



## Vestry Minutes 2 October 2017

Attendees:

<input type="checkbox"/> Kienbaum, Karen	<input checked="" type="checkbox"/> Creedon, Betsy	<input checked="" type="checkbox"/> Hix, Mike (Secretary)
<input checked="" type="checkbox"/> Van Culin, Andrew	<input checked="" type="checkbox"/> Ash, Eric	<input checked="" type="checkbox"/> Baruah, Lisa
<input checked="" type="checkbox"/> Boeckler, Lori	<input checked="" type="checkbox"/> Bowe, Sarah	<input type="checkbox"/> Fitzgerald, Colleen
<input checked="" type="checkbox"/> Gaskin, David	<input checked="" type="checkbox"/> Iannace, Lynette	<input checked="" type="checkbox"/> Nealssohn, Thom
<input checked="" type="checkbox"/> Osborn, Blair	<input checked="" type="checkbox"/> Redfield, David	<input checked="" type="checkbox"/> Sutton, George
<input checked="" type="checkbox"/> Walsh, Brendan	<input type="checkbox"/> Skedel, Dan (Treasurer)	<input checked="" type="checkbox"/> Bridgemohan, Areeta
<input checked="" type="checkbox"/> Hanoian, Scott	<input type="checkbox"/>	<input checked="" type="checkbox"/> Ward, Diane

**Summary of action taken:**

- No decisions

*Call to Order and Opening Prayer*

**Call to order:** 7:37 p.m. by Father Drew. Opening Prayer by Rev'd Areeta Bridgemohan

*Celebrate the Wins*

- Blessing of Animals was fun. Had great laughter
- New A/C unit for Nave installed – we are ready for the next hot season
- Meeting new families
- Thirty (30) households are participating in the children's program. The program is now comparable to the Choir participation
- Appreciative of Jessica Van Culin's work for the Children's ministry
- Celebrate the hire of the new Director of Children and Family ministries

*Decisions*

None made



### *Discussion Items*

#### **Study Time**

Before the official call to order the Vestry spent 30 minutes together discussing the third chapter of the Pathway as part of their spiritual journey. Minutes are not taken of this time.

#### **Open Items for Next Meeting**

- Vestry Expectations
- Circle Groups

#### **2018 Budget**

Father Drew presented two different paths for moving forward on the budget. The two paths reviewed and discussed started from two different Visions. Path 1: Budget is revenue focused and therefore expenses [ staffing/programs] are based on current member giving patterns. Path 2: Mission focused based on what we expect to be and therefore, resources will be allocated to support the mission. Father Drew explained that both paths would be life giving, both paths would still require change and advocacy, and that both paths would be challenging and difficult in different ways. Father Drew walked through the specifics of the two visions, the impact on staff and programs. The Vestry expressed a realization that if we move staff to part-time we would most likely lose our current staff since they most likely need full-time with benefits. Father Drew said we would need to be prepared for loss of all, while being hopeful they may be able to accept part-time. Vestry also stated that part-time staff also have a higher turnover. Again, we recognize that is a potential, and all part of our decision making as we go forward.

Other concerns were expressed and discussed around programing, volunteer capacity, and parish reaction. The Vestry emphasized that member giving and stewardship is the critical role of the Vestry. In short, we have not been able to grow our financial resources through member giving which has caused this challenge. The open-ended question is how much, if any, of unrestricted funds should we continue to use to offset member giving.

Father Drew called the meeting to a close by saying we will all need to pray, reflect and come together again very soon to finalize our conversation and decision.



### **Consent Agenda**

The minutes for the June meeting were presented. No changes were recommended. Approved.

Meeting was closed at 9:50 p.m. Closing Prayer B. Creedon.

Submitted by:

Diane E. Ward  
Associate for Finance and Administration

Approved by:

  
Michael Hix (Jan 12, 2018)

Michael Hix  
Vestry Secretary