



Vestry Minutes 5 June 2017

Attendees:

<input checked="" type="checkbox"/> Kienbaum, Karen	<input checked="" type="checkbox"/> Creedon, Betsy	<input checked="" type="checkbox"/> Hix, Mike (Secretary)
<input checked="" type="checkbox"/> Van Culin, Andrew	<input checked="" type="checkbox"/> Ash, Eric	<input type="checkbox"/> Baruah, Lisa
<input checked="" type="checkbox"/> Boeckler, Lori	<input checked="" type="checkbox"/> Bowe, Sarah	<input type="checkbox"/> Fitzgerald, Colleen
<input checked="" type="checkbox"/> Gaskin, David	<input checked="" type="checkbox"/> Iannace, Lynette	<input checked="" type="checkbox"/> Nealssohn, Thom
<input checked="" type="checkbox"/> Osborn, Blair	<input type="checkbox"/> Redfield, David	<input checked="" type="checkbox"/> Sutton, George
<input type="checkbox"/> Walsh, Brendan	<input checked="" type="checkbox"/> Skedel, Dan (Treasurer)	<input checked="" type="checkbox"/> Bridgemohan, Areeta
<input type="checkbox"/> Hanoian, Scott	<input checked="" type="checkbox"/> Hesse, Vicki	<input checked="" type="checkbox"/> Ward, Diane

Summary of action taken:

- Approved delegates for 2017 Diocesan convention

Call to Order and Opening Prayer

Call to order: 7:34 p.m. by Father Drew. Opening Prayer by Lynette Iannace

Celebrate the Wins

- Pentecost Service was great – appreciated the bishops message
- Good team work on strawberry festival
- Relay for Life walk had a small but dynamic group – Visual Posters were great
- The confirmands that were identified on Sunday
- Choir did 161 calls for the year which shows great commitment for kids and parents
- Ten 2nd graders had communion enrichment

Decisions

Convention Delegates

Father Drew presented the proposed delegates for the 2017 Diocesan Convention to be: Mike Bamford, Ed White and Dan Skedel. Alternates should the above not be able to attend would be Karen Kienbaum, Betsy Creedon, and a not yet identified person. Father Drew invited anyone who wanted to be an alternate to let him know. Father Drew affirmed that anyone can come to the convention who so



chooses. The delegates have a vote on any resolutions presented. A question was asked if the members vote their own conscience or do they reflect the parish. Father Drew stated that he chooses members who reflect the parish. If there are sensitive/important resolutions, leadership may come together to discern as a team before convention. One member commented that the delegates are all men, and alternates identified are all women. Sensitivity to this was noted, but not a recommendation to change. Father Drew appreciated the sensitivity and the discussion, but stated that we have had a balanced approach, and is not personally concerned with our makeup this year.

Motion was called and approved.

Discussion Items

Study Time

Before the official call to order the Vestry spent 30 minutes together discussing the first Chapter of the Pathway as part of their spiritual journey. Minutes are not taken of this time.

Vestry Meetings

Father Drew stated he is very mindful of the commitment the Vestry has made and wants us to honor your time by ensuring we end on time. To accomplish this is a multifaceted approach:

- Agenda will identify a topic as a decision/action item for the vestry with a needed motion, or if it is informational. The process for decision making items will be as follows:
 - Introduction/background with pros and cons for how we have come to propose what we have proposed. Ending with a Motion made by the presenter. Using a Warden.
 - Open for questions of clarification and understanding
 - Open discussion stating your personal pros/cons on the topic. Request succinctness.
 - As chair of the Vestry deciding when to move from discussion to decision is challenging. I will ask for your assistance in this manner. If you think you have heard enough and are ready to move to a vote state so. If others agree, we can move to decision. Absent this from you I will discern when I think everyone has completed their discussion before calling the question.

One member emphasized that it is always helpful when we have complete details to decide: including cost impacts, capacity conversations, etc. Father Drew agrees that the expectations of the presenters are they come with all the relevant information including why this aligns with our Mission/Vision, how it fits with competing priorities, financial information etc.

Outreach Funding



Rev'd Areeta and Lynette Iannace presented an overview of the work the Outreach Funding Ministry has been working on.

Background: Outreach funding ministry oversees the granting of outreach dollars to external agencies. Today the group is continuing the discernment around mission and strategy. Members on the committee have a three-year term. The presentation tonight does not have decision, it is informational.

Highlights of presentation:

- A total of 11 agencies were identified for funding in 2017. Seven (7) are funded from the general grant funds. Two from the gifts and greens fundraiser, two from targeted season appeals of Easter and Christmas. This is down from thirteen the year before.
- The draw from outreach was 2% versus 4% this year.
- We have had a strategy change of how Easter/Christmas dollars are used. Outreach committee still identifies the recipient of the dollars in advance. We inform congregation of the recipient and then dollars collected are sent to that organization. The dollars raised this way has increased the giving. Prior to the target agency approach the average dollars were about \$18,500. The dollars have been closer to 30,000 with the targeted approach.
- In last month's Vestry packet, we provided the names of the recipients.

The presentation highlights the discernment the ministry team for outreach has been reviewing, what is God calling Christ Church to do in terms of our support? Feedback Vestry members have is welcomed.

Worship Commission Focus

Father Drew provided an update on the Worship Commission and some worship changes he will be trying. Father Drew outlined that we are all aware that we have a desire to grow our worship life and community. Unfortunately, the attendance at our 11 a.m. service is decreasing. Part of that challenge is the lack of participation from choir families at the 11 a.m. service. Our boys choir is small. For this reason, we will focus on the 9 a.m. service and bring the boys choir into the 9 service. The boys will be kept separate for training purposes but for worship services they will be together. Our hope, and desired outcome, is that the boys choir will be bolstered. That said, we are aware that it will likely have an impact, potentially costly, on the 11:15 service.

Father Drew outlined that the estimate we have is that to keep the 11 service as a choir mass it cost \$35k. We will maintain the Shola Choir at the 11:15 service.

Suzanne Di Piazza presented changes that are going to be trialed during the summer for Children's Chapel. To maintain the focus on age appropriate teaching of gospels and homilies we will keep the children in chapel and bring them into joint service for the homilies.



Treasurer Report

Dan Skedel stated that the Finance Committee has discussed the current budget which has a net shortfall of \$584k. The review asked three questions:

1. Is our expense budget aligned with the Vision of the Church? Our answer is Yes. While we probably could squeeze dollars out of the expense line it is not going to make up the shortfall.
2. If we reduced expenses what happens? Answer from father Drew is we would change our vision and the programing we provide.
3. Based on the above, the challenge is in giving. More than 50% of our member households are not giving.

Based on census data, the average household income is approximately 100k. So, if every household were to give an extra \$1k and we believe we have ~ 300 active members That would be 50% of the budget shortfall. Annual giving last year recommended an ask of 1% increase of annual household income. The Finance committee then asked another question?

4. Does our congregation make the average census data? The question becoming what does a 1% from our congregation amount to. The Finance Committee members agreed to share with me [Dan Skedel] what their 1% number was. We would like the Vestry to join the finance committee members by providing their 1% of household income number to Dan. The conversation was to see which members would be willing to increase in 2017 to help offset the 2017 numbers and then commit to maintaining that for next year.

Father Drew emphasized that messaging around giving is tightly linked to what we say are the expectations of membership in good standing and what the expectation of leadership for modeling. In short, the current expenses are aligned with the Vision set out, and the whole congregation needs to respond by following our leaders.

Tannahill

Father Drew outlined that Tannahill was requesting to increase the number of trustees they have and as a stakeholder Christ Church GP needs to sign off. Father Drew will send out the approval.

Transition of Clergy

Transitions are hard whenever someone leaves. There are commitments on Vicki's calendar that go beyond her last day with us. Any commitments that Vicki has after her last day will be assigned to another priest or appropriate staff person.



Consent Agenda

The amended minutes for the May meeting were presented. Vestry agreed they would review and send any corrections/modifications/questions to Diane by June 7th. If no replies, then they are deemed approved.

Vestry Retreat

Father Drew reminded everyone about the retreat on June 23-24. The focus is on stewardship giving.

Meeting was called to a close at 10:11 p.m. Closing Prayer David Gaskin.

Submitted by:

Diane E. Ward
Associate for Finance and Administration

Approved by:

Michael Hix (Sep 22, 2017)

Michael Hix
Vestry Secretary



Minutes Vestry 06052017v3

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