisitions and Furnishings Committee. First was the complete restoration and lighting of the St. Francis of Assisi statue in the Columbarium Garden. The project required the removal of the art work, restoration and new installation of the very badly deteriorated gift to Christ Church. It was reinstalled with new base construction and lighting.

The second project was the complete restoration of the memorial gift in the Cloister which had been given by the Vestry and family of Elizabeth A. Williams. The restoration included repairing the original furnishings and replacing two octagonal tables, two table lamps, six torchieres (most of which had

“disappeared” over the years). The original carpet, which had been removed, was replaced with a new carpet designed specifically for the Cloister space, using updated material which will withstand the usage much better. New lighting greatly enhances the completed space. A rededication of the furnishings was held in July.

Other projects included the purchase of four chairs which were reupholstered and are placed outside of the entrance to the Undercroft.

Two historic photographs of Christ Church (c. 1929), were restored as were their frames, and they are placed in the sitting/visiting area located near the new lobby.

An important lighting fixture (found in a heap in the attic of the church), was restored and new leaded glass was added. It now is hanging in the stairwell leading to the front of the Nave.

Book cabinets in the Cloister (not part of the Williams memorial) were rebuilt and restored and are now being used by the Christ Church Bookstore.

An octagon shaped table, proposed to be of use in the Cloister, and two chairs used in the Nave for seating near the Altar, were purchased and have been put into use.

The hours of diligence and stewardship the committee members have exhibited, in an effort to preserve, protect and restore the many historically significant and important furnishings and fabrics of Christ Church has been a wonderful gift to all of us who worship, work and engage here. Much gratitude must also be given to those parishioners who donated their gifts to the estate sales, which in turn were sold.

Our 2012 expenditures amounted to \$14,796.32, with funds acquired from the estate sales. The committee does not solicit for funding, nor is it a part of the church budget and remains dedicated to the stewardship, preservation and care of the many gifts currently and previously given by individuals and families to the Glory of God on behalf of all of us.

Columbarium and Memorial Scattering Garden

Elaine Yates

Purpose: In 1957 the research began for the first Columbarium in our area. Construction started in 1966 and there have been four additions totaling 833 units (520 singles and 313 double units) equaling 1146 spaces. The Columbarium is located on the northeast side of the Church and consists of stone walls with above-ground and in-ground double and single niches in a peaceful garden setting. The Columbarium is consecrated ground for the interment of an urn of ashes.

The Memorial Scattering Garden is a special area located within the Columbarium and is consecrated for the internment of loose ashes by burying in the earth. Stone niches surround the pachysandra covered garden which is centered with the Glen Michael's bronze sculpture, donated in the memory of Virginia Niess Lofstrom. The privilege of niche purchase is granted only to current members of Christ Church and the Scattering Garden purchase includes extended family in order to comply with the legal private status of the columbarium. An additional Glen Michael's bronze sculpture of Saint Francis of Assisi, donated in memory of Dr. James E. Lofstrom by his wife, is located within the center of the copse of elm trees.

The purpose of the Columbarium and Memorial Scattering Garden committee is to oversee the accuracy of records, the purchase of niches, the ordering of bronze plaques, the inurnment of urns, the inhuming of ashes, the maintenance of columbarium and memorial garden grounds and, when necessary, the design, construction and repair of the columbarium structures.

Highlights/Assessments: All activity concerning repair or maintenance of a memorial gift is coordinated with the Gifts, Acquisitions and Furnishings Committee. So, when it was discovered the head fell off the St. Francis statue in the grove of elm trees, we worked closely with GAF who agreed to pay for the restoration eliminating the need to request money from the Conservation Fund. A contract with Artpack Services Inc. was signed to remove the sculpture, and strengthen and reattach the head. A large natural stone base was added with the artist's approval to prevent the sculpture from further damage by the accumulation of leaf and twig debris. The artist Glen Michaels was contacted to ensure appropriate skill and type of restoration was used conforming to his original design.

Sue and Mark Lorenger devoted about 40 hours as "Lay Weeders" in the Columbarium and their care for this area is very much appreciated.

Financials: Five niche and six scattering garden contracts were sold for \$12,186 and there were maintenance expenses of \$5,673.

Plans/Goals for the coming year: Repair of all stone tuck-pointing, research into solving the slipperiness of the walks in two areas, evaluating the expenses of opening and closing the niches with the current cost of each niche and the possibility of contacting all niche owners to facilitate the placing of small boxwood wreaths on each niche at Christmas.

Estimated number of person/ministry hours: 100 hours weeding and observing contracted work

List of Ministry Team/Members: Allen Ledyard, Bill Mackey, Jack McCormick, George Sutton, Michael Fournier, Richard Thomas and Elaine Yates

Virginia Brush Ford Memorial Rose Garden

Elaine Yates

Purpose: The Virginia Brush Ford Memorial Rose Garden was given with a restricted trust for maintenance in memory of Mrs. Ford by her family and friends in 1965. It is an exact replica of the garden she so dearly loved, originally designed and duplicated for the Church by Landscape Architect, Eleanor L. Roche. The garden is located within the Columbarium and is centered by the Yan Macleod bronze sculpture of settling geese, "The Arrival," donated the Hugo Higbie Family.

The purpose of the committee is to maintain the integrity of the original design Eleanor L. Roche created, to maintain the selection of plant material in accordance with the memorial gift and to assist with the annual maintenance of the roses and boxwood in coordination with the maintenance department.

Highlights/Assessments: Rosemarie and Ed Dyer, new members to our Church, joined our committee this year. Their knowledge of roses and dedication in deadheading and weeding were greatly appreciated. Many thanks to George Sutton, Co-Chairman of the Layweeders, who also contributed time to the garden. 2012 was the first year the major portion of the volunteer work (all insecticide, fungicide and fertilizing, pruning and winterizing for both roses and boxwood) was contracted to Camelot Tree & Shrub Company. This summer the boxwoods were severely pruned to establish the proper height and width. We found leaf minor on the boxwood and volutella on the pachysandra. Both were treated and we will continue to carefully monitor both next year. In the winter of 2010 we lost six roses and an additional twelve reverted to their root stock for the first time. Last year, Camelot suggested the method of covering all the bushes with clear plastic held up by stakes, then evaluate the new method for one year before adding or removing any plants. The winterizing loss was solved but we added a new problem of rabbits eating the drip hoses so much they looked like Swiss cheese. This winter Camelot applied a rabbit deterrent before winterizing.

Plans/Goals for the coming year: Replace all roses (18) necessary, assess the rabbit issue, botanically label all plants, and encourage more volunteers to join the committee.

Estimated number of person/ministry hours: 100+ hours deadheading, weeding and observing contract work. Budget / Expenses / Donations: We have a budget of \$2,000 and donations of about \$50

List of Ministry Team/Members: Lynda Altovilla, Rosemarie and Ed Dyer, Penny Soby, Jack Williams, and Elaine and David Yates

Stained Glass Windows Committee

Elaine Yates, Chair

Our windows were the vision of our first rector, Rev. Creamer, the artist Clement Heaton and the gift from the Wendell Anderson family in 1929. The purpose of the Stained Glass Window Committee is:

- 1) To maintain accurate documents on each of our stained glass windows. The process of documentation consists of:
 - A.) Preparing a history of each window to include donor, subject, year donated, designer studio, manufacturer and installer, current condition, size, and type of glass.
 - B.) Documentation of all repairs, to include date of repair, location on window, process used, the company performing work, and cost.
 - C.) Creating accurate digital interior and exterior photographs for insurance and repair purposes.
- 2) To determine when and what kind of repairs are needed.
- 3) To manage the requests for creating new memorial stained glass windows in coordination with the Gifts, Furnishings and Acquisitions Committee.
- 4) To create products such as Easter, Christmas and all occasion note cards, coloring books, audio and video tours, a web site, and a "Coffee Table" book to use to expand our Christian ministry in the Parish, the community and the world at large. Some of the products will be for sale to build a Stained Glass Window Maintenance Fund.
- 5) To share with fellow parishioners and the world at large about our stained glass legacy. Through inspired artwork, light, and colors, these windows tell many of the parables, tales (and details) which inform our Christian heritage, community, and way of life.

Highlights/Assessments: In 2012 the committee has had several opportunities to share the experience of the Restoration Project with other churches and organizations. The extensive still and video documentation we maintained during the entire process gives valuable and interesting credence to our need for undertaking the project. Brendan Ross has been essential to the committee in maintaining the video and still archives of the project. He has been generous in volunteering his expertise to help create the individual focus of each presentation. We have several different ways to Share the story, the History of their Design, the Method of Restoration/ Creation, The Dos and Don'ts of Restoration, and the Content of the Individual Windows.

Another responsibility of this committee is the management of the process for creating new memorial stained glass windows in coordination with the GAF committee. We currently have three requests in process.

Plans/Goals for the coming year: Continue to educate the parish and community about the history of the windows and tell the stories each window represents as requested. Adding other members willing

to teach and present. Organize documentation/ description/interpretation of windows into format for the creation of a "book" to be sold for the benefit of the Stained Glass Restoration Fund.

Estimated number of person/ministry hours: Three presentations creating individual script, Power Point, video and hand-outs requiring about 80 hours. The research, documenting and consulting time for the three memorial requests is about 200 hours. Expenses/Donations: \$1,350 contributions and \$400 expenses

List of Ministry Team/Members: Betsy Creedon, Joyce Dennison, Stuart Grigg, Lynnette Iannace, Joe Katulic, Kim McNulty, Nancy Nicholson, Pat O'Brien, David Perez, Brendan Ross, Nancy Ross, John Snyder, Penny Soby, Sheila Sweeny, George Sutton, and Elaine Yates.

Green Team

Candy Sweeny

The purpose of the Green Team ministry is to educate and to encourage the implementation of a green environment within the Christ Church Grosse Pointe community by the reduction of our carbon footprint through the introduction of greater energy efficiencies in our church buildings and clergy residencies. Beginning in 2008, we initiated communications in the Sunday bulletin, Crossings, and the weekly email updates. We continue to work closely with the Buildings and Grounds Committee and with the Cloister Bookshop and the Welcoming Committee by offering "green" cloth bags to our parishioners for shopping or gift bags.

During calendar year 2012, we made several simple, but very significant, changes within our physical plant that saved both energy and money. These changes included: insulation of the radiator pipes beneath the Undercroft resulting in a significant reduction in gas usage and the overheating of the Undercroft, as well as the removal of certain non-essential appliances from the lower level and a simple turning off of other appliances when their use was not immediate or essential. The total savings by implementation of these simple measures will be in excess of \$3,500 annually.

We continue as a member of Michigan Interfaith Power and Light (MilPL) and to work with the staff at Christ Church to become better stewards of our energy consumption and reduce our carbon footprint daily.

The Green Team currently consists of Candy Sweeny, Doreen Kohr, Barbara Perez, Ursula Persidkis, Walt White, and Ann Yeamans. We meet on an as-needed basis and invite all interested parishioners to join us.

Personnel Committee

Joe Katulic

The Personnel Team serves to advise the rector, senior warden and vestry on issues involving personnel. It consists of members who have human resource, legal, and parish leadership skills and experience. The group consults on a full range of personnel matters including hiring, performance, wage and benefits, organizational structure, and employment termination. Members of the team come from a variety of backgrounds and work environments and are called upon as needed to provide their special skills and expertise. It is mandatory that there be at least one human resources specialist with significant human resource experience on the team. Present members are Joe Katulic, Libby Candler, Peggy Beadle, John Woodhouse, Mary Herring, Kit Tennyson and David Gaskin.

Communications Support Committee

A. David Jones, Chairman

The core of any organization, large or small, is effective communications within budget and goal oriented. I am happy to report that 2012 was a banner year on both counts for Christ Church , due to a great deal of hard work by our Director of Communications JoAnn Amicangelo.

The list of accomplishments is long, but I think the most notable is what I lovingly refer to as “The Look” of the many ways we at Christ Church communicate with each other and with the surrounding community.

The winter issue of the *Crossings* carried the lead story “Logos and Layouts: A Corporate Identity is Born.” If you missed it, I would encourage you to find it on line. It is a short read, but does a far better job of telling what has been accomplished than I could ever hope to.

In addition to, and inspired by “the look,” there are several other projects/proposals in the works. We refer to them as “Communications Outreach” because in large part they are focused on reaching out to our surrounding community with news of what we are all about at Christ Church.

The coming year will see a new website and, working with our Buildings and Grounds Committee, a new permanent sign for our front lawn enhanced by wonderful lighting. We are looking at ways to make our Pizza Lunch more attractive to our South High School neighbors. We intend to better communicate with them while they are with us through the use of a free Wi-Fi zone and a large flat screen monitor with shared information from South and Christ Church. We also are looking at better ways to distribute existing, as well as, daily information in our lobby and narthex.

Possibly one of the most exciting proposals is to make better use of our Carillon (recognized as one of the finest in the country) on a more consistent basis. This would be accomplished through the use of new, non-invasive technology that has been researched by our music director, Scott Hanoian.

All of the above promises to make 2013 an exiting year as we finish projects and welcome our new rector.

Information Technology Committee

Wendy Niven, Chair

The Information Technology Committee is a new committee created under the Parish Resources Ministries by the Junior Warden, Mary Herring, to support the work of CCGP by helping to improve the technology infrastructure. The committee was formed to review technology needs, including computers, computer access, phone system, etc.

Program year 2012 represented the startup of this committee, which began meeting in the summer to review the computers and computer networking. Based on the clear need for reviewing the phone system currently in use, the Committee has begun to review how best to upgrade/replace the current system.

The IT Committee plans to have a proposal to the Building and Grounds Committee, and then, it is hoped, to the Vestry, for upgrading the current systems within the first quarter.

The IT Committee is chaired by Wendy Niven, and members are John Woodhouse, Mary Herring, George Sutton, Brendan Ross, and Mike Fournier. We are still actively seeking members with an interest in technology (new and old) and would welcome your participation on this Committee. Please contact any of the people on the committee, or let Maryann DeAngelo know of your interest.

Estimated number of person/ministry hours dedicated to this ministry for 2012 were: This new Committee has involved approximately 30 person-hours thus far. Committee meetings depend on the

topics covered, and have included participation in a walk-through review of church technology, and presentations from vendors to help determine the best direction for technology improvement. Individual staff and parishioner hours prior to the Committee's formation are about 50.

2012 TREASURER'S REPORT

Amie Sweeney, Treasurer

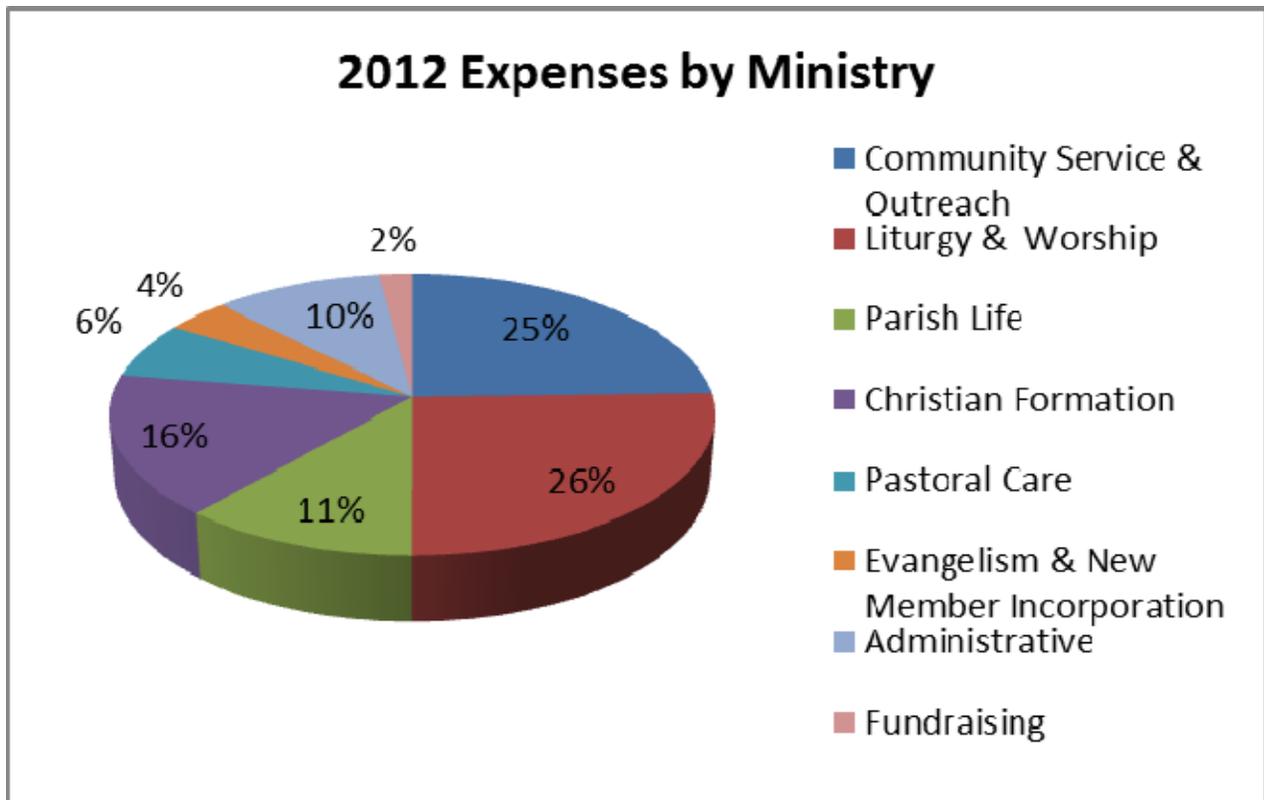
Recovery was the sentiment everyone clung to entering 2012. While the economy didn't "wow" us with its success, forward it slogged. Fortunately the stock markets had a significantly better year. This split performance was also seen in the financial life of Christ Church.

Financially, the church had a solid year, finishing in the black. Pledge income dropped slightly from 2011 levels, and thus far 2013 appears to be lower again. The good news on the income side is the endowment balances finally recovered from the 2008 crash. This recovery allowed us to take a draw in 2012 to offset the lackluster giving. Also, the Tannahill endowment never lowered its contribution even during the worst of the recent recession.

The Christ Church staff and the slew of volunteers who keep everything running were marvelous stewards of our money during 2012. Our expenses bested the budget by \$19,000. Much of this savings can be attributed to not hiring a new rector.

In the fall of 2011 the parish elected to take the Vestry's recommendation to sell the house on Meadow Lane. In May 2012 the sale was consummated. Some of the proceeds from the sale of this asset are being used to improve the rectory in anticipation of a new rector. The balance remains in our coffers, and will be used as an ongoing maintenance endowment.

Below is a chart of the 2012 expenses of \$1,445,261 broken down by ministry. This graph allocates all expenses based upon usage. For example, building utilities are spread over the ministry areas in accordance with building usage. It gives a truer picture of how we utilize and deploy our financial resources.



Below is a table depicting a summary of the financial results for 2012. Full reports are available through the church office.

2012 Financial Results	
Pledge Income	\$847,934
Other Giving	116,554
Fundraising	91,867
Tannahill	280,000
CCGP Endowment	35,000
Other Revenue	73,906
Total Income	\$1,445,261
Parish Life	\$4,339
Evangelism/New Member	448
Liturgy & Worship	148,519
Pastoral Care	534
Christian Formation	60,967
Parish Resources	1,163,381
Outreach	66,173
Total Expenses	\$1,444,361
Surplus	\$900

As a nation we weathered one of the deepest financial crises felt in more than a generation. As a parish we have persevered through our own uncertainty. Hopefully the worst is behind us, and we can continue forward with much hope for the years to come.

Respectfully submitted,

Amie Sweeney

RECTOR SEARCH

Scottie Knight, Chair

This past year has been a challenging, but invigorating, year for the Interview Committee. The committee received candidate names from the Bishop's office in February 2012 and then spent the next four months in the interview process, with telephone, offsite and onsite interviews. In June, the Interview Committee presented its unanimous choice to the Vestry, and the Vestry affirmed this choice and issued a call. Unfortunately, the call was declined by the candidate for personal family reasons.

The Vestry asked the Interview Committee to remain intact and continue in an "extended search." Two members of the committee, Ted Hagan and Lori Mouton-Beckler, declined to go forward because of family and other commitments. The nine remaining members of the committee agreed to continue the search. The Diocese reopened the job posting on the Office of Transitional Ministry (OTM) website. The committee prepared a marketing piece, again with the assistance of Dan Hughes, and sent it to every member parish in the Consortium of Endowed Parishes.

The committee then spent the next month reevaluating its processes. We reviewed the roles and responsibilities of the rector position as developed in our Parish Profile, as well as the necessary competencies and our interview questions. Libby Candler attended the General Convention and a luncheon of the Consortium of Endowed Parishes to network about national search "best practices." The committee also contacted three outside consultants to gain further insight.

In September, the committee received a new list of candidate names from the Bishop's office. Some were submitted through the OTM website while others were the result of referrals from Consortium parishes. No names from the first search were resubmitted. In October, the committee conducted telephone interviews, and in November, travel teams conducted offsite-interviews at candidates' home parishes. In December, the committee was unable to schedule interviews due to the pressing commitments of the candidates for the Advent season, so the committee worked on reference checks and plans for the upcoming onsite visits.

Finally, in January 2013, the committee hosted a series of onsite visits for our final candidates. The committee expects to enter its final discernment process and present a final candidate to the newly elected Vestry for their affirmation in the next few weeks.

The Interview Committee is grateful for the support and encouragement we have received from the staff, Vestry, and the parish. Please continue to keep the Interview Committee in your prayers as we enter this exciting final stage.

Prayer for Discernment

God our Father, you have a plan for each one of us; you hold out to us a future full of hope. Give us the wisdom of your Spirit so that we can see the Hope of your plan in the gifts you have given us, and in the circumstances of our daily lives. Give us the freedom of your Spirit to seek you with all our hearts, and choose your will above all else. We make this prayer through Christ our Lord, Amen.

Interview Committee: Libby Candler, Richard Gibson, Paula Labadie, Polly Ledyard, Kim McNulty, George Nicholson, Blair Osborn, Dave Redfield and Scottie Knight.