



## Vestry Minutes 5 September 2017

Attendees:

<input checked="" type="checkbox"/> Kienbaum, Karen	<input type="checkbox"/> Creedon, Betsy	<input checked="" type="checkbox"/> Hix, Mike (Secretary)
<input checked="" type="checkbox"/> Van Culin, Andrew	<input type="checkbox"/> Ash, Eric	<input checked="" type="checkbox"/> Baruah, Lisa
<input checked="" type="checkbox"/> Boeckler, Lori	<input checked="" type="checkbox"/> Bowe, Sarah	<input checked="" type="checkbox"/> Fitzgerald, Colleen
<input checked="" type="checkbox"/> Gaskin, David	<input checked="" type="checkbox"/> Iannace, Lynette	<input checked="" type="checkbox"/> Nealssohn, Thom
<input checked="" type="checkbox"/> Osborn, Blair	<input checked="" type="checkbox"/> Redfield, David	<input checked="" type="checkbox"/> Sutton, George
<input checked="" type="checkbox"/> Walsh, Brendan	<input checked="" type="checkbox"/> Skedel, Dan (Treasurer)	<input type="checkbox"/> Bridgemohan, Areeta
<input checked="" type="checkbox"/> Hanoian, Scott	<input type="checkbox"/>	<input checked="" type="checkbox"/> Ward, Diane

**Summary of action taken:**

- Approved Change to Endowment Draw Language and segregating out of Investment Language
- Approved Member Expectation Language
- Approved Vestry Statement for Annual Giving

*Call to Order and Opening Prayer*

**Call to order:** 7:37 p.m. by Father Drew. Opening Prayer by Mike Hix

*Celebrate the Wins*

- Not recorded

*Decisions*

**Endowment Draw Policy**

The Finance Committee made the recommendation to Vestry that the annual draw language be amended to allow for an annual 4% draw. The following language would be implemented as a stand along policy separate and detached from the Investment Policy Statement.

Motion:

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For continuity of operations it is agreed that the allowed draw will be 4% effective for the 2018 budget year. The priority of draw will be based on Retained Real Income and Fund restrictions as follows:

- From Donor Restricted accounts: up to 4% will be drawn based on Retained Real Income available. If the fund has sufficient retained earnings to support the full 4% Draw no further action is needed.
- If the Donor Restricted accounts Retained Real Income is insufficient to support the four percent (4%) draw, the difference required for the four percent (4%) draw will be drawn from Vestry Designated Funds. For instance, based on the above 2014 figures if the average balance of the Operating Endowment was 4,200,000; of which 4% is \$168,000; and had Retained Real Income of \$100,000, then the first \$100,000 would come from Donor Restricted Retained Real Income. The remaining \$68,000 would be drawn from Vestry Designated Accounts.

#### End of Motion

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After discussion which ensured that the endowment corpus would be honored with inflationary adjustments the motion was moved by Brendan Walsh, seconded by David Gaskin, and approved.

Post Meeting: The Finance Committee also recommended that the above policy be applied to 2017 increasing the 2017 draw from 2% to 4%. It was not clear that this was approved at the Vestry Meeting, so a doodle poll was sent out to Vestry members. As of this writing this motion has not been approved. 5 of 15 minutes have cast a vote – all approving. We are awaiting members to vote to reach a quorum on the vote.

A recommendation was made by a Vestry Member that we should find a way to communicate to the Parish that the Endowment is stable. Diane, Blair and Dan agreed to discuss and find a way to communicate stability.

#### **Membership Expectation**

Father Drew stated that Membership Expectation has been an ongoing dialogue item for four years. His request is that we agree on expectations that will stand the test of time like our Mission Statement. What we agree to will solidify what we communicate to new members as they join, it will frame our conversations around annual giving, it will be the minimum foundation for starting our dialogue on Vestry Expectations. Father Drew noted that membership into the church is very basic and comes with baptism. What we are discussing is what does active membership look like. The following was outlined as active Member Expectations:



Motion Begins:

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**Our Mission: To bring God and people together to know and live the Good News of Jesus Christ.**

We exist for a specific purpose, namely Christian discipleship – *to help one another know and live the Good News of Jesus Christ*. All that we do, is directed toward this singular purpose. What we expect of members, fellow disciples here in this community, is designed for this singular purpose as well.

**We are Episcopalians who cherish our Anglican heritage**

While there are many Christian traditions which, individually, emphasize the Christian tradition in unique and diverse ways, we are members of The Episcopal Church with a rich tradition, a diverse practice, and a unique polity and ecclesiology. The pathway of Christian discipleship that we teach and practice is shaped by this identity and heritage.

- Goal**            The goal of our membership is to become a community of compassionate and generous, forgiving and sacrificial disciples following the way of Jesus. We are neither worry-free nor without sin, but we place our sins at the feet of Christ and hold our anxieties alongside our trust in God and our neighbor. Together, we are committed to create a more just and compassionate world.
- Worship**        Worship of God, the creator of life and source of all good things, is the foundation of our community.  
*We commit to being Faithful in Worship through regular and consistent participation in weekly corporate worship.*
- Praying**        Through daily prayer we hear again the quiet voice of God proclaiming Good News to the world and join our hearts to the mission and character of Christ.  
*We commit to being Faithful in Prayer in order that our lives may be marked by openness, listening, kindness, respect and charity toward their neighbor.*
- Study**            We are Christian disciples seeking to know and live the Good News of Jesus Christ ever more fully. *We commit to being Faithful in Study through on-going and annual study together to deepen our understanding of God and Jesus with the hope of living evermore deeply into the full stature of Christ.*



**Community** We are a Christian community whose fellowship is not based on economic or social status, but on a shared love of Christ.

*We commit to being Faithful in Community through participation in the life of our community and caring for those within our embrace who suffer or are in need.*

**Giving** We are stewards of the financial resources given to us. As disciples, we are called to use our financial wealth not only for our own good, but for the support of God's ministry and the care of our neighbor.

*We commit to making an annual, prayerful, sacrificial, and unrestricted commitment of financial support to the ministry of Christ at Christ Church (commonly called a "pledge") with the goal of reaching a tithe in annual. Furthermore, we strive as well to give in response to the urgent needs of the world around us.*

**Working** We are called to service. As Jesus healed the sick, fed the hungry, taught his followers, and welcomed his community, so are we called to serve together.

*We commit being Faithful in Working for the spread of God's kingdom through participation in at least one ministry to support the ministry of Christ at Christ Church, to being reliable, responsible, and accountable in our ministry.*

The life of Christian discipleship and service, however, is not limited to our life within Christ Church. Rather, we who bear the image of Christ, are called to reflect his love and care through the totality of our life – at home, at work, and at play. There is, therefore, no end to our Christian life; there is only a beginning to an ever-deepening journey.

Motion Ends

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*The Motion was moved by Thom Nealssohn, and seconded by Lisa Baruah. Motion was approved.*

### **Annual Giving**

The Annual Giving committee requested the Vestry join them in a Giving Statement that would go to the Parish as whole. The Vestry modified the statement and agreed to the following points:

Motion Begins:

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### **Annual Giving Leadership Statement: [revised by Vestry 9/5/2017]**

- Join us as a community of generous and sacrificial givers in



joyful gratitude for God's abundant gift in Christ

- We commit to making an annual, prayerful, sacrificial and unrestricted commitment of financial support to the ministry of Christ at Christ Church [commonly called the pledge] with the goal of reaching a tithe in annual giving.
- Furthermore, we commit to increasing our annual pledge for 2018 by at least 1% of our annual income.
- We invite you to join us in this spiritual journey, the journey to generosity, to the heart of Christ.

Motion Ends

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*The above was approved.*

#### **Nominating Committee:**

Father Drew presented his Recommendation for the 2017 Nominating Committee.

Motion Begins:

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*Be it resolved,* that the Vestry confirm the appointment of the following members of Christ Church to the 2017 Nominating Committee:

John Snyder (past, past Senior Warden)  
Mark Lorenger (immediate past Senior Warden)  
Karen Kienbaum, Senior Warden  
Betsy Creedon, Junior Warden  
Lynette Iannace (3<sup>rd</sup> Year Vestry Member)  
Brendan Walsh (3<sup>rd</sup> Year Vestry Member)  
Lori Mouton Boeckler (2<sup>nd</sup> Year Vestry Member)  
Ed White (member-at-large)  
Patsy Gotfredson (member-at-large)

Motion Ends

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The above was moved to motion by Mike Hix and seconded by Lisa Baruah. Approved.



*Discussion Items*

**Study Time**

Before the official call to order the Vestry spent 30 minutes together discussing the Second Chapter of the Pathway as part of their spiritual journey. Minutes are not taken of this time.

**Open Items for Next Meeting**

Vestry Expectations

**Consent Agenda**

The minutes for the June meeting were presented. No changes were recommended. Approved.

**Finance Update**

Finance Packet is provided. Expense variances are attributed to timing of expenses to placement in budget. No indication of "overspending". The concern has been and continues to be around growing our revenue and stewardship.

Meeting was closed at 9:50 p.m. Closing Prayer D. Redfield

Submitted by:

Diane E. Ward  
Associate for Finance and Administration

Approved by:

  
Michael Hix (Jan 12, 2018)

Michael Hix  
Vestry Secretary